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This study lists salaries in reporting school districts with enrollments of 6,000 or more. Reported system by system are maximum salaries scheduled in 1968-69 for the following personnel: Central office administrators and supervisors, counselors, deans, librarians, and assistant and supervision principals in elementary, junior high, and senior high schools. For each reporting school system, an index shows the relationships of the maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, and relationships to schedules for classroom teachers are also included. A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown for the years 1962-63 through 1968-69. (Author/MF)

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Public-School Salaries Series

RESEARCH REPORT 1969-R3

Maximum Salaries Scheduled for Administrators, 1968-69

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Research Report 1969-R3: MAXIMUM SALARIES SCHEDULED FOR ADMINISTRATORS, 1968-69

Project Director: GERTRUDE N. STIEBER, Research Associate

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FOREWORD

This report gives precise information on maximum salaries scheduled in 1968-69 for supervisory and administrative personnel on a system-by-system basis for reporting districts with enrollments of 6,000 or more. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, relationships to schedules for classroom teachers, and the like, are also included.

Salary schedule information for classroom teachers for 1968-69 was published in the fall of 1968 in Research Report 1968-R13. A separate, more detailed study of salary schedules for principals is made biennially and will be part of the 1969-70 salary schedule studies.

Only 63 percent of school systems which furnished salary schedules for classroom teachers also reported schedules for administrators. Some indicated that a schedule is not used in determining salaries for administrators.

This study provides valuable survey data for superintendents or local salary committees who are considering the development or reassessment of their administrative salary schedules.

The study was made under the direction of Gertrude N. Stieber, Research Associate, with the assistance of the Statistics Section of the Research Division. Harriette Smith, Audrey Hartung, and Glenda Norris assisted with the salary schedule analysis.

The Division is grateful particularly to the superintendents of schools and to their staff members who provided the basic data through questionnaire replies and salary schedule documents.

GLEN ROBINSON
Director, Research Division

HIGHLIGHTS

1. The average maximum scheduled salary in 1968-69 for senior high-school principals with the highest preparation recognized is $17,408 in school systems with enrollments of 25,000 or more; for junior high-school principals it is $16,289; for elementary-school principals, $15,428.

2. Maximum scheduled salaries for elementary-, junior high-, and senior high-school principals in this group of large systems increased 7.5 percent, 7.7 percent, and 7.3 percent, respectively, in 1968-69 compared with the previous year.

3. As is true for classroom teachers, the regional differences in maximum salaries scheduled for principals are still very marked. For example, the average maximum scheduled salary for senior high-school principals in the Mideast in 1968-69 is $19,589 compared with an average of $13,410 in the Southeast, and with $13,800 in the Southwest. For the Far West, the average is $18,920. These averages are based on information from reporting systems with enrollments of 6,000 or more.

4. The differences among school systems of various enrollment sizes tend to be slight when average scheduled maximum salaries of principals and other supervisory personnel assigned to individual buildings are compared.

5. For central-office administrators--supervisors, directors, assistant superintendents, and superintendents--marked differences are apparent in relation to size of school system. The average maximum salaries are higher in the larger systems.

6. The differences are greatest for salaries paid to superintendents--the average salary paid in 1968-69 is $28,772 in reporting systems with enrollments of 25,000 or more, compared with $22,185 in reporting districts with enrollments of 6,000 to 11,999.

7. Schedules which derive salaries for administrators on the basis of an index or ratio relationship to the salaries scheduled for classroom teachers account for 44.4 percent of the reporting systems with enrollments of 25,000 or more, for 60.9 percent of those with enrollments of 12,000 to 24,999, and for 64.8 percent of those with enrollments of 6,000 to 11,999.

8. Among those salary schedules for administrators which are derived as an index or ratio of the schedule for classroom teachers, the most common bases of reference are the salary the administrator would earn if he or she were on the teachers' schedule (teacher's schedule = 1.00), and the teachers' master's degree maximum.

9. The next most frequently found type of scheduling for administrative personnel is that which has no apparent relationship to the schedule for classroom teachers. For the largest systems--those with enrollments of 25,000 or more--this type of "independent" schedule accounts for 40.4 percent of those reporting, for 27.9 percent in reporting systems with enrollments of 12,000 to 24,999, and for 22.2 percent of those with enrollments of 6,000 to 11,999.

INTRODUCTION

Salary schedules for administrative and supervisory personnel for 1968-69 from 755 school systems with enrollments of 6,000 or more were analyzed by the NEA Research Division and are summarized in part in this study.

The major part of this report consists of a system-by-system listing of reporting systems. The listing provides general information on maximum scheduled salaries and other provisions for principals, building supervisors, and counselors, and for certain central-office administrators.

In addition to the individual listing of systems, there are 13 summary tables which show mean and median maximum scheduled salaries and salary distributions for administrative and supervisory personnel.

The data shown in the 13 summary tables were computed only for reporting systems. No estimates were made on a national basis, and the information shown in the tables should not be interpreted as applicable to all administrative and supervisory personnel employed in all public school systems.

Scope of Study

For classification purposes, all operating public school systems have been stratified according to the enrollment groupings used by the U.S. Bureau of the Census. As shown in the tabulation below, the 1,385 systems with reported enrollments of 6,000 or more as of October 1967 are the ones with which this study is concerned. Information was obtained from 1,199, or 86.6 percent, of this number. Usable information on salaries for administrators and supervisors was obtained from 755, or 63.0 percent, of the 1,199 systems which provided salary schedule data.

Many school systems have no administrative salary schedules, and others have none available in published form.

The districts are grouped by state, and listed alphabetically by city within the state. The five strata are combined in a single list. A directory of districts at the end of the report gives the stratum of each system in the listing.

County-unit systems are listed by name of the county with the post office address of the district headquarters shown following the county name. When the name of the school system differs from the post office address, the name of the district is given the major listing, with the post office address following.

In addition to the several tables based on the stratification of reporting systems by

Number of administrative schedules analyzed, by size of system

Enrollment stratification included in study	Number of operating systems[a/]	Number providing salary schedules: Total[b/]	Number providing salary schedules: Administrative schedules	Number providing salary schedules: Percent of total reporting systems which furnished administrative schedules
Stratum 1--100,000 or more	25	25	25	100.0%
Stratum 2--50,000-99,999	55	54	49	90.7
Stratum 3--25,000-49,999	93	89	77	86.5
Total, Strata 1, 2, and 3	173	168	151	89.9%
Stratum 4--12,000-24,999	359	324	226	69.8
Stratum 5--6,000-11,999	853	707	378	53.5
Total, Strata 1 through 5	1,385	1,199	755	63.0%

a/ Estimated number of operating public school systems in the enrollment strata shown, for the school year 1967-68.

b/ Many of these systems furnished salary schedules only for classroom teachers and indicated that schedules for administrative personnel were not available.

enrollment, one summary table presents average and median maximum scheduled salaries for supervising principals of elementary, junior high, and senior high schools by a geographic distribution of reporting districts.

Only maximum scheduled salaries for supervisory and administrative personnel are shown in this report. For the past four years an attempt was made to show meaningful minimum scheduled salaries also. However, because of the many variables from schedule to schedule, including various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, it is difficult to find a common ground for comparison of minimum salaries for the various administrative positions.

For these and other reasons, it was decided to return to the former pattern of showing only maximum scheduled salaries for the various positions included in the study.

Methods of Tabulation

The data presented in the 19 columns of the detailed listing of reporting systems, which begins on page 26, are explained briefly below.

Name of system and enrollment (column 1)--The districts are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1967, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Classroom teachers (column 2)--The first line gives the maximum scheduled salary for classroom teachers with the highest level of preparation recognized in the schedule.

The second line in this and subsequent columns is a computed ratio of the maximum scheduled salary for each of the administrative positions shown to the maximum scheduled salary for teachers. These data are computed and shown to indicate relationships only. They do not mean that the administrative schedule is necessarily derived on an index basis. Information concerning index schedules appears elsewhere in the tabulation.

Central-office administrative positions (columns 3 through 8)--These columns report scheduled maximum salaries for supervisors, consultants, and/or coordinators, directors, assistant superintendents, and associate or deputy superintendents. The positions of supervisor, consultant and/or coordinator, and director represent only those persons in instructional and/or curriculum assignments. For example, a director of elementary education is included, but a director of purchasing or of pupil transportation is excluded.

Maximum salaries shown for central-office personnel are computed on the basis of the highest preparation level recognized, or the highest salary shown in the salary schedule without regard to preparation level if none is indicated. In either case the administrative salaries are related to salaries of classroom teachers for the highest preparation level specified. Where there is more than one grade or class of position, for example, a director for each of several curriculum areas each with a different salary classification, the maximum shown is for the classification with the highest salary scheduled.

For superintendents, the salary shown in column 8 is the contract salary actually being paid during the current school year. In a few cases this is also true for salaries shown for associate or deputy superintendents.

Faculty members of individual schools (columns 9 through 17)--Scheduled salary data and certain other information pertaining to administrative and supervisory personnel who work within individual school buildings are reported in columns 9 through 17. These positions include principals and assistant principals of elementary and junior and senior high schools, counselors, deans, and librarians.

Maximum salaries for principals (columns 12-17)--As in the case of central-office positions, the maximum salary shown is for the highest preparation level specified. If no preparation level is specified in the schedule, the highest salary specified is reported in these columns.

Relationship to teachers' schedule (column 18)--In recent years the practice of relating the administrative schedule to that of classroom teachers has continued to grow. When the relationship is that of an index or ratio, the base salary of a principal is computed from a designated step on the classroom teachers' schedule with the addition of a specified series of percentage points depending on preparation level, length of service, etc.

If principals receive fixed sums of money above the salary they would receive as teachers,

the words dollar differential appear in column 18. The amount of the differential may vary according to size of the school, grade level, amount of time spent on the job, or number of years as principal.

The words ratio differential appearing in column 18 refer to those schedules in which the salaries for principals are computed as a ratio to a specific step or steps on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio also may vary with school size, grade level, length of work year, and years of administrative experience.

The word independent appearing in column 18 designates principals' schedules which have no apparent built-in relationship to the schedule for classroom teachers.

Footnotes (column 19)--Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 19. Footnotes are concerned largely with the effective date of the schedule, the basis for derivation of index schedules, addition of increments for long-service or meritorious performance, and the like.

Summary Tables

The summary Tables 1 through 13 bring together by enrollment strata the salary distributions and the means and medians of the information shown in the system-by-system listing plus additional data not shown in the listing because of space limitations.

Tables 1 through 4 summarize medians, means, and a distribution of maximum scheduled salaries for principals, assistant principals, and certain other building supervisors.

Tables 5 and 6 provide similar information for central-office administrators. In examining the relationships among the averages, medians, and the ranges shown in these tables, it must be remembered that the positions themselves frequently are defined differently from system to system, and that the scope of responsibility may differ considerably.

Geographic distribution--Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals--elementary, junior high, and senior high school--with the reporting systems classified into geographic regions.

Index relationships--Table 8 summarizes for each reporting school system the computed index relationships of maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers, both with the highest preparation recognized. If preparation level is not recognized in the administrative salary structure, highest maximum salary reported for the administrative position is used in establishing the index relationship.

Table 8 also makes these same comparisons between the top maximum scheduled salaries for central-office administrators with the maximum scheduled salaries of classroom teachers.

A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown in Table 9 for the years 1962-63 through 1968-69. These averages are not based on identical school systems from year to year; they are the averages for the group of systems which reported for the respective years shown.

Dollar amounts have been converted to an index of the mean maximum scheduled salary for classroom teachers and are also shown in Table 9.

Types of schedule--Administrative salary schedules are classified into three major types in relation to schedules for classroom teachers--independent, ratio (or index), and dollar differential. The number and frequency of these types is shown in Table 10.

Basis for establishment of index relationship to schedules for classroom teachers--An analysis of the index or ratio schedules mentioned in Table 11 indicates five major methods of establishing the index of relationship. These are shown in Table 11.

Position levels--When the salary schedule makes no distinction among elementary-, junior high-, and senior high-school principals on the basis of the number of teachers or pupils in the school, etc., it is called a "single-salary" schedule. On the other hand, the schedule may specifically provide for different salaries for elementary, junior high-, and senior high-school principals, or for elementary- and secondary-school principals. A distribution of schedules included in this study classified by position levels recognized is shown in Table 12.

Those schedules which provide varying salary classes by position levels are classified in Table 13 by the methods by which these levels are established, such as number of teachers supervised, number of pupils in the building, etc.

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1968-69

POSITION	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
SUPERVISING PRINCIPALS						
ELEMENTATY						
NUMBER OF SYSTEMS REPORTING ..	25	48	76	149	216	363
MEAN	16,867	15,200	15,098	15,428	15,214	15,033
MEDIAN	17,247	14,949	15,525	15,561	15,309	15,004
RANGE - LOW	12,431	9,899	9,900	9,899	7,667	6,740
HIGH	24,726	21,825	21,990	24,726	23,040	23,232
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	22	43	68	133	193	301
MEAN	17,784	16,079	15,939	16,289	16,303	16,269
MEDIAN	17,530	15,789	16,045	16,279	16,250	16,500
RANGE - LOW	13,119	10,339	10,400	10,339	7,667	6,740
HIGH	26,191	22,920	21,990	26,191	23,624	24,540
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	24	48	77	149	204	332
MEAN	18,418	17,146	17,258	17,408	17,391	17,024
MEDIAN	17,848	17,167	17,260	17,220	17,450	17,162
RANGE - LOW	13,275	11,350	11,140	11,140	8,771	7,040
HIGH	26,191	24,220	22,781	26,191	24,887	26,287
ASSISTANT PRINCIPALS						
ELEMENTATY						
NUMBER OF SYSTEMS REPORTING ..	23	26	40	89	73	103
MEAN	14,450	13,679	13,051	13,596	14,219	13,828
MEDIAN	14,235	13,679	13,724	13,748	14,039	13,848
RANGE - LOW	9,926	9,517	8,816	8,816	9,600	6,648
HIGH	19,676	19,045	16,434	19,676	19,974	21,924
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	21	36	59	116	152	214
MEAN	14,946	13,876	13,990	14,128	14,703	14,574
MEDIAN	15,000	13,833	14,192	14,147	14,635	14,514
RANGE - LOW	9,926	8,799	9,062	8,799	9,110	6,648
HIGH	20,217	19,795	19,338	20,217	21,287	21,924
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	25	42	73	140	173	279
MEAN	15,305	14,458	14,759	14,766	15,499	15,316
MEDIAN	15,600	14,140	14,935	14,781	15,647	15,316
RANGE - LOW	9,926	9,239	9,309	9,239	8,900	6,648
HIGH	22,055	19,795	20,081	22,055	21,878	21,924

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1968-69 (CONTINUED)

POSITION	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
COUNSELORS						
NUMBER OF SYSTEMS REPORTING ..	9	21	25	55	67	93
MEAN	12,575	12,168	12,806	12,525	12,944	12,809
MEDIAN	12,250	12,416	13,200	12,876	13,294	13,035
RANGE - LOW	9,858	8,706	8,850	8,706	7,990	6,640
HIGH	15,526	15,283	17,167	17,167	17,280	17,590
DEANS						
NUMBER OF SYSTEMS REPORTING ..	2	10	18	30	50	51
MEAN	13,825	14,979	13,491	14,009	14,217	13,679
MEDIAN	13,825	14,093	14,395	14,227	14,522	13,646
RANGE - LOW	12,180	10,794	8,844	8,844	8,249	8,647
HIGH	15,470	24,006	16,571	24,006	20,547	18,382
LIBRARIANS						
NUMBER OF SYSTEMS REPORTING ..	5	10	13	28	15	24
MEAN	11,652	11,934	12,053	11,939	11,024	11,245
MEDIAN	11,400	12,801	11,800	12,275	11,495	11,345
RANGE - LOW	8,647	8,069	8,244	8,069	7,152	7,578
HIGH	14,844	14,555	16,275	16,275	14,235	16,251

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1968-69

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
			ELEMENTARY SCHOOLS			
BELOW $7,000	...	...	...	...	...	.3
7,000- 7,999	...	...	...	...	.5	.3
8,000- 8,999	...	...	...	...	...	.8
9,000- 9,999	...	2.1	1.3	1.3	1.9	2.2
10,000- 10,999	...	6.3	6.6	5.4	3.7	4.1
11,000- 11,999	...	2.1	2.6	2.0	6.0	5.0
12,000- 12,999	8.0	10.4	15.8	12.8	7.9	8.5
13,000- 13,999	8.0	14.6	5.3	8.7	13.0	17.4
14,000- 14,999	16.0	16.7	11.8	14.1	11.6	11.0
15,000- 15,999	4.0	12.5	14.5	12.1	15.3	11.8
16,000- 16,999	12.0	10.4	19.7	15.4	15.7	14.9
17,000- 17,999	24.0	6.3	14.5	13.4	10.2	10.7
18,000- 18,999	8.0	10.4	3.9	6.7	6.9	5.2
19,000 OR MORE	20.0	8.3	3.9	8.1	7.4	7.7
TOTAL	100.0	100.1	99.9	100.0	100.1	99.9
NUMBER OF SYSTEMS REPORTING	25	48	76	149	216	363
MEAN	16,867	15,200	15,098	15,428	15,214	15,033
MEDIAN	17,247	14,949	15,525	15,561	15,309	15,004
RANGE - LOW	12,431	9,899	9,900	9,899	7,667	6,740
HIGH	24,726	21,825	21,990	24,726	23,040	23,232
			JUNIOR HIGH SCHOOLS			
BELOW $7,000	...	...	...	...	...	.3
7,000- 7,999	...	...	...	...	.5	.3
8,000- 8,999	...	...	...	...	...	1.0
9,000- 9,999	...	...	...	...	...	.3
10,000- 10,999	...	2.3	4.4	3.0	1.6	2.3
11,000- 11,999	...	2.3	4.4	3.0	5.7	4.0
12,000- 12,999	...	4.7	7.4	5.3	3.1	6.6
13,000- 13,999	13.6	16.3	8.8	12.0	7.3	9.3
14,000- 14,999	9.1	14.0	5.9	9.0	13.0	8.3
15,000- 15,999	4.5	14.0	19.1	15.0	13.5	11.6
16,000- 16,999	13.6	9.3	13.2	12.0	15.0	15.3
17,000- 17,999	22.7	9.3	14.7	14.3	14.5	12.0
18,000- 18,999	9.1	16.3	10.3	12.0	10.4	12.0
19,000 OR MORE	27.3	11.6	11.8	14.3	15.5	16.6
TOTAL	99.9	100.1	100.0	99.9	100.1	99.9
NUMBER OF SYSTEMS REPORTING	22	43	68	133	193	301
MEAN	17,784	16,079	15,939	16,289	16,303	16,269
MEDIAN	17,530	15,789	16,045	16,279	16,250	16,500
RANGE - LOW	13,119	10,339	10,400	10,339	7,667	6,740
HIGH	26,191	22,920	21,990	26,191	23,624	24,540

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1968-69 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
			SENIOR HIGH SCHOOLS			
$ 7,000-$ 7,999	...	...	...	...	...	.6
8,000- 8,999	...	...	...	...	.5	.6
9,000- 9,999	...	...	...	...	...	.6
10,000- 10,999	...	...	...	...	1.0	1.8
11,000- 11,999	...	2.1	7.8	4.7	2.0	2.7
12,000- 12,999	...	...	1.3	.7	5.9	5.1
13,000- 13,999	8.3	10.4	5.2	7.4	6.9	11.7
14,000- 14,999	8.3	12.5	7.8	9.4	7.4	6.9
15,000- 15,999	4.2	12.5	9.1	9.4	9.3	7.8
16,000- 16,999	12.5	10.4	11.7	11.4	10.8	10.5
17,000- 17,999	20.8	14.6	15.6	16.1	11.8	9.9
18,000- 18,999	12.5	10.4	10.4	10.7	12.7	11.4
19,000 OR MORE	33.3	27.1	31.2	30.2	31.9	30.1
TOTAL	99.9	100.0	100.1	100.0	100.2	99.7
NUMBER OF SYSTEMS REPORTING	24	48	77	149	204	332
MEAN	18,418	17,146	17,258	17,408	17,391	17,024
MEDIAN	17,848	17,167	17,260	17,320	17,450	17,162
RANGE - LOW	13,275	11,350	11,140	11,140	8,771	7,040
HIGH	26,191	24,220	22,781	26,191	24,887	26,287

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1968-69

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
			ELEMENTARY SCHOOLS			
BELOW $7,000	...	...	...	...	...	1.0
7,000- 7,999	...	...	...	...	...	...
8,000- 8,999	...	...	2.5	1.1	...	1.9
9,000- 9,999	4.3	3.8	12.5	7.9	4.1	1.9
10,000- 10,999	4.3	15.4	10.0	10.1	5.5	4.9
11,000- 11,999	8.7	...	7.5	5.6	8.2	13.6
12,000- 12,999	13.0	15.4	12.5	13.5	6.8	14.6
13,000- 13,999	13.0	26.9	10.0	15.7	20.5	15.5
14,000- 14,999	13.0	11.5	17.5	14.6	23.3	16.5
15,000- 15,999	21.7	15.4	20.0	19.1	6.8	10.7
16,000- 16,999	4.3	3.8	7.5	5.6	16.4	10.7
17,000- 17,999	8.7	3.8	...	3.4	4.1	2.9
18,000- 18,999	4.3	...	...	1.1	2.7	2.9
19,000 OR MORE	4.3	3.8	...	2.2	1.4	2.9
TOTAL	99.6	99.8	100.0	99.9	99.8	100.0
NUMBER OF SYSTEMS REPORTING	23	26	40	89	73	103
MEAN	14,450	13,679	13,051	13,596	14,219	13,828
MEDIAN	14,235	13,679	13,724	13,748	14,039	13,848
RANGE - LOW	9,926	9,517	8,816	8,816	9,600	6,648
HIGH	19,676	19,045	16,434	19,676	19,974	21,924
			JUNIOR HIGH SCHOOLS			
BELOW $7,000	...	...	...	...	...	.5
7,000- 7,999	...	...	...	...	...	...
8,000- 8,999	...	2.8	...	.9	...	.9
9,000- 9,999	4.8	2.8	10.2	6.9	2.6	2.8
10,000- 10,999	4.8	...	6.8	4.3	2.0	1.9
11,000- 11,999	...	13.9	8.5	8.6	5.9	10.3
12,000- 12,999	14.3	19.4	10.2	13.8	11.2	10.7
13,000- 13,999	9.5	19.4	10.2	12.9	15.1	14.0
14,000- 14,999	14.3	13.9	16.9	15.5	17.8	15.9
15,000- 15,999	19.0	8.3	13.6	12.9	17.8	13.1
16,000- 16,999	9.5	11.1	11.9	11.2	13.8	13.1
17,000- 17,999	14.3	5.6	5.1	6.9	7.2	8.4
18,000- 18,999	4.8	...	5.1	3.4	3.9	3.7
19,000 OR MORE	4.8	2.8	1.7	2.6	2.6	4.7
TOTAL	100.1	100.0	100.2	99.9	99.9	100.0
NUMBER OF SYSTEMS REPORTING	21	36	59	116	152	214
MEAN	14,946	13,876	13,990	14,128	14,703	14,574
MEDIAN	15,000	13,833	14,192	14,147	14,635	14,514
RANGE - LOW	9,926	8,799	9,062	8,799	9,110	6,648
HIGH	20,217	19,795	19,338	20,217	21,287	21,924

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1968-69 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
			SENIOR HIGH SCHOOLS			
BELOW $7,000	...	...	...	...	...	.4
7,000- 7,999	...	...	...	...	...	...
8,000- 8,999	...	...	...	...	.6	1.1
9,000- 9,999	4.0	2.4	4.1	3.6	1.2	2.2
10,000- 10,999	...	...	6.8	3.6	3.5	2.2
11,000- 11,999	4.0	2.4	2.7	2.9	2.3	6.1
12,000- 12,999	12.0	23.8	13.7	16.4	8.1	5.4
13,000- 13,999	4.0	19.0	6.8	10.0	11.0	12.5
14,000- 14,999	20.0	19.0	16.4	17.9	12.1	14.7
15,000- 15,999	12.0	9.5	11.0	10.7	18.5	15.4
16,000- 16,999	24.0	9.5	20.5	17.9	15.0	11.8
17,000- 17,999	12.0	4.8	8.2	7.9	12.1	12.5
18,000- 18,999	4.0	7.1	5.5	5.7	9.8	8.2
19,000 OR MORE	4.0	2.4	4.1	3.6	5.8	7.5
TOTAL	100.0	99.9	99.8	100.2	100.0	100.0
NUMBER OF SYSTEMS REPORTING	25	42	73	140	173	279
MEAN	15,305	14,458	14,759	14,766	15,499	15,316
MEDIAN	15,600	14,140	14,935	14,781	15,647	15,316
RANGE - LOW	9,926	9,239	9,309	9,239	8,900	6,648
HIGH	22,055	19,795	20,081	22,055	21,878	21,924

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES .OR COUNSELORS, DEANS, AND LIBRARIANS, 1968-69

SALARY CLASS	1-- 100,000 OR MORE	2-- 50,000- 99,999	ENROLLMENT STRATUM 3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
			COUNSELORS			
BELOW $7,000	...	...	...	...	...	1.1
7,000- 7,999	...	...	...	...	1.5	1.1
8,000- 8,999	...	4.8	8.0	5.5	6.0	4.3
9,000- 9,999	11.1	9.5	4.0	7.3	1.5	4.3
10,000- 10,999	11.1	19.0	8.0	12.7	7.5	5.4
11,000- 11,999	22.2	4.8	8.0	9.1	10.4	17.2
12,000- 12,999	22.2	23.8	8.0	16.4	17.9	15.1
13,000- 13,999	...	23.8	32.0	23.6	17.9	18.3
14,000- 14,999	22.2	9.5	24.0	18.2	25.4	22.6
15,000- 15,999	11.1	4.8	...	3.6	10.4	5.4
16,000- 16,999	...	...	4.0	1.8	...	3.2
17,000- 17,999	...	...	4.0	1.8	1.5	2.2
TOTAL	99.9	100.0	100.0	100.0	100.0	100.2
NUMBER OF SYSTEMS REPORTING	9	21	25	55	67	93
MEAN	12,575	12,168	12,806	12,525	12,944	12,809
MEDIAN	12,250	12,416	13,200	12,876	13,294	13,035
RANGE - LOW	9,858	8,706	8,850	8,706	7,990	6,640
HIGH	15,526	15,283	17,167	17,167	17,280	17,590
			DEANS			
$ 8,000-$ 8,999	...	...	5.6	3.3	4.0	3.9
9,000- 9,999	...	...	5.6	3.3	2.0	2.0
10,000- 10,999	...	10.0	16.7	13.3	4.0	2.0
11,000- 11,999	...	...	5.6	3.3	8.0	9.8
12,000- 12,999	50.0	20.0	...	10.0	6.0	15.7
13,000- 13,999	...	20.0	11.1	13.3	16.0	21.6
14,000- 14,999	...	10.0	22.2	16.7	24.0	19.6
15,000- 15,999	50.0	10.0	16.7	16.7	18.0	15.7
16,000- 16,999	...	20.0	16.7	16.7	6.0	5.9
17,000- 17,999	...	...	...	...	8.0	2.0
18,000- 18,999	...	...	...	...	2.0	2.0
19,000 OR MORE	...	10.0	...	3.3	2.0	...
TOTAL	100.0	100.0	100.2	99.9	100.0	100.2
NUMBER OF SYSTEMS REPORTING	2	10	18	30	50	51
MEAN	13,825	14,979	13,491	14,009	14,217	13,679
MEDIAN	13,825	14,093	14,395	14,227	14,522	13,646
RANGE - LOW	12,180	10,794	8,844	8,844	8,249	8,647
HIGH	15,470	24,006	16,571	24,006	20,547	18,382

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1968-69 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
			LIBRARIANS			
$ 7,000-$ 7,999	...	...	...	...	26.7	8.3
8,000- 8,999	20.0	20.0	15.4	17.9	...	16.7
9,000- 9,999	...	10.0	...	3.6	6.7	8.3
10,000- 10,999	...	...	23.1	10.7	6.7	12.5
11,000- 11,999	40.0	...	15.4	14.3	20.0	16.7
12,000- 12,999	20.0	20.0	7.7	14.3	13.3	16.7
13,000- 13,999	...	40.0	15.4	21.4	13.3	8.3
14,000- 14,999	20.0	10.0	7.7	10.7	13.3	4.2
15,000- 15,999	...	...	7.7	3.6	...	4.2
16,000- 16,999	...	...	7.7	3.6	...	4.2
TOTAL	100.0	100.0	100.1	100.1	100.0	100.1
NUMBER OF SYSTEMS REPORTING	5	10	13	28	15	24
MEAN	11,652	11,934	12,053	11,939	11,024	11,245
MEDIAN	11,400	12,801	11,800	12,275	11,495	11,345
RANGE - LOW	8,647	8,069	8,244	8,069	7,152	7,578
HIGH	14,844	14,555	16,275	16,275	14,235	16,251

TABLE 5.-- AVERAGE AND MEDIAN MAXIMUM SALARIES FOR CENTRAL OFFICE ADMINISTRATORS, 1968-69

POSITION	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
SUPERVISORS						
NUMBER OF SYSTEMS REPORTING ..	23	33	45	101	118	136
MEAN	16,886	15,416	15,337	15,716	14,549	13,296
MEDIAN	16,380	15,405	15,437	15,700	14,723	13,304
RANGE - LOW	12,000	10,250	10,350	10,250	8,771	7,301
HIGH	23,828	22,674	19,315	23,828	25,265	19,437
CONSULTANTS OR COORDINATORS						
NUMBER OF SYSTEMS REPORTING ..	18	28	46	92	123	141
MEAN	17,224	15,268	16,246	16,140	15,765	15,510
MEDIAN	17,445	14,775	16,320	15,869	15,610	15,675
RANGE - LOW	12,447	11,105	10,528	10,528	9,207	8,700
HIGH	30,654	25,575	24,035	30,654	24,369	21,824
DIRECTORS						
NUMBER OF SYSTEMS REPORTING ..	22	38	51	111	147	220
MEAN	20,695	17,326	17,888	18,252	17,936	16,789
MEDIAN	19,640	17,312	18,330	18,228	18,012	16,857
RANGE - LOW	14,400	11,350	11,400	11,350	10,780	7,990
HIGH	27,735	25,782	23,785	27,735	27,856	25,575
ASSISTANT SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	15	25	29	69	63	132
MEAN	24,316	20,740	21,284	21,746	20,529	19,593
MEDIAN	23,892	21,000	21,500	21,500	20,500	19,818
RANGE - LOW	18,056	17,063	15,000	15,000	12,875	8,178
HIGH	32,377	27,360	26,487	32,377	26,430	27,322
ASSOCIATE OR DEPUTY SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	8	11	11	30	14	11
MEAN	29,173	25,717	21,949	25,257	21,816	19,975
MEDIAN	29,340	25,870	22,000	25,558	22,392	22,244
RANGE - LOW	14,854	18,750	16,000	14,854	15,080	13,044
HIGH	38,000	30,965	28,800	38,000	25,500	23,421
SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	19	34	57	110	154	268
MEAN	34,853	28,885	26,677	28,772	24,028	22,206
MEDIAN	33,000	30,000	26,500	28,500	24,000	22,000
RANGE - LOW	20,000	18,500	15,000	15,000	12,000	10,000
HIGH	50,000	39,170	35,000	50,000	33,000	39,000

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1968-69

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
			CENTRAL-OFFICE SUPERVISORS			
$ 7,000-$ 7,999	...	...	...	...	...	.7
8,000- 8,999	...	...	...	...	.8	1.5
9,000- 9,999	...	...	...	...	6.8	21.3
10,000- 10,999	...	3.0	4.4	3.0	3.4	2.2
11,000- 11,999	...	3.0	2.2	2.0	7.6	6.6
12,000- 12,999	8.7	9.1	13.3	10.9	8.5	14.0
13,000- 14,999	21.7	27.3	24.4	24.8	27.1	21.3
15,000- 16,999	30.4	42.4	28.9	33.7	27.1	21.3
17,000- 19,999	21.7	6.1	26.7	18.8	16.9	11.0
20,000- 24,999	17.4	9.1	...	6.9	.8	...
25,000- 29,999	...	...	...	...	.8	...
TOTAL	99.9	100.0	99.9	100.1	99.8	99.9
NUMBER OF SYSTEMS REPORTING	23	33	45	101	118	136
MEAN	16,886	15,416	15,337	15,716	14,549	13,296
MEDIAN	16,380	15,405	15,437	15,700	14,723	13,304
RANGE - LOW	12,000	10,250	10,350	10,250	8,771	7,301
HIGH	23,828	22,674	19,315	23,828	25,265	19,437
			CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS			
$ 8,000-$ 8,999	...	...	...	...	...	.7
9,000- 9,999	...	...	...	...	1.6	1.4
10,000- 10,999	...	...	2.2	1.1	2.4	2.1
11,000- 11,999	...	10.7	2.2	4.3	2.4	2.1
12,000- 12,999	16.7	7.1	6.5	8.7	6.5	7.1
13,000- 14,999	16.7	39.3	21.7	26.1	22.8	24.8
15,000- 16,999	11.1	28.6	30.4	26.1	37.4	38.3
17,000- 19,999	44.4	7.1	28.3	25.0	21.1	19.9
20,000- 24,999	5.6	3.6	8.7	6.5	5.7	3.5
25,000- 29,999	...	3.6	...	1.1	...	...
30,000- 34,999	5.6	...	...	1.1	...	...
TOTAL	100.1	100.0	100.0	100.0	99.9	99.9
NUMBER OF SYSTEMS REPORTING	18	28	46	92	123	141
MEAN	17,224	15,268	16,246	16,140	15,765	15,510
MEDIAN	17,445	14,775	16,320	15,869	15,610	15,675
RANGE - LOW	12,447	11,105	10,528	10,528	9,207	8,700
HIGH	30,654	25,575	24,035	30,654	24,369	21,824

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1968-69 (CONTINUED)

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
			CENTRAL-OFFICE DIRECTORS			
$ 7,000-$ 7,999	...	...	...	...	...	.5
8,000- 8,999	...	...	...	...	...	...
9,000-$ 9,999	...	...	...	...	...	...
10,000- 10,999	...	...	...	...	.7	.5
11,000- 11,999	...	2.6	2.0	1.8	2.0	4.5
12,000- 12,999	...	...	2.0	.9	2.0	5.9
13,000- 14,999	4.5	18.4	11.8	12.6	6.8	15.5
15,000- 16,999	13.6	21.1	21.6	19.8	21.8	25.0
17,000- 19,999	40.9	42.1	37.3	39.6	46.9	35.9
20,000- 24,999	18.2	13.2	25.5	19.8	19.0	11.8
25,000- 29,999	22.7	2.6	...	5.4	.7	.5
TOTAL	99.9	100.0	100.2	99.9	99.9	100.1
NUMBER OF SYSTEMS REPORTING	22	38	51	111	147	220
MEAN	20,695	17,326	17,888	18,252	17,936	16,789
MEDIAN	19,640	17,312	18,330	18,228	18,012	16,857
RANGE - LOW	14,400	11,350	11,400	11,350	10,780	7,990
HIGH	27,735	25,782	23,785	27,735	27,856	25,575
			SUPERINTENDENTS			
$10,000-$10,999	...	...	...	...	...	.4
11,000- 11,999	...	...	...	...	...	.4
12,000- 12,999	...	...	...	...	.6	2.6
13,000- 14,999	...	...	...	...	...	1.9
15,000- 16,999	...	...	1.8	.9	3.9	7.8
17,000- 19,999	...	5.9	1.8	2.7	8.4	16.8
20,000- 24,999	5.3	8.8	28.1	18.2	42.9	41.8
25,000- 29,999	15.8	32.4	40.4	33.6	33.8	23.1
30,000- 34,999	36.8	38.2	24.6	30.9	10.4	4.9
35,000 OR MORE	42.1	14.7	3.5	13.6	...	.4
TOTAL	100.0	100.0	100.2	99.9	100.0	100.1
NUMBER OF SYSTEMS REPORTING	19	34	57	110	154	268
MEAN	34,853	28,885	26,677	28,772	24,028	22,206
MEDIAN	33,000	30,000	26,500	28,500	24,000	22,000
RANGE - LOW	20,000	18,500	15,000	15,000	12,000	10,000
HIGH	50,000	39,170	35,000	50,000	33,000	39,000

TABLE 7.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1968-69, BY GEOGRAPHIC REGION

POSITION 1	NEW ENGLAND 2	MID-EAST 3	SOUTH-EAST 4	GREAT LAKES 5	PLAINS 6	SOUTH-WEST 7	ROCKY MOUNTAIN 8	FAR WEST 9	TOTAL, ALL REGIONS 10
ELEMENTARY-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	50	137	144	111	42	50	28	166	728
PERCENT OF TOTAL	6.9	18.8	19.8	15.2	5.8	6.9	3.8	22.8	100.0
MEAN	15,465	17,302	12,853	14,969	15,964	12,204	13,076	16,500	15,168
MEDIAN	14,951	17,152	13,345	15,078	16,406	11,951	12,890	16,581	15,177
RANGE - LOW	11,635	11,200	6,740	10,146	9,896	9,264	10,600	11,726	6,740
HIGH	20,188	24,726	21,301	20,000	21,825	16,929	15,926	23,040	24,726
JUNIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	43	132	96	103	42	45	28	138	627
PERCENT OF TOTAL	6.9	21.1	15.3	16.4	6.7	7.2	4.5	22.0	100.1
MEAN	16,290	18,567	13,616	16,033	17,490	12,794	13,789	17,417	16,284
MEDIAN	16,097	18,235	13,807	16,224	17,787	12,454	13,490	17,515	16,330
RANGE - LOW	13,084	12,880	6,740	10,146	10,850	9,764	10,925	12,592	6,740
HIGH	21,368	24,726	26,191	21,082	23,061	17,556	17,361	23,040	26,191
SENIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	45	138	144	99	42	45	27	145	685
PERCENT OF TOTAL	6.6	20.1	21.0	14.5	6.1	6.6	3.9	21.2	100.0
MEAN	17,662	19,589	13,885	17,587	18,613	14,041	14,735	18,920	17,217
MEDIAN	17,200	19,210	13,410	17,545	18,630	13,800	14,400	19,104	17,320
RANGE - LOW	13,964	14,200	7,040	10,146	11,900	10,382	11,325	13,201	7,040
HIGH	22,461	26,287	26,191	23,985	24,220	17,481	18,707	24,006	26,287

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, 1968-69

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATIONSHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYSTEMS REPORTING
		1.00-1.09	1.10-1.19	1.20-1.29	1.30-1.39	1.40-1.49	1.50-1.79	1.80-1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
SUPERVISING PRINCIPALS										
ELEMENTARY										
STRATUM 1	1.37	1	1	5	7	6	3	2	0	25
STRATUM 2	1.37	0	5	10	13	13	7	0	0	48
STRATUM 3	1.32	1	8	24	26	11	5	1	0	76
TOTAL--1, 2, AND 3.	1.34	2	14	39	46	30	15	3	0	149
STRATUM 4	1.30	4	24	72	77	24	14	1	0	216
STRATUM 5	1.30	9	44	111	115	51	33	0	0	363
JUNIOR HIGH										
STRATUM 1	1.46	0	1	1	4	6	8	2	0	22
STRATUM 2	1.46	0	2	3	12	10	15	1	0	43
STRATUM 3	1.40	0	2	8	22	22	13	1	0	68
TOTAL--1, 2, AND 3.	1.42	0	5	12	38	38	36	4	0	133
STRATUM 4	1.38	0	4	37	65	58	28	1	0	193
STRATUM 5	1.38	2	11	57	98	81	51	1	0	301
SENIOR HIGH										
STRATUM 1	1.53	0	1	0	5	4	11	3	0	24
STRATUM 2	1.54	0	2	1	1	11	31	2	0	48
STRATUM 3	1.51	0	1	2	8	23	42	1	0	77
TOTAL--1, 2, AND 3.	1.52	0	4	3	14	38	84	6	0	149
STRATUM 4	1.51	0	1	7	35	48	110	3	0	204
STRATUM 5	1.50	2	6	20	36	98	165	5	0	332
COUNSELORS										
STRATUM 1	1.06	5	4	0	0	0	0	0	0	9
STRATUM 2	1.09	11	6	4	0	0	0	0	0	21
STRATUM 3	1.08	13	7	3	0	0	0	0	0	23
TOTAL--1, 2, AND 3.	1.08	29	17	7	0	0	0	0	0	53
STRATUM 4	1.09	30	30	2	0	1	0	0	0	63
STRATUM 5	1.09	46	37	6	2	0	0	0	0	91
DEANS										
STRATUM 1	1.43	1	0	0	0	0	1	0	0	2
STRATUM 2	1.20	0	5	1	3	0	1	0	0	10
STRATUM 3	1.15	3	9	4	1	0	0	0	0	17
TOTAL--1, 2, AND 3.	1.16	4	14	5	4	0	2	0	0	29
STRATUM 4	1.17	13	18	10	6	2	0	0	0	49
STRATUM 5	1.15	12	24	14	0	0	0	0	0	50
LIBRARIANS										
STRATUM 1	1.00	4	0	1	0	0	0	0	0	5
STRATUM 2	1.00	8	1	0	0	0	0	0	0	9
STRATUM 3	1.00	7	4	0	0	0	0	0	0	11
TOTAL--1, 2, AND 3.	1.00	19	5	1	0	0	0	0	0	25
STRATUM 4	1.00	12	1	0	0	0	0	0	0	13
STRATUM 5	1.05	13	8	1	0	0	0	0	0	22
SUPERVISORS										
STRATUM 1	1.36	0	2	5	6	5	4	1	0	23
STRATUM 2	1.36	1	3	8	9	3	9	0	0	33
STRATUM 3	1.34	0	5	8	19	7	4	0	1	44
TOTAL--1, 2, AND 3.	1.35	1	10	21	34	15	17	1	1	100
STRATUM 4	1.27	15	15	41	24	12	7	1	1	116
STRATUM 5	1.21	33	31	29	23	10	9	1	0	136

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, 1968-69 (CONTINUED)

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELA-TION-SHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYS-TEMS RE PORTING
		1.00-1.09	1.10-1.19	1.20-1.29	1.30-1.39	1.40-1.49	1.50 1.79	1.80-1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
CONSULTANTS OR COORDINATORS										
STRATUM 1	1.37	0	3	2	6	4	1	1	1	18
STRATUM 2	1.29	1	2	12	5	4	3	1	0	28
STRATUM 3	1.35	0	10	6	15	8	7	0	0	46
TOTAL--1, 2, AND 3.	1.35	1	15	20	26	16	11	2	1	92
STRATUM 4	1.26	7	26	41	24	13	9	0	1	121
STRATUM 5	1.27	13	29	38	29	22	8	0	0	139
DIRECTORS										
STRATUM 1	1.69	0	0	1	1	0	12	4	4	22
STRATUM 2	1.52	0	0	2	5	11	19	0	1	38
STRATUM 3	1.52	0	0	0	4	16	29	2	0	51
TOTAL--1, 2, AND 3.	1.54	0	0	3	10	27	60	6	5	111
STRATUM 4	1.46	1	4	11	29	46	53	2	1	147
STRATUM 5	1.39	4	15	29	68	48	54	2	0	220
ASSISTANT SUPERINTENDENTS										
STRATUM 1	2.06	0	0	0	0	0	2	2	11	15
STRATUM 2	1.82	0	0	0	0	1	11	6	7	25
STRATUM 3	1.81	0	0	0	0	1	13	11	4	29
TOTAL--1, 2, AND 3.	1.88	0	0	0	0	2	26	19	22	69
STRATUM 4	1.66	0	0	0	1	5	45	10	2	63
STRATUM 5	1.63	0	3	0	3	13	93	17	3	132
ASSOCIATE OR DEPUTY SUPERINTENDENTS										
STRATUM 1	2.30	0	0	0	0	0	1	0	7	8
STRATUM 2	2.08	0	0	0	0	0	1	4	6	11
STRATUM 3	1.92	0	0	0	0	0	3	4	4	11
TOTAL--1, 2, AND 3.	2.10	0	0	0	0	0	5	8	17	30
STRATUM 4	1.76	0	0	0	0	0	8	6	0	14
STRATUM 5	1.64	0	0	0	0	0	9	2	0	11
SUPERINTENDENTS										
STRATUM 1	2.78	0	0	0	0	0	2	1	16	19
STRATUM 2	2.60	0	0	0	0	0	2	0	32	34
STRATUM 3	2.38	0	0	0	0	1	0	6	50	57
TOTAL--1, 2, AND 3.	2.46	0	0	0	0	1	4	7	98	110
STRATUM 4	2.07	0	0	0	1	1	14	39	99	154
STRATUM 5	1.94	0	1	1	1	3	65	94	103	268

TABLE 9.-- MEAN MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL, 1962-63 TO 1968-69
(REPORTING SYSTEMS WITH ENROLLMENTS OF 25,000 OR MORE)

POSITION	SCHOOL YEAR						
	1962-63	1963-64	1964-65	1965-66	1966-67	1967-68	1968-69
1	2	3	4	5	6	7	8
CLASSROOM TEACHERS	7,819	8,213	8,611	9,025	9,788	10,530	11,254
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS							
SUPERVISING PRINCIPALS							
ELEMENTARY	10,597	11,345	11,732	12,499	13,295	14,378	15,428
JUNIOR HIGH	11,297	11,981	12,301	13,115	14,058	15,120	16,289
SENIOR HIGH	12,064	12,682	13,236	14,062	14,973	16,188	17,408
ASSISTANT PRINCIPALS							
ELEMENTARY	9,882	10,129	10,649	11,316	12,027	12,825	13,596
JUNIOR HIGH	10,186	10,419	10,820	11,460	12,120	13,207	14,128
SENIOR HIGH	10,298	10,770	11,298	11,889	12,656	13,776	14,766
COUNSELORS	9,094	9,183	9,421	10,314	10,960	11,844	12,525
DEANS	9,643	10,061	10,278	11,170	11,764	12,911	14,009
CENTRAL-OFFICE ADMINISTRATORS							
SUPERVISORS	11,040	12,286	11,756	12,469	13,572	14,492	15,716
CONSULTANTS AND/OR COORDINATORS.	10,482	10,924	11,774	12,227	13,938	15,094	16,140
DIRECTORS	13,043	13,520	14,184	14,853	16,011	17,061	18,252
ASSISTANT SUPERINTENDENTS	15,990	16,669	17,675	18,415	19,246	20,466	21,746
SUPERINTENDENTS	22,018	22,522	23,538	24,909	26,017	27,360	28,772

(MEAN MAXIMUM SALARY FOR CLASSROOM TEACHERS= 100.0)

POSITION	1962-63	1963-64	1964-65	1965-66	1966-67	1967-68	1968-69
CLASSROOM TEACHERS	100.0	100.0	100.0	100.0	100.0	100.0	100.0
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS							
SUPERVISING PRINCIPALS							
ELEMENTARY	135.5	138.1	136.2	138.5	135.8	136.5	137.1
JUNIOR HIGH	144.5	145.9	142.9	145.3	143.6	143.6	144.7
SENIOR HIGH	154.3	154.4	153.7	155.8	153.0	153.7	154.7
ASSISTANT PRINCIPALS							
ELEMENTARY	126.4	123.3	123.7	125.4	122.9	121.8	120.8
JUNIOR HIGH	130.3	126.9	125.7	127.0	123.8	125.4	125.5
SENIOR HIGH	131.7	131.1	131.2	131.7	129.3	130.8	131.2
COUNSELORS	116.3	111.8	109.4	114.3	112.0	112.5	111.3
DEANS	123.3	122.5	119.4	123.8	120.2	122.6	124.5
CENTRAL-OFFICE ADMINISTRATORS							
SUPERVISORS	141.2	149.6	136.5	138.2	138.7	137.6	139.6
CONSULTANTS AND/OR COORDINATORS.	134.1	133.0	136.7	135.5	142.4	143.3	143.4
DIRECTORS	166.8	164.6	164.7	164.6	163.6	162.0	162.2
ASSISTANT SUPERINTENDENTS	204.5	203.0	205.3	204.0	196.6	194.4	193.2
SUPERINTENDENTS	281.6	274.2	273.3	276.0	265.8	259.8	255.7

TABLE 10.-- DISTRIBUTION OF ADMINISTRATIVE SALARY SCHEDULES, CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1968-69

RELATIONSHIP TO SCHEDULE FOR TEACHERS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
INDEPENDENT(NO APPARENT RELATIONSHIP).	11	24	26	61	63	84
RATIO(OR INDEX)	9	20	38	67	136	245
DOLLAR DIFFERENTIAL	5	5	13	23	27	49
TOTAL NO. OF SYSTEMS REPORTING...	25	49	77	151	226	378
INDEPENDENT(NO APPARENT RELATIONSHIP).	44.0	49.0	33.8	40.4	27.9	22.2
RATIO(OR INDEX)	36.0	40.8	49.4	44.4	60.2	64.8
DOLLAR DIFFERENTIAL	20.0	10.2	16.9	15.2	11.9	13.0
TOTAL	100.0	100.0	100.1	100.0	100.0	100.0

TABLE 11.-- DISTRIBUTION OF INDEX SCHEDULES FOR ADMINISTRATORS, CLASSIFIED ACCORDING TO BASE OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1968-69

BASIS OF RATIO RELATIONSHIP TO TEACHERS' SCHEDULE	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
TEACHERS' SCHEDULE = 1.00	...	30.0	28.9	25.4	36.8	41.6
TEACHERS' TOP MAXIMUM = 1.00	11.1	5.0	5.3	6.0	8.8	9.4
MAXIMUM OF TEACHER PREPARATION CLASS WHERE ADMINISTRATOR WOULD BELONG = 1.00	11.1	...	7.9	6.0	4.4	5.3
TEACHERS' MASTER'S DEGREE MAXIMUM = 1.00	11.1	35.0	18.4	22.4	22.8	15.9
TEACHERS' BACHELOR'S DEGREE MINIMUM = 1.00	44.4	15.0	15.8	19.4	4.4	5.7
OTHER	22.2	15.0	23.7	20.9	22.8	22.0
TOTAL	99.9	100.0	100.0	100.1	100.0	99.9
NUMBER OF SYSTEMS REPORTING	9	20	38	67	136	245

TABLE 12.-- DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS BY NUMBER OF POSITION LEVELS RECOGNIZED IN SALARY STRUCTURING

POSITION LEVELS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
SINGLE-SALARY SCHEDULE FOR ALL SUPERVISING PRINCIPALS	44.0	12.5	11.7	17.3	16.8	22.5
TWO SALARY CLASSES - ELEMENTARY AND SECONDARY	12.0	12.5	13.0	12.7	8.0	7.4
THREE SALARY CLASSES - ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH SCHOOL PRINCIPALS	44.0	75.0	75.3	70.0	75.2	70.1
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	25	48	77	150	226	378

TABLE 13.-- METHODS OF ESTABLISHING VARYING SALARY CLASSES FOR SUPERVISING PRINCIPALS, 1968-69

BASIS FOR ESTABLISHING SIZE GROUPS	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
NUMBER OF CLASSROOM TEACHERS SUPERVISED	20.0	25.0	31.2	27.3	20.4	22.2
NUMBER OF PUPILS IN BUILDING ASSIGNED TO PRINCIPAL	40.0	35.4	24.7	30.7	21.7	11.9
OTHER METHODS OF CLASSIFICATION, SUCH AS NUMBER OF CLASSROOMS	20.0	6.3	10.4	10.7	1.8	5.0
NONE SPECIFIED	20.0	33.3	33.8	31.3	56.2	60.8
TOTAL	100.0	100.0	100.1	100.0	100.1	99.9
NUMBER OF SYSTEMS REPORTING	25	48	77	150	226	378

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
ALABAMA							
1 ANNISTON (7,297)	6,758	9,643	9,932	11,318	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	1.47	1.67	...	...	...
2 BALDWIN CO., BAY MINETTE (14,369)	6,460	12,600	...	...	...	...	17,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.95	...	...	...	...	2.63
3 BIRMINGHAM (67,858)	8,397	10,250	...	11,350	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.35	...	...	...
4 CULLMAN CO., (EXCL. CULLMAN) (8,248)	6,048	...	...	...	...	...	12,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.98
5 HUNTSVILLE (33,918)	8,220	...	...	...	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.49
6 MARSHALL CO., GUNTERSVILLE (13,811)	6,458	8,771	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	...	...	...	...	...
7 MOBILE (76,090)	7,000	11,386	11,914	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.63	1.70	...	...	...	3.43
8 MONTGOMERY CO. (40,396)	6,390	13,128	...	...	...	...	18,700
RATIO TO TEACHERS' MAXIMUM	1.00	2.05	...	...	...	...	2.93
9 MORGAN CO. (EXCL. DECATUR) (9,769)	6,800	...	...	...	...	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.21
10 TUSCALOOSA CO. (EXCL. TUSCALOOSA) (11,583)	6,492	...	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	3.08
11 WALKER CO. (EXCL. JASPER) (11,668)	6,340	...	...	...	...	...	12,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.89
ALASKA							
12 ANCHORAGE (23,718)	16,800	...	20,016	24,720	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.47	...	...	1.79
13 FAIRBANKS (6,575)	16,708	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.50
ARIZONA							
14 ALHAMBRA (ELEM.) (9,452)	11,556	12,215	...	...	15,381	...	19,392
RATIO TO TEACHERS' MAXIMUM	1.00	1.06	...	...	1.33	...	1.68
15 AMPHITHEATER, TUCSON (6,062)	11,895	...	...	16,960	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	...	...	...
16 FLAGSTAFF (7,500)	11,200	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
17 GLENDALE (H.S.) (8,039)	12,096	...	...	17,420	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.44	...	...	...
18 MESA (18,053)	11,480	12,360	15,301	16,632	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	1.33	1.45	...	...	2.09
19 PHOENIX DIST. 1 (ELEM.) (11,128)	10,709	...	14,170	...	...	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	...	...	...	1.82
20 ROOSEVELT DIST., PHOENIX(ELEM.) (9,369)	10,388	12,513	...	...	17,919	...	20,182
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	...	1.72	...	1.94
21 SCOTTSDALE (27,440)	13,373	10,689	15,358	18,330	...	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	.80	1.15	1.37	...	...	2.17
22 TEMPE (ELEM.) (9,295)	12,540	15,048	...	17,556	20,064	...	23,712
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.40	1.60	...	1.89
23 TUCSON (51,174)	12,095	15,327	14,865	16,250	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.23	1.34	...	...	...
24 WASHINGTON DIST.6,PHOENIX(ELEM) (15,450)	11,424	15,456	15,456	15,456	...	...	20,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.35	1.35	...	...	1.77
ARKANSAS							
25 LITTLE ROCK (25,222)	9,234	14,326	...	14,326	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	...	1.55	...	...	2.82

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	9,181	9,297	...	10,798	11,318	INDEPENDENT		1
...	...	...	...	1.36	1.38	...	1.60	1.67			
...	...	...	...	...	...	11,500	11,500	11,500	INDEPENDENT		2
...	...	...	...	...	...	1.78	1.78	1.78			
...	...	...	...	...	...	10,250	...	11,350	INDEPENDENT	4	3
...	...	...	...	...	...	1.22	...	1.35			
...	...	...	6,648	6,648	6,648	8,248	8,748	8,748	INDEPENDENT	15	4
...	...	...	1.10	1.10	1.10	1.36	1.45	1.45			
...	...	...	8,816	9,062	9,309	10,206	11,028	11,850	RATIO	7	5
...	...	...	1.07	1.10	1.13	1.24	1.34	1.44			
...	...	...	...	...	...	7,667	7,667	8,771	DOLLAR DIF-	4,13	6
...	...	...	...	...	...	1.19	1.19	1.36	FERENTIAL		
...	...	...	...	8,799	9,239	9,899	10,339	13,146	INDEPENDENT	6	7
...	...	...	...	1.26	1.32	1.41	1.48	1.88			
...	...	...	...	...	...	12,400	12,400	12,400	INDEPENDENT	6	8
...	...	...	...	...	...	1.94	1.94	1.94			
...	...	...	...	...	...	9,000	11,000	11,000	INDEPENDENT	4	9
...	...	...	...	...	...	1.32	1.62	1.62			
...	...	...	...	...	...	8,227	8,227	9,172	RATIO	7	10
...	...	...	...	...	...	1.27	1.27	1.41			
6,640	...	...	...	...	...	6,740	6,740	7,040	DOLLAR DIF-		11
1.05	...	...	...	...	...	1.06	1.06	1.11	FERENTIAL		
...	...	...	18,918	18,918	18,918	23,040	23,040	23,040	RATIO	8	12
...	...	...	1.13	1.13	1.13	1.37	1.37	1.37			
...	...	...	16,292	16,625	17,622	18,278	19,684	21,090	RATIO	16	13
...	...	...	.98	1.00	1.05	1.09	1.18	1.26			
...	...	...	10,405	...	...	12,215	...	...	RATIO	4,39	14
...	...	...	.90	...	...	1.06	...	...			
...	...	...	...	13,806	15,380	14,346	15,926	16,960	INDEPENDENT		15
...	...	...	...	1.16	1.29	1.21	1.34	1.43			
...	...	...	11,700	11,700	11,700	15,120	15,568	16,240	RATIO	9	16
...	...	...	1.04	1.04	1.04	1.35	1.39	1.45			
...	...	...	...	...	14,811	...	...	17,420	RATIO	5,17	17
...	...	...	...	...	1.22	...	...	1.44			
11,780	...	...	...	14,007	15,301	14,606	15,928	16,632	INDEPENDENT	24	18
1.03	...	...	...	1.22	1.33	1.27	1.39	1.45			
...	...	...	...	...	...	13,570	...	...	RATIO	10	19
...	...	...	...	...	...	1.27	...	...			
...	...	...	...	...	...	14,315	...	...	RATIO	19	20
...	...	...	...	...	...	1.38	...	...			
...	...	...	13,236	...	15,358	15,783	...	17,481	INDEPENDENT		21
...	...	...	.99	...	1.15	1.18	...	1.31			
...	...	...	...	...	...	16,929	17,556	...	RATIO	4,39	22
...	...	...	...	...	...	1.35	1.40	...			
...	13,942	...	...	14,865	15,789	15,327	15,789	17,174	RATIO	6,78	23
...	1.15	...	...	1.23	1.31	1.27	1.31	1.42			
...	...	...	13,800	...	...	15,870	...	...	INDEPENDENT		24
...	...	...	1.21	...	...	1.39	...	...			
...	10,526	...	...	9,983	11,033	12,080	13,078	14,076	DOLLAR DIF-	12	25
...	1.14	...	...	1.08	1.19	1.31	1.42	1.52	FERENTIAL		

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
ARKANSAS (CONTINUED)							
26 NORTH LITTLE ROCK (13,641)	6,933	...	...	...	...	...	15,075
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.17
CALIFORNIA							
27 ABC DIST., ARTESIA (15,098)	13,000	...	17,580	19,932	21,612	22,284	26,064
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	1.53	1.66	1.71	2.00
28 ACALANES DIST., LAFAYETTE(H.S.) (7,017)	13,590	...	...	16,852	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.24	...	...	...
29 ALAMEDA (11,824)	13,400	16,388	16,388	19,966	21,976	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.22	1.49	1.64	...	2.01
30 ALHAMBRA (18,492)	13,090	17,279	...	19,504	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	1.49	...	...	2.10
31 ALUM ROCK, SAN JOSE (ELEM.) (14,500)	12,600	15,120	15,750	18,270	19,530	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.25	1.45	1.55	...	...
32 ALVORD DIST., RIVERSIDE (9,019)	12,120	...	15,675	17,670	...	...	24,240
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.46	...	...	2.00
33 ANAHEIM (ELEM.) (15,300)	12,450	...	15,413	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	...	...	...	2.17
34 ANAHEIM (H.S.) (31,462)	13,000	...	17,425	19,915	23,475	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.53	1.81	...	2.31
35 ANTIOCH (6,865)	12,930	...	...	18,750	21,335	...	25,025
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	1.65	...	1.94
36 ARCADIA (9,881)	13,806	15,260	16,656	18,613	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	1.21	1.35	...	...	...
37 AZUSA (12,909)	13,000	...	18,256	19,305	...	...	23,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.49	...	...	1.83
38 BAKERSFIELD (ELEM.) (24,483)	11,088	13,644	...	18,360	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	1.66	...	...	2.25
39 BALDWIN PARK (12,709)	12,174	15,168	...	17,376	...	...	24,552
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.43	...	...	2.02
40 BARSTOW (10,590)	12,500	...	17,304	18,900	22,668	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.51	1.81	...	2.08
41 BASSETT (8,087)	13,230	...	...	19,608	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	...
42 BELLFLOWER (12,671)	12,820	16,284	18,732	19,560	...	...	26,468
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.46	1.53	...	...	2.06
43 BERKELEY (15,971)	13,755	...	16,908	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	...	...	...	2.18
44 BONITA, SAN DIMAS (6,709)	13,000	...	...	...	...	...	23,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.82
45 BURBANK (15,295)	13,360	17,368	18,227	20,364	25,008	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.36	1.52	1.87	...	1.95
46 CAJON VALLEY., EL CAJON (ELEM.) (11,532)	13,930	...	17,212	18,525	...	22,465	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.33	...	1.61	...
47 CAPISTRANO (6,230)	13,000	...	14,652	17,871	21,011	22,244	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	1.37	1.62	1.71	...
48 CENTINELA VALLEY, HAWTHORNE (H.S.) (6,751)	13,467	...	...	18,005	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.34	...	...	2.00
49 CENTRALIA, BUENA PARK (ELEM.) (7,550)	12,167	...	16,500	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.36	...	...	...	1.89
50 CHAFFEY DIST., ONTARIO (H.S.) (9,808)	13,248	...	14,507	14,507	19,872	23,184	24,840
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.10	1.50	1.75	1.88
51 CHARTER OAK, COVINA (8,400)	13,800	...	14,300	18,096	24,259	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.04	1.31	1.76	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	... ...	... ...	9,183 1.32	10,541 1.52	10,926 1.58	DOLLAR DIF-FERENTIAL	20	26
13,975 1.08	14,235 1.10	... ...	... ...	14,235 1.10	16,572 1.27	16,572 1.27	17,244 1.33	18,588 1.43	INDEPENDENT	6	27
15,628 1.15	... ...	... ...	... ...	... ...	16,308 1.20	... ...	... ...	19,841 1.46	RATIO	21	28
... ...	15,959 1.19	... ...	14,593 1.09	... ...	17,018 1.27	17,594 1.31	... ...	19,618 1.46	RATIO	9	29
14,399 1.10	15,054 1.15	... ...	14,923 1.14	... ...	18,719 1.43	17,017 1.30	... ...	20,944 1.60	RATIO	9	30
... ...	... ...	... ...	13,860 1.10	14,490 1.15	... ...	16,380 1.30	17,010 1.35	... ...	RATIO	6, 7	31
13,110 1.08	... ...	... ...	... ...	13,680 1.13	14,820 1.22	14,820 1.22	15,960 1.32	17,100 1.41	RATIO	11	32
... ...	... ...	... ...	... ...	... ...	... ...	16,753 1.35	... ...	... ...	INDEPENDENT		33
13,000 1.00	... ...	13,000 1.00	... ...	15,765 1.21	17,190 1.32	... ...	18,495 1.42	19,915 1.53	RATIO	79	34
13,590 1.05	... ...	... ...	... ...	16,165 1.25	17,325 1.34	17,325 1.34	17,715 1.37	18,750 1.45	RATIO	9, 6	35
15,260 1.11	... ...	... ...	... ...	16,447 1.19	17,400 1.26	17,400 1.26	18,613 1.35	... ...	INDEPENDENT	14	36
13,650 1.05	... ...	... ...	17,290 1.33	14,300 1.10	17,290 1.33	17,290 1.33	17,810 1.37	19,305 1.49	RATIO	9	37
12,084 1.09	... ...	12,936 1.17	... ...	... ...	... ...	14,508 1.31	14,940 1.35	... ...	INDEPENDENT		38
... ...	... ...	... ...	12,924 1.06	... ...	... ...	16,272 1.34	... ...	17,376 1.43	RATIO	7	39
... ...	... ...	... ...	13,810 1.10	14,420 1.15	18,312 1.46	15,260 1.22	17,325 1.39	19,476 1.56	RATIO	22	40
... ...	... ...	... ...	... ...	15,521 1.17	17,232 1.30	17,072 1.29	18,216 1.38	19,608 1.48	RATIO	6,23	41
14,610 1.14	... ...	... ...	15,161 1.18	15,530 1.21	17,160 1.34	17,160 1.34	17,616 1.37	19,560 1.53	INDEPENDENT		42
14,871 1.08	14,871 1.08	... ...	16,302 1.19	16,908 1.23	18,465 1.34	18,906 1.37	18,906 1.37	... ...	INDEPENDENT	14	43
... ...	... ...	... ...	... ...	15,578 1.20	19,509 1.50	16,680 1.28	17,906 1.38	20,484 1.58	INDEPENDENT		44
15,097 1.13	... ...	... ...	... ...	16,566 1.24	17,368 1.30	17,368 1.30	18,437 1.38	20,676 1.55	RATIO	7	45
... ...	... ...	... ...	... ...	16,292 1.17	... ...	17,212 1.24	17,868 1.28	... ...	RATIO	6, 7	46
13,750 1.06	... ...	... ...	... ...	... ...	15,835 1.22	15,835 1.22	16,698 1.28	17,933 1.38	RATIO	6, 9	47
14,764 1.10	... ...	... ...	... ...	... ...	18,005 1.34	... ...	... ...	20,599 1.53	RATIO	6, 9	48
... ...	... ...	... ...	... ...	... ...	... ...	15,041 1.24	... ...	... ...	INDEPENDENT		49
14,507 1.10	... ...	... ...	... ...	... ...	18,017 1.36	... ...	... ...	19,872 1.50	RATIO	9	50
13,780 1.00	... ...	... ...	... ...	15,080 1.09	15,080 1.09	18,096 1.31	18,564 1.35	19,500 1.41	RATIO	5,23	51

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
52 CHICO (9,487)	11,880	...	...	16,394	19,483	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.64	...	2.06
53 CHINO (8,253)	12,342	15,798	13,206	16,662	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.07	1.35	...	...	...
54 CHULA VISTA (ELEM.) (13,018)	13,500	17,347	16,206	20,464	22,740	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.20	1.52	1.68	...	...
55 CLAREMONT (7,210)	15,050	...	13,950	15,345	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	.93	1.02	...	...	...
56 CLOVIS (7,757)	12,330	...	14,796	16,646	20,961	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.35	1.70	...	...
57 COLTON (11,677)	12,665	...	17,858	...	20,517	22,924	25,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	...	1.62	1.81	1.99
58 COMPTON (H.S.) (15,267)	12,844	16,312	16,312	19,651	20,550	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.27	1.53	1.60	...	1.71
59 CORONA (12,038)	12,085	...	15,106	16,919	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.40	...	...	2.07
60 COVINA-VALLEY (17,954)	13,650	17,280	17,952	20,268	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.32	1.48	...	...	...
61 CULVER CITY (7,145)	13,500	...	20,544	21,936	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.52	1.62	...	...	...
62 CUPERTINO (ELEM.) (22,562)	13,090	...	16,890	17,890	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.37	...	...	1.91
63 CYPRESS (ELEM.) (6,400)	11,400	...	...	...	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.80
64 DESERT SANDS, INDIO (6,845)	13,104	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
65 DOWNEY (19,449)	12,500	16,239	17,698	19,027	23,128	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.42	1.52	1.85	...	2.08
66 EAST SIDE DIST.,SAN JOSE (H.S.) (9,976)	14,308	...	...	20,522	22,317	23,421	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	1.56	1.64	...
67 EAST WHITTIER (ELEM.) (12,183)	13,670	14,940	14,940	19,339	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	1.09	1.41	...	...	1.94
68 ELK GROVE (7,590)	11,600	...	16,800	16,833	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.45	1.45	...	...	...
69 EL MONTE (ELEM.) (9,787)	12,140	...	15,744	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	2.27
70 EL MONTE (H.S.) (6,612)	13,024	...	14,326	20,057	21,490	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.54	1.65	...	...
71 EUREKA (8,148)	11,187	12,641	13,089	...	17,564	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.17	...	1.57	...	1.97
72 FAIRFIELD-SUISUN, FAIRFIELD (12,212)	12,848	14,409	15,610	18,012	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.21	1.40	...	...	...
73 FONTANA (12,096)	13,000	...	16,640	...	20,930	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	...	1.61	...	...
74 FOUNTAIN VALLEY, HUNTINGTON BEACH (ELEM.) (7,450)	11,745	...	...	17,211	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	...	...	2.04
75 FREMONT (H.S.) (11,794)	13,750	...	18,200	17,200	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.25	...	...	1.96
76 FRESNO (56,930)	13,200	...	16,016	21,648	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.64	...	...	2.35
77 FULLERTON (ELEM.) (13,295)	12,304	...	14,404	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	...	...	...	1.95
78 FULLERTON (H.S.) (14,047)	13,310	...	17,303	20,897	23,026	25,500	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.57	1.73	1.92	2.44

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS: COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
12,380 1.04	14,018 1.18	11,880 1.00	... ...	14,731 1.24	15,325 1.29	15,444 1.30	16,751 1.41	17,820 1.50	RATIO	7	52
13,700 1.11	14,810 1.20	... ...	... ...	14,810 1.20	16,662 1.35	16,045 1.30	17,896 1.45	19,130 1.55	RATIO	6, 7	53
... ...	... ...	... ...	... ...	... ...	... ...	17,347 1.28	... ...	... ...	INDEPENDENT		54
... ...	13,950 .93	... ...	... ...	15,300 1.02	16,740 1.11	16,740 1.11	17,460 1.16	18,900 1.26	INDEPENDENT		55
... ...	14,796 1.20	... ...	13,563 1.10	... ...	16,029 1.30	16,029 1.30	... ...	18,495 1.50	RATIO	7	56
14,058 1.11	14,945 1.18	... ...	... ...	14,945 1.18	17,731 1.40	16,591 1.31	17,224 1.36	19,124 1.51	RATIO	6,11	57
14,128 1.10	... ...	... ...	... ...	16,312 1.27	16,954 1.32	... ...	18,367 1.43	19,651 1.53	RATIO	7	58
13,898 1.15	... ...	... ...	13,898 1.15	14,502 1.20	15,710 1.30	15,710 1.30	16,919 1.40	18,732 1.55	RATIO	7	59
17,280 1.27	17,952 1.32	... ...	... ...	17,952 1.32	18,864 1.38	18,864 1.38	18,864 1.38	20,268 1.48	INDEPENDENT		60
17,590 1.30	... ...	16,251 1.20	... ...	... ...	17,590 1.30	17,590 1.30	21,180 1.57	21,936 1.62	INDEPENDENT	6	61
... ...	... ...	... ...	14,930 1.14	... ...	... ...	16,890 1.29	... ...	... ...	INDEPENDENT		62
... ...	... ...	... ...	... ...	... ...	... ...	16,500 1.45	... ...	... ...	INDEPENDENT		63
14,377 1.10	15,013 1.15	... ...	... ...	... ...	15,649 1.19	16,286 1.24	... ...	18,449 1.41	RATIO	7,14	64
... ...	15,235 1.22	... ...	... ...	15,626 1.25	16,656 1.33	16,799 1.34	17,907 1.43	19,470 1.56	INDEPENDENT	6	65
... ...	... ...	... ...	... ...	... ...	18,174 1.27	... ...	... ...	21,350 1.49	RATIO	5, 6, 7	66
14,940 1.09	... ...	... ...	14,940 1.09	... ...	... ...	18,134 1.33	... ...	... ...	RATIO	6,25	67
... ...	... ...	... ...	12,488 1.08	15,698 1.35	16,445 1.42	15,654 1.35	16,833 1.45	18,005 1.55	RATIO	5, 7	68
... ...	... ...	... ...	12,595 1.04	... ...	... ...	16,374 1.35	... ...	... ...	RATIO	6,26	69
14,326 1.10	... ...	... ...	... ...	... ...	17,192 1.32	... ...	... ...	20,057 1.54	RATIO	6, 9	70
12,082 1.08	12,194 1.09	11,746 1.05	... ...	12,194 1.09	13,089 1.17	13,089 1.17	15,102 1.35	15,997 1.43	RATIO	29	71
... ...	14,409 1.12	... ...	... ...	13,800 1.07	15,610 1.21	15,610 1.21	16,210 1.26	18,012 1.40	INDEPENDENT		72
14,690 1.13	... ...	... ...	14,950 1.15	15,990 1.23	17,290 1.33	16,900 1.30	17,940 1.38	19,760 1.52	RATIO	5, 7	73
... ...	... ...	... ...	13,432 1.14	... ...	... ...	17,211 1.47	... ...	... ...	INDEPENDENT		74
14,550 1.06	17,200 1.25	... ...	... ...	... ...	18,200 1.32	... ...	... ...	20,600 1.50	RATIO	9,16	75
14,080 1.07	15,760 1.19	13,200 1.00	... ...	... ...	... ...	17,552 1.33	18,704 1.42	20,496 1.55	RATIO	7	76
... ...	... ...	... ...	13,332 1.08	13,332 1.08	... ...	15,832 1.29	16,070 1.31	... ...	RATIO	9	77
... ...	... ...	... ...	... ...	... ...	17,969 1.35	... ...	... ...	20,897 1.57	RATIO	52	78

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
79 GARDEN GROVE (51,734)	13,000	16,250	16,900	20,150	22,750	24,800	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.30	1.55	1.75	1.91	2.31
80 GLENDALE (24,300)	13,430	17,209	15,775	19,415	25,013	25,013	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.17	1.45	1.86	1.86	...
81 GLENDORA (9,100)	12,840	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
82 GRANT DIST., SACRAMENTO (H.S.) (13,032)	13,070	...	...	...	...	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.22
83 GROSSMONT (H.S.) (20,157)	13,650	...	14,508	19,836	...	...	22,452
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.06	1.45	...	...	1.64
84 HAYWARD (29,772)	12,718	14,654	16,248	19,070	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.28	1.50	...	...	1.93
85 HUDSON, LA PUENTE (ELEM.) (20,153)	12,525	...	13,684	18,751	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	1.50	...	...	...
86 HUENEME, PORT HUENEME (ELEM.) (6,886)	11,800	...	...	16,500	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...	...
87 HUNTINGTON BEACH (H.S.) (11,568)	12,800	...	16,000	18,560	22,400	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.45	1.75	...	...
88 INGLEWOOD (13,551)	13,700	18,152	20,249	22,815	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.48	1.67	...	...	...
89 JURUPA (8,236)	12,250	...	15,711	15,944	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.30	...	...	...
90 KERN CO., BAKERSFIELD (H.S.) (18,177)	14,000	16,658	...	19,484	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.39	...	...	...
91 LA HABRA (ELEM.) (6,500)	11,264	14,050	14,050	12,950	...	...	21,400
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.25	1.15	...	...	1.90
92 LA MESA-SPRING VALLEY (ELEM.) (14,387)	13,260	...	14,560	15,730	...	...	26,505
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.19	...	...	2.00
93 LANCASTER (ELEM.) (7,000)	11,800	...	...	...	18,264	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.55	...	2.12
94 LA PUENTE (H.S.) (9,700)	13,000	...	15,873	15,080	21,450	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.16	1.65	...	...
95 LITTLE LAKE., SANTA FE SPRINGS (ELEM.) (6,480)	12,200	16,212	13,510	...	19,032	19,764	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.11	...	1.56	1.62	1.72
96 LIVERMORE (9,557)	13,552	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
97 LODI (11,375)	12,620	...	...	16,387	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.78
98 LOMPOC (14,047)	12,467	...	17,676	18,809	...	...	25,313
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.51	...	...	2.03
99 LONG BEACH (72,216)	14,555	22,674	22,674	25,782	...	28,446	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.56	1.56	1.77	...	1.95	...
100 LOS ANGELES (650,777)	13,400	22,028	30,654	27,470	32,377	...	47,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.64	2.29	2.05	2.42	...	3.51
101 LOWELL (ELEM.) (6,700)	11,456	...	13,174	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	...	...	...	1.92
102 LYNWOOD (7,746)	13,000	...	16,692	17,160	...	...	22,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.32	...	...	1.71
103 MADERA (7,826)	11,600	12,412	12,644	13,572	...	...	22,681
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.09	1.17	...	...	1.96
104 MAGNOLIA DIST., ANAHEIM (ELEM.) (6,278)	11,491	...	17,236	18,386	20,684	...	20,982
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.60	1.80	...	1.83

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	16,900	...	...	16,900	18,200	18,200	18,850	20,150	RATIO	80	79
...	1.30	...	...	1.30	1.40	1.40	1.45	1.55			
15,124	...	...	...	16,688	17,209	17,209	19,503	20,621	RATIO	7	80
1.13	...	...	...	1.24	1.28	1.28	1.45	1.54			
...	...	...	...	16,054	16,778	16,778	18,244	19,703	DOLLAR DIF-FERENTIAL		81
...	...	...	...	1.25	1.31	1.31	1.42	1.53			
14,377	14,377	...	...	15,684	16,664	...	18,298	19,605	RATIO	11	82
1.10	1.10	...	...	1.20	1.27	...	1.40	1.50			
14,530	...	...	...	...	16,908	...	...	18,340	INDEPENDENT	6	83
1.06	...	...	...	...	1.24	...	...	1.34			
...	14,654	...	...	13,795	16,003	16,248	16,739	18,702	RATIO	9	84
...	1.15	...	...	1.08	1.26	1.28	1.32	1.47			
...	...	...	13,461	...	...	17,221	...	...	RATIO	6,53	85
...	...	...	1.07	...	...	1.37	...	...			
14,600	...	...	14,600	...	...	16,500	...	...	RATIO	6,46	86
1.24	...	...	1.24	...	...	1.40	...	...			
14,080	...	...	...	...	16,000	...	...	20,480	RATIO	6, 9	87
1.10	...	...	...	...	1.25	...	...	1.60			
15,486	...	...	16,082	16,082	18,245	17,720	20,249	21,648	RATIO	6,54	88
1.13	...	...	1.17	1.17	1.33	1.29	1.48	1.58			
13,619	...	...	...	14,200	15,711	14,781	15,944	17,688	RATIO	7	89
1.11	...	...	...	1.16	1.28	1.21	1.30	1.44			
...	...	...	...	...	17,994	...	...	21,118	RATIO	9	90
...	...	...	...	...	1.29	...	...	1.51			
...	...	...	...	13,950	...	15,200	15,700	...	INDEPENDENT	6	91
...	...	...	...	1.24	...	1.35	1.39	...			
14,040	...	...	14,560	14,560	...	15,730	16,250	...	RATIO	7	92
1.06	...	...	1.10	1.10	...	1.19	1.23	...			
...	...	...	12,925	...	...	16,380	...	...	INDEPENDENT		93
...	...	...	1.10	...	...	1.39	...	...			
13,520	...	...	...	...	17,875	...	...	19,734	RATIO	9	94
1.04	...	...	...	...	1.38	...	...	1.52			
12,600	...	...	13,848	...	...	17,568	...	...	RATIO	3,69	95
1.03	...	...	1.14	...	...	1.44	...	...			
...	15,747	...	15,747	16,495	17,242	17,989	18,737	19,484	INDEPENDENT		96
...	1.16	...	1.16	1.22	1.27	1.33	1.38	1.44			
13,860	13,860	...	...	13,860	15,552	15,552	16,387	16,792	RATIO	6, 7	97
1.10	1.10	...	...	1.10	1.23	1.23	1.30	1.33			
...	15,410	...	14,277	15,410	16,543	16,543	17,676	18,809	RATIO	9	98
...	1.24	...	1.15	1.24	1.33	1.33	1.42	1.51			
15,283	24,006	14,555	17,045	17,045	17,785	19,635	19,635	24,006	INDEPENDENT		99
1.05	1.65	1.00	1.17	1.17	1.22	1.35	1.35	1.65			
15,526	...	...	15,526	17,327	17,327	18,315	20,474	20,474	INDEPENDENT		100
1.16	...	...	1.16	1.29	1.29	1.37	1.53	1.53			
12,372	...	...	12,800	...	...	16,500	...	...	RATIO	64	101
1.08	...	...	1.12	...	...	1.44	...	...			
...	...	...	16,692	16,692	17,472	17,472	18,720	19,500	RATIO	65	102
...	...	...	1.28	1.28	1.34	1.34	1.44	1.50			
12,412	12,992	12,760	...	13,108	14,848	15,080	15,660	16,356	RATIO	4, 7	103
1.07	1.12	1.10	...	1.13	1.28	1.30	1.35	1.41			
14,364	...	12,640	14,364	...	...	17,236	...	...	RATIO	7	104
1.25	...	1.10	1.25	...	...	1.50	...	...			

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
105 MANTECA (7,479)	12,014	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.83
106 MERCED (ELEM.) (6,692)	11,100	...	15,540	15,540	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.40	...	...	...
107 MILPITAS (ELEM.) (6,282)	13,229	...	15,164	...	...	20,068	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	...	...	1.52	1.59
108 MODESTO (20,287)	12,720	15,795	...	18,870	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	...	1.48	...	...	1.85
109 MONTEBELLO (25,815)	13,020	14,843	17,186	18,228	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.32	1.40	...	...	...
110 MONTEREY (19,461)	12,405	...	17,275	18,515	19,760	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.39	1.49	1.59	...	...
111 MORELAND (ELEM.) (9,720)	12,508	...	17,886	18,574	19,950	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.48	1.59	...	1.72
112 MT. DIABLO, CONCORD (47,195)	13,350	16,965	16,965	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.27	...	...	...	...
113 NAPA VALLEY, YOUNTVILLE (14,574)	12,454	...	...	18,531	...	...	24,463
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.49	...	...	1.96
114 NEWARK (8,009)	13,650	16,280	19,502	19,239	21,869	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.43	1.41	1.60	...	...
115 NEWPORT-MESA, NEWPORT BEACH (25,243)	12,928	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
116 NORWALK-LA MIRADA, NORWALK (28,493)	13,190	16,980	17,496	20,112	...	...	30,204
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.33	1.52	...	...	2.29
117 OAKLAND (65,000)	13,268	16,986	17,774	18,562	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.34	1.40	...	...	...
118 OCEANSIDE (ELEM.) (7,722)	12,800	...	15,820	17,028	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.33	...	...	1.84
119 OCEAN VIEW, HUNTINGTON BEACH (ELEM.) (11,548)	12,628	...	16,416	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	2.14
120 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (16,531)	12,000	...	16,080	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	...	...	...	...
121 ORANGE (25,332)	12,960	...	17,496	18,792	...	...	27,716
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	1.45	...	...	2.14
122 OXNARD (ELEM.) (8,931)	12,635	...	14,151	...	...	...	24,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	...	...	...	1.93
123 OXNARD (H.S.) (11,151)	13,250	...	...	18,055	21,325	...	26,008
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.36	1.61	...	1.96
124 PAJARO VALLEY, WATSONVILLE (11,662)	11,850	13,500	15,120	16,416	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.28	1.39	...	...	1.77
125 PALO ALTO (15,640)	14,375	...	19,705	21,835	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.52	...	...	2.30
126 PALOS VERDES (15,544)	13,695	...	19,151	20,998	...	...	27,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.53	...	...	2.03
127 PARAMOUNT (10,696)	12,647	17,441	16,486	19,758	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.30	1.56	...	...	1.98
128 PASADENA (31,556)	13,671	18,357	19,695	20,884	24,395	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.44	1.53	1.78	...	2.01
129 PLACENTIA (9,980)	12,903	...	15,484	...	...	...	26,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	...	...	...	2.07
130 POMONA (21,262)	13,000	...	18,330	18,720	22,230	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	1.44	1.71	...	2.12
131 REDLANDS (12,134)	13,030	...	16,939	17,591	23,454	...	28,666
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.35	1.80	...	2.20

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	14,064 1.17	... ...	... ...	14,064 1.17	15,528 1.29	16,700 1.39	17,871 1.49	17,871 1.49	RATIO	7	105
12,765 1.15	... ...	... ...	13,320 1.20	... ...	... ...	15,540 1.40	... ...	... ...	RATIO	7	106
13,874 1.05	... ...	... ...	15,164 1.15	15,423 1.17	... ...	17,487 1.32	17,745 1.34	... ...	RATIO	6, 7,14	107
13,170 1.04	15,795 1.24	12,720 1.00	13,950 1.10	15,180 1.19	17,640 1.39	15,795 1.24	17,640 1.39	20,100 1.58	RATIO	7	108
14,062 1.08	... ...	... ...	14,843 1.14	16,666 1.28	17,186 1.32	17,186 1.32	18,228 1.40	20,311 1.56	RATIO	9	109
... ...	... ...	... ...	14,440 1.16	15,560 1.25	16,675 1.34	16,425 1.32	17,665 1.42	18,910 1.52	RATIO	6, 9	110
... ...	... ...	... ...	... ...	15,823 1.27	... ...	16,511 1.32	17,199 1.38	... ...	RATIO	6,14,19	111
16,052 1.20	... ...	... ...	15,791 1.18	16,313 1.22	16,965 1.27	17,226 1.29	17,879 1.34	19,706 1.48	RATIO	9	112
14,277 1.15	15,492 1.24	13,305 1.07	... ...	... ...	16,100 1.29	16,100 1.29	17,316 1.39	18,531 1.49	RATIO	6, 7	113
... ...	... ...	... ...	... ...	... ...	18,450 1.35	18,121 1.33	19,239 1.41	19,896 1.46	RATIO	7	114
... ...	... ...	... ...	... ...	... ...	16,752 1.30	16,432 1.27	17,072 1.32	19,266 1.49	INDEPENDENT		115
13,320 1.01	... ...	13,190 1.00	14,010 1.06	14,010 1.06	16,896 1.28	16,940 1.28	16,940 1.28	19,044 1.44	INDEPENDENT		116
... ...	... ...	... ...	16,986 1.28	16,986 1.28	16,986 1.28	19,350 1.46	19,350 1.46	19,350 1.46	INDEPENDENT		117
14,008 1.09	... ...	... ...	14,491 1.13	... ...	... ...	17,028 1.33	... ...	... ...	RATIO	6, 7	118
... ...	... ...	... ...	13,891 1.10	... ...	... ...	17,048 1.35	... ...	... ...	RATIO	11	119
... ...	... ...	... ...	... ...	15,240 1.27	... ...	16,080 1.34	16,080 1.34	... ...	RATIO	6,70	120
14,256 1.10	14,580 1.13	14,256 1.10	15,228 1.18	15,876 1.23	16,524 1.28	16,524 1.28	17,496 1.35	18,792 1.45	RATIO	7	121
13,646 1.08	13,646 1.08	... ...	14,151 1.12	... ...	... ...	16,806 1.33	16,806 1.33	... ...	INDEPENDENT		122
14,900 1.12	... ...	... ...	... ...	... ...	14,900 1.12	... ...	... ...	17,825 1.35	DOLLAR DIF- FERENTIAL	6	123
... ...	13,500 1.14	... ...	... ...	12,420 1.05	15,120 1.28	14,040 1.18	15,120 1.28	16,416 1.39	RATIO	63	124
... ...	17,585 1.22	... ...	... ...	18,360 1.28	18,360 1.28	18,750 1.30	21,835 1.52	22,385 1.56	INDEPENDENT		125
... ...	15,717 1.15	... ...	... ...	15,717 1.15	19,151 1.40	19,151 1.40	19,949 1.46	22,153 1.62	INDEPENDENT		126
... ...	... ...	... ...	... ...	16,486 1.30	17,322 1.37	17,441 1.38	18,277 1.45	19,507 1.54	RATIO	23	127
17,167 1.26	... ...	16,275 1.19	15,791 1.16	18,356 1.34	19,100 1.40	17,563 1.28	19,695 1.44	20,884 1.53	RATIO	6, 7	128
14,193 1.10	... ...	... ...	... ...	16,129 1.25	17,161 1.33	17,161 1.33	17,677 1.37	18,967 1.47	RATIO	38	129
... ...	15,860 1.22	... ...	14,820 1.14	15,600 1.20	16,120 1.24	16,510 1.27	18,330 1.41	19,630 1.51	RATIO	9	130
... ...	... ...	... ...	... ...	... ...	16,288 1.25	16,288 1.25	17,591 1.35	19,806 1.52	RATIO	6,55	131

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					
		SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
132 REDONDO BEACH (ELEM.) (9,778)	12,330	...	17,285	...	20,685	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	...	1.68	...	...
133 REDWOOD CITY (ELEM.) (11,484)	13,099	...	16,721	17,517	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.34	...	...	...
134 RIALTO (11,919)	12,853	...	18,123	...	21,850	...	24,156
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	...	1.70	...	1.88
135 RICHMOND (43,977)	12,926	16,524	18,252	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.41	...	...	...	2.09
136 RIO LINDA (ELEM.) (10,040)	12,575	15,389	...	16,698	...	...	21,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.33	...	...	1.69
137 RIVERSIDE (26,365)	13,140	16,571	18,163	19,460	21,500	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.38	1.48	1.64	...	1.94
138 ROWLAND (ELEM.) (12,600)	11,930	15,525	16,095	...	...	...	24,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.35	...	...	...	2.08
139 SACRAMENTO (51,664)	14,891	16,585	18,164	20,351	...	25,592	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	1.22	1.37	...	1.72	...
140 SALINAS (ELEM.) (6,362)	13,200	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.67
141 SALINAS (H.S.) (7,568)	12,995	...	...	17,673	21,572	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.36	1.66	...	...
142 SAN BERNARDINO (38,544)	13,004	17,165	16,515	20,416	24,057	25,000	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.27	1.57	1.85	1.92	2.50
143 SAN DIEGO (125,487)	14,010	20,292	19,320	24,660	28,548	33,048	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.38	1.76	2.04	2.36	...
144 SAN FRANCISCO (92,386)	13,640	21,130	25,575	22,930	27,360	30,965	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.88	1.68	2.01	2.27	2.57
145 SAN JOSE (34,163)	14,130	18,823	16,672	20,974	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.18	1.48	...	...	2.12
146 SAN JUAN DIST., CARMICHAEL (52,478)	12,300	...	...	18,516	...	...	26,386
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.51	...	...	2.15
147 SAN LEANDRO (10,542)	12,825	16,256	...	18,180	22,027	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.42	1.72	...	...
148 SAN LORENZO (16,774)	12,315	14,024	15,122	18,534	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.23	1.50	...	...	2.07
149 SAN LUIS COASTAL DIST., SAN LUIS OBISPO (7,139)	12,000	...	12,950	20,880	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	1.74	...	...	2.00
150 SAN MATEO (ELEM.) (12,740)	14,018	...	16,256	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	...	...	...	...
151 SAN MATEO (H.S.) (12,000)	14,660	...	18,725	21,550	22,875	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.47	1.56	...	1.91
152 SAN RAMON VALLEY, DANVILLE (7,196)	12,850	...	16,293	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	...	...	...	...
153 SANTA ANA (27,700)	12,645	15,490	17,039	18,348	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.35	1.45	...	...	...
154 SANTA BARBARA (17,261)	13,200	17,420	16,381	19,714	23,093	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.24	1.49	1.75	...	...
155 SANTA CLARA (23,699)	14,033	...	21,190	21,611	23,435	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.51	1.54	1.67	...	...
156 SANTA CRUZ (7,920)	12,200	...	18,199	18,199	...	...	22,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.49	1.49	...	...	1.82
157 SANTA MARIA (ELEM.) (6,574)	12,198	17,475	...	18,695	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.53	...	...	1.68
158 SANTA MONICA (13,078)	14,689	17,702	17,135	18,270	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.17	1.24	...	...	...
159 SEQUOIA DIST., REDWOOD CITY (H.S.) (12,372)	14,270	...	15,982	19,978	23,546	24,259	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.40	1.65	1.70	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	... ...	... ...	17,285 1.40	... ...	... ...	RATIO	56	132
... ...	... ...	... ...	15,241 1.16	15,604 1.19	... ...	16,721 1.28	17,517 1.34	... ...	INDEPENDENT	6	133
... ...	15,809 1.23	... ...	14,524 1.13	16,837 1.31	18,123 1.41	16,837 1.31	18,637 1.45	20,179 1.57	RATIO	6, 7	134
... ...	14,808 1.15	... ...	14,808 1.15	16,524 1.28	16,524 1.28	16,524 1.28	17,388 1.35	19,104 1.48	INDEPENDENT	4	135
... ...	... ...	... ...	... ...	... ...	... ...	13,840 1.10	... ...	... ...	RATIO	6, 7	136
... ...	16,571 1.26	... ...	16,115 1.23	16,934 1.29	18,163 1.38	17,788 1.35	18,643 1.42	19,947 1.52	RATIO	7	137
12,075 1.01	... ...	... ...	13,225 1.11	... ...	... ...	16,095 1.35	... ...	... ...	INDEPENDENT		138
... ...	16,585 1.11	... ...	15,850 1.06	16,961 1.14	18,164 1.22	18,164 1.22	19,010 1.28	20,877 1.40	INDEPENDENT		139
... ...	... ...	... ...	... ...	... ...	... ...	17,194 1.30	... ...	... ...	RATIO	9	140
... ...	15,074 1.16	... ...	... ...	16,374 1.26	16,894 1.30	... ...	18,193 1.40	19,752 1.52	RATIO	9	141
13,304 1.02	15,969 1.23	15,423 1.19	10,221 .79	... ...	16,385 1.26	17,035 1.31	17,946 1.38	20,416 1.57	RATIO	6, 7	142
... ...	... ...	... ...	15,340 1.09	16,100 1.15	16,910 1.21	17,750 1.27	18,640 1.33	19,570 1.40	INDEPENDENT		143
13,640 1.00	... ...	13,640 1.00	15,455 1.13	17,705 1.30	17,705 1.30	18,795 1.38	20,980 1.54	20,980 1.54	RATIO	6, 9	144
... ...	... ...	... ...	15,058 1.07	16,672 1.18	17,747 1.26	17,747 1.26	19,361 1.37	20,974 1.48	INDEPENDENT		145
13,378 1.09	... ...	13,378 1.09	14,161 1.15	15,208 1.24	16,349 1.33	16,349 1.33	17,154 1.39	19,116 1.55	DOLLAR DIFFERENTIAL		146
... ...	16,256 1.27	... ...	... ...	... ...	16,897 1.32	16,897 1.32	18,180 1.42	19,462 1.52	RATIO	7	147
12,765 1.04	14,754 1.20	... ...	14,024 1.14	14,634 1.19	15,854 1.29	15,974 1.30	16,583 1.35	18,534 1.50	RATIO	6, 9	148
13,230 1.10	14,520 1.21	13,200 1.10	... ...	16,416 1.37	17,784 1.48	16,560 1.38	18,720 1.56	20,160 1.68	RATIO	7	149
14,018 1.00	... ...	14,018 1.00	15,240 1.09	... ...	... ...	17,272 1.23	17,973 1.28	... ...	RATIO	57	150
... ...	... ...	... ...	... ...	... ...	18,725 1.28	... ...	... ...	21,550 1.47	INDEPENDENT		151
15,004 1.17	15,004 1.17	... ...	... ...	... ...	15,004 1.17	16,293 1.27	16,952 1.32	18,104 1.41	INDEPENDENT		152
... ...	... ...	... ...	... ...	15,090 1.19	17,468 1.38	15,880 1.26	17,514 1.39	18,788 1.49	INDEPENDENT		153
14,508 1.10	17,508 1.33	... ...	15,959 1.21	17,226 1.31	17,789 1.35	17,789 1.35	19,714 1.49	20,635 1.56	DOLLAR DIFFERENTIAL	6	154
15,577 1.11	16,699 1.19	... ...	16,138 1.15	17,120 1.22	18,524 1.32	19,646 1.40	20,067 1.43	21,330 1.52	RATIO	6, 7	155
... ...	14,869 1.22	... ...	... ...	... ...	15,345 1.26	15,345 1.26	16,772 1.37	18,199 1.49	RATIO	9	156
... ...	... ...	... ...	... ...	... ...	... ...	16,660 1.37	17,845 1.46	... ...	RATIO	58	157
... ...	... ...	... ...	16,567 1.13	17,135 1.17	17,702 1.21	17,702 1.21	18,270 1.24	19,406 1.32	RATIO	9	158
... ...	... ...	... ...	... ...	... ...	... ...	21,405 1.50	... ...	... ...	RATIO	7	159

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
160 SIMI VALLEY, SIMI (17,988)	13,266	...	16,889	21,286	22,933	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.60	1.73	...	1.88
161 SOUTH BAY, HERMOSA BEACH (H.S.) (7,034)	13,615	...	...	21,544	23,791	...	28,809
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.58	1.75	...	2.12
162 SOUTH SAN FRANCISCO (12,601)	13,611	...	16,513	20,608	22,193	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.51	1.63	...	...
163 STOCKTON (32,486)	13,300	16,226	16,226	19,817	23,275	23,940	26,266
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.22	1.49	1.75	1.80	1.97
164 SUNNYVALE (ELEM.) (10,705)	13,210	...	15,845	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	...	...	...	...
165 SWEETWATER DIST., CHULA VISTA (H.S.) (16,823)	13,500	15,372	16,340	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.21	...	...	...	...
166 TORRANCE (34,223)	13,058	...	20,568	21,192	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.58	1.62	...	...	2.03
167 TUSTIN (ELEM.) (9,041)	12,415	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
168 VALLEJO (15,000)	12,599	16,072	16,072	17,462	20,935	23,019	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.28	1.39	1.66	1.83	1.87
169 VENTURA (17,084)	13,002	...	16,472	17,763	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.37	...	...	...
170 VISALIA (12,029)	11,136	...	...	16,128	19,200	21,504	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	1.72	1.93	...
171 VISTA (8,338)	12,273	...	...	...	20,250	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.65	...	2.00
172 WEST COVINA (14,085)	13,000	13,887	...	19,206	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	...	1.48	...	...	...
173 WESTMINSTER (ELEM.) (13,128)	12,450	...	14,478	19,606	20,511	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	1.57	1.65	...	...
174 WHITTIER (ELEM.) (6,400)	12,122	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
175 WHITTIER (H.S.) (14,524)	12,928	...	14,350	15,643	...	...	31,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.11	1.21	...	...	2.45
176 WOODLAND (6,733)	12,000	...	...	15,600	17,400	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	1.45	...	1.67
177 YUBA CITY (7,714)	11,990	...	15,810	18,410	18,410	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.54	1.54	...	1.71
COLORADO							
178 ADAMS CO., DIST. 12, DENVER (11,000)	11,602	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
179 ADAMS CO. 14, COMMERCE CITY (8,432)	10,750	15,775	...	15,775	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	...	1.47	...	...	...
180 AURORA (17,555)	10,688	...	11,799	15,105	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.41	...	...	2.34
181 BOULDER (19,979)	11,592	...	...	...	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.46
182 CHERRY CREEK (6,126)	13,338	...	14,366	18,951	20,174	...	26,900
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	1.42	1.51	...	2.02
183 COLORADO SPRINGS (29,323)	11,928	14,778	14,094	17,856	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.18	1.50	...	...	2.10
184 DENVER (96,435)	11,690	15,405	13,280	17,000	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.14	1.45	...	...	2.91
185 ENGLEWOOD (6,445)	11,400	...	...	13,614	17,248	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.19	1.51	...	...
186 GRAND JUNCTION (12,369)	8,900	10,800	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
14,593 1.10	16,102 1.21	... ...	15,175 1.14	16,102 1.21	17,971 1.35	17,971 1.35	18,778 1.42	20,462 1.54	RATIO	71	160
... ...	15,267 1.12	... ...	... ...	... ...	18,901 1.39	... ...	... ...	21,214 1.56	RATIO	7	161
... ...	... ...	... ...	... ...	... ...	17,174 1.26	16,844 1.24	18,891 1.39	21,400 1.57	RATIO	6,59	162
14,630 1.10	... ...	... ...	14,630 1.10	15,428 1.16	16,625 1.25	17,157 1.29	18,354 1.38	20,615 1.55	RATIO	6, 7	163
... ...	... ...	... ...	15,055 1.14	15,380 1.16	... ...	17,495 1.32	17,820 1.35	... ...	INDEPENDENT		164
... ...	14,760 1.09	... ...	... ...	14,520 1.08	15,372 1.14	... ...	16,340 1.21	17,544 1.30	INDEPENDENT	6	165
14,061 1.08	... ...	... ...	16,434 1.26	... ...	18,271 1.40	18,271 1.40	... ...	21,192 1.62	INDEPENDENT		166
... ...	... ...	... ...	... ...	... ...	... ...	16,760 1.35	... ...	... ...	RATIO	6,60	167
13,294 1.06	14,168 1.12	... ...	... ...	... ...	... ...	16,072 1.28	17,462 1.39	18,851 1.50	DOLLAR DIF- FERENTIAL		168
... ...	15,303 1.18	... ...	... ...	15,983 1.23	16,739 1.29	15,207 1.17	17,629 1.36	18,518 1.42	INDEPENDENT		169
... ...	13,145 1.18	... ...	... ...	14,340 1.29	14,724 1.32	15,108 1.36	15,360 1.38	17,280 1.55	RATIO	61	170
... ...	... ...	... ...	14,109 1.15	14,109 1.15	14,109 1.15	17,185 1.40	17,185 1.40	17,185 1.40	RATIO	9	171
... ...	... ...	... ...	13,887 1.07	... ...	17,651 1.36	17,651 1.36	... ...	18,878 1.45	INDEPENDENT	6	172
... ...	... ...	... ...	13,413 1.08	... ...	... ...	16,288 1.31	... ...	... ...	RATIO	63	173
... ...	... ...	... ...	... ...	... ...	... ...	16,908 1.39	... ...	... ...	INDEPENDENT	6	174
13,704 1.06	... ...	... ...	... ...	... ...	14,350 1.11	... ...	... ...	15,643 1.21	RATIO	6, 7	175
... ...	15,000 1.25	... ...	14,400 1.20	15,600 1.30	15,600 1.30	16,800 1.40	18,000 1.50	18,000 1.50	RATIO	7	176
... ...	... ...	... ...	... ...	... ...	... ...	15,100 1.26	15,896 1.33	18,210 1.52	INDEPENDENT		177
11,602 1.00	... ...	... ...	11,468 .99	11,773 1.01	12,383 1.07	13,176 1.14	13,786 1.19	15,006 1.29	RATIO	17	178
10,975 1.02	... ...	... ...	... ...	12,110 1.13	12,416 1.15	13,332 1.24	13,654 1.27	15,775 1.47	INDEPENDENT		179
... ...	... ...	... ...	... ...	12,540 1.17	13,452 1.26	13,680 1.28	14,336 1.34	14,934 1.40	RATIO	10	180
12,768 1.10	... ...	11,592 1.00	... ...	13,104 1.13	13,608 1.17	14,056 1.21	15,120 1.30	16,408 1.42	RATIO	10	181
... ...	... ...	... ...	... ...	15,466 1.16	16,078 1.21	15,589 1.17	17,361 1.30	18,707 1.40	RATIO	6, 8	182
13,296 1.11	13,524 1.13	... ...	... ...	14,436 1.21	14,778 1.24	15,120 1.27	15,462 1.30	16,146 1.35	RATIO	10	183
... ...	13,280 1.14	... ...	13,280 1.14	13,600 1.16	13,815 1.18	14,875 1.27	15,940 1.36	17,530 1.50	RATIO	6, 8	184
... ...	... ...	... ...	... ...	11,628 1.02	11,919 1.05	12,016 1.05	12,742 1.12	13,614 1.19	RATIO	8	185
... ...	... ...	... ...	9,600 1.08	10,800 1.21	11,400 1.28	10,600 1.19	11,400 1.28	12,000 1.35	RATIO	10	186

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
COLORADO (CONTINUED)							
187 GREELEY (9,434)	10,476	...	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.20
188 JEFFERSON CO., LAKEWOOD (57,090)	11,500	...	13,953	13,953	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.21	...	...	2.35
189 LITTLETON (15,469)	12,426	14,126	13,669	18,426	19,426	...	19,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.10	1.48	1.56	...	1.59
190 MAPLETON (6,683)	10,875	...	11,362	13,160	...	16,570	19,617
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.04	1.21	...	1.52	1.80
191 POUDRE DIST., FORT COLLINS (10,844)	11,032	...	16,327	18,203	19,637	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.48	1.65	1.78	...	1.81
192 WESTMINSTER (15,679)	11,230	...	...	15,400	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	...	...	...
CONNECTICUT							
193 BRIDGEPORT (24,080)	12,000	15,520	...	14,960	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	...	1.25	...	...	2.08
194 DANBURY (9,365)	12,288	17,695	17,695	19,170	22,119	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	1.44	1.56	1.80	...	2.24
195 EAST HARTFORD (12,365)	12,852	14,740	14,032	16,097	19,047	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.09	1.25	1.48	...	1.83
196 FAIRFIELD (11,043)	14,148	...	18,406	...	...	...	27,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	1.96
197 GREENWICH (10,527)	14,160	16,401	19,168	21,189	...	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.35	1.50	...	...	2.08
198 GROTON (9,112)	11,515	...	...	14,970	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.74
199 HAMDEN (9,153)	11,850	...	...	13,696	19,500	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.16	1.65	...	2.11
200 HARTFORD (27,282)	11,800	18,327	16,974	21,033	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.44	1.78	...	...	2.71
201 MANCHESTER (9,784)	12,000	...	14,000	14,900	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.24	...	...	...
202 MERIDEN (10,698)	10,800	12,600	13,925	13,925	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	1.29	1.29	...	...	1.99
203 MILFORD (12,309)	10,850	...	...	...	23,500	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	2.17	...	2.17
204 NEW BRITAIN (13,431)	12,450	...	...	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.97
205 NEW HAVEN (21,093)	11,600	12,500	...	15,000	16,000	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	1.29	1.38	...	2.59
206 NORWALK (16,564)	14,300	...	...	20,020	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...	...
207 NORWICH (6,043)	11,000	13,525	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	...	...	...	...
208 SOUTHINGTON (7,500)	11,130	...	...	15,566	...	...	20,350
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...	1.83
209 STAMFORD (20,131)	14,330	18,916	18,629	21,782	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.30	1.52	...	...	...
210 STRATFORD (9,509)	12,950	15,020	...	18,980	...	...	22,785
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	...	1.47	...	...	1.76
211 TRUMBULL (6,365)	13,100	...	16,506	18,648	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.42	...	...	...
212 VERNON SCHOOLS, ROCKVILLE (6,591)	12,860	...	...	...	17,310	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.35	...	1.63
213 WALLINGFORD (8,669)	11,800	14,100	...	16,400	...	...	22,224
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.39	...	...	1.88

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	13,230 1.26	13,230 1.26	13,230 1.26	13,986 1.34	15,120 1.44	RATIO	10	187
12,094 1.05	... ...	... ...	12,190 1.06	12,160 1.06	12,160 1.06	12,754 1.11	12,754 1.11	13,348 1.16	RATIO	6, 7	188
13,679 1.10	... ...	13,047 1.05	... ...	15,126 1.22	15,326 1.23	15,926 1.28	16,426 1.32	17,426 1.40	DOLLAR DIF- FERENTIAL	6	189
11,176 1.03	... ...	... ...	11,548 1.06	11,734 1.08	13,098 1.20	13,532 1.24	13,656 1.26	14,834 1.36	RATIO	17	190
12,355 1.12	... ...	... ...	12,356 1.12	13,569 1.23	14,011 1.27	13,900 1.26	15,334 1.39	16,989 1.54	RATIO	38	191
... ...	... ...	... ...	... ...	... ...	12,400 1.10	12,900 1.15	13,900 1.24	14,400 1.28	INDEPENDENT		192
... ...	... ...	... ...	12,720 1.06	... ...	13,840 1.15	16,080 1.34	... ...	17,200 1.43	RATIO	8	193
... ...	... ...	... ...	14,598 1.19	... ...	18,285 1.49	18,285 1.49	18,875 1.54	20,939 1.70	RATIO	6, 7	194
... ...	14,740 1.15	... ...	... ...	... ...	15,212 1.18	15,802 1.23	17,277 1.34	17,277 1.34	DOLLAR DIF- FERENTIAL		195
14,868 1.05	... ...	... ...	14,868 1.05	... ...	18,406 1.30	16,768 1.19	16,768 1.19	20,698 1.46	INDEPENDENT		196
... ...	... ...	... ...	... ...	16,480 1.16	19,959 1.41	18,971 1.34	19,827 1.40	21,189 1.50	RATIO	6,75	197
13,357 1.16	... ...	... ...	14,279 1.24	14,509 1.26	14,739 1.28	16,006 1.39	16,582 1.44	17,733 1.54	RATIO	6, 7	198
11,235 .95	12,840 1.08	... ...	... ...	14,445 1.22	14,980 1.26	13,910 1.17	16,250 1.37	17,000 1.43	RATIO	8,83	199
... ...	16,236 1.38	11,800 1.00	15,744 1.33	... ...	16,482 1.40	18,696 1.58	... ...	20,910 1.77	RATIO	9,16	200
... ...	... ...	... ...	... ...	16,190 1.35	16,190 1.35	14,880 1.24	17,280 1.44	18,675 1.56	INDEPENDENT	6	201
11,350 1.05	... ...	... ...	... ...	12,600 1.17	13,425 1.24	13,425 1.24	13,925 1.29	15,450 1.43	DOLLAR DIF- FERENTIAL		202
... ...	... ...	... ...	... ...	... ...	14,430 1.33	14,105 1.30	... ...	16,166 1.49	RATIO	11	203
... ...	... ...	... ...	... ...	14,680 1.18	16,080 1.29	16,195 1.30	16,195 1.30	19,355 1.55	INDEPENDENT		204
11,500 .99	... ...	... ...	... ...	13,000 1.12	13,000 1.12	12,750 1.10	14,000 1.21	14,500 1.25	INDEPENDENT		205
... ...	... ...	... ...	... ...	18,161 1.27	... ...	20,020 1.40	20,449 1.43	21,450 1.50	RATIO	6, 7	206
... ...	... ...	... ...	11,700 1.06	11,700 1.06	... ...	13,525 1.23	13,525 1.23	... ...	RATIO	8	207
11,330 1.02	... ...	... ...	... ...	15,034 1.35	15,566 1.40	15,566 1.40	16,097 1.45	16,947 1.52	RATIO	8	208
14,725 1.03	... ...	... ...	16,623 1.16	16,623 1.16	18,916 1.32	18,916 1.32	18,916 1.32	21,065 1.47	RATIO	6, 7	209
... ...	... ...	... ...	... ...	15,020 1.16	17,660 1.36	15,020 1.16	17,660 1.36	18,320 1.41	INDEPENDENT		210
... ...	... ...	... ...	15,498 1.18	16,506 1.26	16,506 1.26	16,506 1.26	17,136 1.31	18,648 1.42	RATIO	68	211
... ...	... ...	... ...	... ...	13,460 1.05	14,110 1.10	14,660 1.14	15,210 1.18	15,760 1.23	RATIO	6, 8	212
14,100 1.19	14,900 1.26	... ...	... ...	14,900 1.26	14,900 1.26	15,200 1.29	15,800 1.34	16,100 1.36	DOLLAR DIF- FERENTIAL	6	213

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					
		SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
CONNECTICUT (CONTINUED)							
214 WEST HARTFORD (12,921)	14,050	17,450	17,220	20,490	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.23	1.46	...	...	2.35
215 WESTPORT (7,711)	13,780	...	...	17,983	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	...	...	...
DELAWARE							
216 NEWARK (12,023)	12,200	...	...	20,460	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.68	...	...	2.13
217 NEW CASTLE (6,397)	12,000	...	...	17,000	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.42	...	...	...
218 WILMINGTON (16,239)	12,795	...	...	19,442	21,664	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.52	1.69	...	2.15
DISTRICT OF COLUMBIA							
219 WASHINGTON (148,719)	12,250	15,700	...	19,600	23,000	26,000	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.60	1.88	2.12	2.45
FLORIDA							
220 ALACHUA CO., GAINESVILLE (22,164)	10,797	25,265	24,369	27,856	...	...	15,600
RATIO TO TEACHERS' MAXIMUM	1.00	2.34	2.26	2.58	...	...	1.44
221 BREVARD CO., TITUSVILLE (60,300)	11,773	...	16,155	17,305	23,070	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.47	1.96	...	...
222 CLAY CO., GREEN COVE SPRINGS (7,133)	11,200	12,700	12,208	...	13,200	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.09	...	1.18	...	1.43
223 COLLIER CO., NAPLES (6,055)	12,400	16,064	14,880	17,360	17,980	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.20	1.40	1.45	...	...
224 COLUMBIA CO., LAKE CITY (6,266)	10,800	14,904	13,824	14,544	15,984	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.28	1.35	1.48	...	...
225 DADE CO., MIAMI (217,947)	12,374	19,136	17,812	21,672	23,892	35,304	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.44	1.75	1.93	2.85	2.67
226 DUVAL CO., JACKSONVILLE (122,228)	11,400	12,525	12,900	14,400	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.13	1.26	...	...	1.75
227 ESCAMBIA CO., PENSACOLA (45,185)	10,092	...	...	14,000	15,000	16,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	1.49	1.59	...
228 HILLSBOROUGH CO., TAMPA (97,601)	10,225	14,000	11,105	15,560	18,560	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.09	1.52	1.82	...	2.79
229 INDIAN RIVER CO., VERO BEACH (7,714)	11,275	17,363	16,743	20,972	...	...	19,994
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	1.48	1.86	...	...	1.77
230 MONROE CO., KEY WEST (9,184)	11,050	14,460	14,160	14,460	...	...	14,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.28	1.31	...	...	1.31
231 OKALOOSA CO., CRESTVIEW (23,000)	10,200	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
232 ORANGE CO., ORLANDO (74,404)	10,806	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.31
233 PALM BEACH CO., WEST PALM BEACH (59,268)	12,200	14,700	...	16,065	17,063	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.32	1.40	...	1.52
234 PINELLAS CO., CLEARWATER (73,856)	11,300	14,160	13,800	14,520	18,840	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.22	1.28	1.67	...	...
235 POLK CO., BARTOW (51,705)	11,800	15,960	15,960	17,960	18,960	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.35	1.52	1.61	...	1.61
236 ST. LUCIE CO., FORT PIERCE (10,717)	10,050	14,400	...	15,300	16,776	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.52	1.67	...	1.84
237 SANTA ROSA CO., MILTON (8,404)	10,150	11,795	11,795	11,795	12,030	...	12,100
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.16	1.16	1.19	...	1.19
238 SARASOTA CO. (16,824)	11,252	15,022	...	17,864	19,604	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	...	1.59	1.74	...	2.09

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	16,280 1.16	18,200 1.30	18,980 1.35	18,980 1.35	20,930 1.49	DOLLAR DIF-FERENTIAL		214
... ...	... ...	... ...	... ...	19,016 1.38	19,774 1.43	20,188 1.47	20,808 1.51	22,461 1.63	RATIO	11	215
... ...	... ...	... ...	16,330 1.34	16,330 1.34	16,330 1.34	18,100 1.48	18,926 1.55	19,870 1.63	RATIO	7	216
... ...	... ...	... ...	13,000 1.08	13,000 1.08	13,000 1.08	14,400 1.20	16,000 1.33	16,000 1.33	DOLLAR DIF-FERENTIAL		217
... ...	... ...	... ...	... ...	16,728 1.31	16,974 1.33	17,591 1.37	17,591 1.37	19,442 1.52	INDEPENDENT		218
12,250 1.00	... ...	12,250 1.00	16,880 1.38	16,880 1.38	16,880 1.38	19,200 1.57	19,200 1.57	19,200 1.57	INDEPENDENT	6	219
... ...	11,597 1.07	... ...	... ...	... ...	15,276 1.41	13,656 1.26	14,196 1.31	15,816 1.46	DOLLAR DIF-FERENTIAL		220
... ...	... ...	... ...	15,570 1.32	15,570 1.32	15,570 1.32	17,880 1.52	18,320 1.56	19,610 1.67	INDEPENDENT		221
... ...	11,872 1.06	... ...	12,656 1.13	12,656 1.13	12,656 1.13	16,230 1.45	16,230 1.45	16,730 1.49	DOLLAR DIF-FERENTIAL		222
... ...	... ...	... ...	13,268 1.07	13,268 1.07	14,012 1.13	16,132 1.30	16,132 1.30	16,876 1.36	RATIO	10	223
... ...	... ...	... ...	14,472 1.34	14,472 1.34	14,472 1.34	14,832 1.37	15,552 1.44	15,912 1.47	RATIO	10	224
12,774 1.03	... ...	14,844 1.20	15,121 1.22	15,434 1.25	16,002 1.29	17,247 1.39	17,799 1.44	20,858 1.69	RATIO	6,11	225
11,780 1.03	12,180 1.07	... ...	11,960 1.05	12,338 1.08	12,338 1.08	12,431 1.09	13,119 1.15	13,275 1.16	DOLLAR DIF-FERENTIAL		226
... ...	10,392 1.03	... ...	... ...	13,810 1.37	12,860 1.27	13,810 1.37	15,020 1.49	15,020 1.49	INDEPENDENT	12	227
10,692 1.05	12,260 1.20	... ...	... ...	... ...	13,060 1.28	14,935 1.46	15,625 1.53	16,315 1.60	INDEPENDENT		228
11,975 1.06	... ...	... ...	14,562 1.29	16,912 1.50	16,912 1.50	16,743 1.48	20,294 1.80	20,294 1.80	RATIO	7,12	229
12,485 1.13	12,050 1.09	... ...	... ...	... ...	... ...	14,499 1.31	14,499 1.31	14,499 1.31	DOLLAR DIF-FERENTIAL		230
... ...	... ...	... ...	11,880 1.16	12,390 1.21	12,390 1.21	13,000 1.27	13,850 1.36	13,850 1.36	DOLLAR DIF-FERENTIAL		231
... ...	... ...	... ...	... ...	... ...	... ...	14,307 1.32	14,957 1.38	15,607 1.44	DOLLAR DIF-FERENTIAL	12	232
13,615 1.12	14,245 1.17	... ...	12,891 1.06	13,867 1.14	14,749 1.21	13,812 1.13	14,832 1.22	15,758 1.29	RATIO	7	233
... ...	... ...	... ...	... ...	... ...	... ...	16,485 1.46	17,270 1.53	18,055 1.60	INDEPENDENT	12	234
12,050 1.02	... ...	... ...	... ...	12,460 1.06	12,460 1.06	13,340 1.13	13,560 1.15	13,890 1.18	DOLLAR DIF-FERENTIAL		235
... ...	... ...	... ...	14,040 1.40	14,328 1.43	14,760 1.47	14,760 1.47	15,300 1.52	16,344 1.63	RATIO	10	236
... ...	... ...	... ...	11,560 1.14	11,560 1.14	11,560 1.14	12,030 1.19	12,030 1.19	12,030 1.19	DOLLAR DIF-FERENTIAL		237
... ...	13,340 1.19	... ...	... ...	... ...	... ...	14,442 1.28	15,776 1.40	16,182 1.44	RATIO	10	238

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
FLORIDA (CONTINUED)							
239 SEMINOLE CO., SANFORD (17,242)	10,680	...	...	...	...	...	16,980
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.59
240 VOLUSIA CO., DELAND (31,504)	10,431	15,628	15,323	...	...	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	1.47	...	...	...	1.44
GEORGIA							
241 ATLANTA (112,379)	11,424	14,235	14,235	17,789	20,429	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.25	1.56	1.79	...	2.84
242 BIBB CO., MACON (36,6[illegible])	10,940	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.06
243 BULLOCH CO., STATESBORO (6,867)	10,140	...	...	...	...	...	16,560
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.63
244 CARROLL CO. (EXCL. CARROLLTON) (6,920)	10,140	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
245 CATOOSA CO., RINGGOLD (6,946)	10,140	...	...	...	...	...	17,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.72
246 CHEROKEE CO., CANTON (6,489)	10,500	...	...	11,100	...	...	13,460
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.06	...	...	1.28
247 DE KALB CO., (EXCL. DECATUR) (75,649)	13,893	20,005	...	...	...	...	39,170
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	...	...	...	2.82
248 FLOYD CO.,(EXCL. ROME) (9,279)	10,140	...	...	...	...	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.92
249 FULTON CO., (EXCL. ATLANTA) (32,713)	12,000	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
250 GLYNN CO., BRUNSWICK (12,187)	10,451	...	12,251	16,141	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.54	...	...	1.72
251 GRIFFIN-SPALDING CO., GRIFFIN (9,187)	10,740	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
252 HOUSTON CO., PERRY (14,341)	10,890	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
253 MUSCOGEE CO., COLUMBUS (42,564)	11,510	...	14,963	16,690	...	...	30,021
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.45	...	...	2.61
254 ROME (6,652)	10,815	...	...	12,045	...	...	19,850
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.11	...	...	1.84
255 TIFT CO., TIFTON (7,163)	10,140	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.78
256 VALDOSTA (7,451)	10,140	...	...	11,370	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.12	...	...	1.78
HAWAII							
257 HAWAII, STATE OF, HONOLULU (165,323)	8,574	...	...	15,597	18,056	14,854	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.82	2.11	1.73	...
IDAHO							
258 BOISE (22,490)	9,240	11,880	...	11,880	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	...	1.29	...	...	2.16
259 IDAHO FALLS (10,218)	8,480	...	...	...	...	...	16,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.95
260 LEWISTON (6,200)	9,350	10,472	9,850	10,399	15,021	...	16,775
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.05	1.11	1.61	...	1.79
ILLINOIS							
261 ARLINGTON HEIGHTS (ELEM.) (9,376)	12,160	...	...	18,400	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.51	...	...	2.06
262 CAHOKIA (7,990)	10,450	...	...	16,593	19,484	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.59	1.86	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
11,100 1.04	10,980 1.03	... ...	12,540 1.17	12,540 1.17	12,540 1.17	14,940 1.40	14,940 1.40	14,940 1.40	RATIO	10	239
... ...	... ...	... ...	12,017 1.15	14,102 1.35	14,102 1.35	14,457 1.39	16,543 1.59	16,543 1.59	DOLLAR DIF-FERENTIAL	12	240
11,904 1.04	... ...	... ...	14,235 1.25	14,235 1.25	14,235 1.25	17,261 1.51	17,261 1.51	17,261 1.51	RATIO	4,10	241
... ...	... ...	... ...	12,140 1.11	12,140 1.11	12,140 1.11	14,104 1.29	15,354 1.40	15,604 1.43	INDEPENDENT		242
... ...	... ...	... ...	... ...	... ...	... ...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF-FERENTIAL		243
... ...	... ...	... ...	... ...	... ...	... ...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF-FERENTIAL		244
... ...	... ...	... ...	... ...	... ...	... ...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF-FERENTIAL		245
... ...	... ...	... ...	... ...	... ...	... ...	11,100 1.06	... ...	12,900 1.23	DOLLAR DIF-FERENTIAL		246
... ...	... ...	... ...	... ...	... ...	18,421 1.33	19,571 1.41	... ...	20,171 1.45	DOLLAR DIF-FERENTIAL	98	247
... ...	... ...	... ...	... ...	... ...	... ...	12,690 1.25	12,690 1.25	12,690 1.25	DOLLAR DIF-FERENTIAL		248
13,020 1.09	... ...	... ...	... ...	... ...	13,980 1.17	16,920 1.41	... ...	17,400 1.45	DOLLAR DIF-FERENTIAL	6	249
... ...	... ...	... ...	... ...	... ...	... ...	11,251 1.08	11,651 1.11	12,251 1.17	DOLLAR DIF-FERENTIAL	6	250
... ...	... ...	... ...	... ...	... ...	... ...	13,240 1.23	13,240 1.23	13,240 1.23	DOLLAR DIF-FERENTIAL		251
... ...	... ...	... ...	... ...	... ...	... ...	14,640 1.34	14,640 1.34	14,640 1.34	DOLLAR DIF-FERENTIAL		252
... ...	11,308 .98	... ...	... ...	12,510 1.09	13,510 1.17	14,010 1.22	14,510 1.26	15,510 1.35	DOLLAR DIF-FERENTIAL		253
... ...	... ...	... ...	... ...	... ...	... ...	13,315 1.23	13,315 1.23	13,315 1.23	DOLLAR DIF-FERENTIAL		254
... ...	... ...	... ...	... ...	... ...	... ...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF-FERENTIAL		255
... ...	... ...	... ...	... ...	... ...	... ...	12,640 1.25	12,640 1.25	12,640 1.25	DOLLAR DIF-FERENTIAL		256
... ...	... ...	... ...	9,926 1.16	9,926 1.16	9,926 1.16	13,473 1.57	13,473 1.57	13,473 1.57	INDEPENDENT	4, 6	257
10,560 1.14	... ...	... ...	... ...	... ...	... ...	11,480 1.24	12,080 1.31	12,480 1.35	DOLLAR DIF-FERENTIAL	13	258
... ...	... ...	... ...	... ...	11,505 1.36	11,608 1.37	10,115 1.19	11,919 1.41	12,126 1.43	RATIO	7	259
... ...	... ...	... ...	... ...	... ...	10,977 1.17	11,865 1.27	12,488 1.34	13,110 1.40	RATIO	8	260
... ...	... ...	... ...	... ...	... ...	... ...	16,600 1.37	18,400 1.51	... ...	INDEPENDENT		261
... ...	... ...	... ...	... ...	14,580 1.40	15,988 1.53	14,580 1.40	16,593 1.59	17,242 1.65	RATIO	8	262

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					
		SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
ILLINOIS (CONTINUED)							
263 CHAMPAIGN (12,067)	12,670	17,738	...	20,019	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.58	...	...	...
264 CHICAGO (588,004)	12,050	16,380	16,380	19,680	26,280	31,080	48,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.36	1.63	2.18	2.58	4.02
265 COLLINSVILLE (7,896)	9,346	...	...	...	...	...	19,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.07
266 DANVILLE (10,460)	10,800	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
267 DECATUR (21,608)	12,285	13,816	14,896	17,102	19,633	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.21	1.39	1.60	...	1.95
268 EAST ST. LOUIS (22,931)	11,350	...	...	14,528	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.28	...	...	1.98
269 ELGIN (19,867)	13,682	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.83
270 EVANSTON (ELEM.) (10,951)	13,702	14,260	14,260	16,740	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	1.04	1.22	...	...	2.34
271 GRANITE CITY (14,283)	10,400	...	15,600	16,120	18,720	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.55	1.80	...	...
272 KANKAKEE (7,408)	11,800	...	...	17,600	...	...	22,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.49	...	...	1.93
273 MOLINE (12,275)	11,900	...	15,470	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	...
274 OAK PARK (ELEM.) (6,037)	14,190	...	18,000	...	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	...	...	...	1.83
275 PEKIN (ELEM.) (6,000)	9,500	9,900	...	12,600	...	...	17,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	...	1.33	...	...	1.84
276 PEORIA (26,733)	12,288	...	...	...	22,000	20,520	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.79	1.67	2.28
277 QUINCY (9,387)	12,800	...	...	17,408	19,840	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.36	1.55	...	1.88
278 ROCKFORD (37,025)	11,584	...	...	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.59
279 ROCK ISLAND (11,407)	12,025	...	14,190	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	...	...	...	2.04
280 SPRINGFIELD (22,200)	11,488	...	15,416	16,339	18,328	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.42	1.60	...	2.18
281 URBANA (6,744)	12,355	...	15,197	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	...	...	...	...
282 VILLA PARK (H.S.) (7,907)	13,500	15,200	...	19,100	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	1.41	...	...	2.37
INDIANA							
283 BLOOMINGTON (10,372)	13,200	...	...	18,580	20,816	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.41	1.58	...	...
284 EAST ALLEN CO., NEW HAVEN (11,175)	11,718	...	...	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
285 ELKHART (14,266)	12,600	14,112	14,112	17,545	18,795	19,420	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.12	1.39	1.49	1.54	1.98
286 EVANSVILLE (33,675)	12,550	17,329	17,329	18,273	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.38	1.46	...	...	1.95
287 FORT WAYNE (40,529)	12,789	...	16,934	19,895	22,856	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.56	1.79	...	2.03
288 INDIANAPOLIS (108,161)	12,410	16,515	15,778	17,106	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.27	1.38	...	...	...
289 KOKOMO (12,125)	11,900	...	...	14,000	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.18	...	...	1.72

Selected Supervisors Assigned to Individual Buildings: Counselors	Deans	Librarians	Assistant Principals: Elementary	Junior High	Senior High	Supervising Principals: Elementary	Junior High	Senior High	Relationship to Teachers' Schedule	Footnotes	
9	10	11	12	13	14	15	16	17	18	19	
... ...	17,991 1.42	... ...	16,851 1.33	16,344 1.29	16,344 1.29	16,851 1.33	18,752 1.48	20,652 1.63	RATIO	7	263
... ...	... ...	... ...	13,650 1.13	... ...	13,650 1.13	17,323 1.44	... ...	17,323 1.44	INDEPENDENT	2, 6	264
... ...	... ...	... ...	9,746 1.04	9,746 1.04	9,746 1.04	10,146 1.09	10,146 1.09	10,146 1.09	RATIO	8	265
11,050 1.02	12,485 1.16	11,635 1.08	11,000 1.02	... ...	... ...	12,635 1.17	13,552 1.25	... ...	DOLLAR DIFFERENTIAL	14	266
... ...	13,671 1.11	... ...	11,941 .97	11,941 .97	15,743 1.28	13,816 1.12	14,896 1.21	17,102 1.39	RATIO	6, 8	267
... ...	... ...	... ...	... ...	13,052 1.15	13,620 1.20	14,187 1.25	14,528 1.28	15,209 1.34	RATIO	30	268
... ...	... ...	... ...	... ...	16,829 1.23	18,197 1.33	17,102 1.25	19,155 1.40	20,660 1.51	RATIO	7	269
... ...	... ...	... ...	... ...	... ...	... ...	15,500 1.13	16,740 1.22	... ...	RATIO	10,31	270
... ...	... ...	... ...	... ...	12,584 1.21	14,976 1.44	13,208 1.27	14,456 1.39	16,744 1.61	RATIO	7	271
... ...	... ...	... ...	... ...	... ...	14,950 1.27	16,050 1.36	16,500 1.40	17,600 1.49	RATIO	16,31	272
12,554 1.05	14,042 1.18	... ...	... ...	14,637 1.23	... ...	15,827 1.33	... ...	... ...	RATIO	14,11	273
... ...	... ...	... ...	... ...	... ...	... ...	20,000 1.41	... ...	... ...	INDEPENDENT		274
... ...	... ...	... ...	... ...	... ...	... ...	11,100 1.17	12,100 1.27	... ...	RATIO	6, 7	275
14,746 1.20	15,237 1.24	... ...	... ...	... ...	15,728 1.28	16,343 1.33	... ...	18,063 1.47	RATIO	7	276
... ...	... ...	... ...	... ...	17,152 1.34	17,280 1.35	15,360 1.20	17,792 1.39	18,304 1.43	RATIO	7	277
... ...	... ...	... ...	... ...	14,980 1.29	16,486 1.42	16,023 1.38	18,803 1.62	19,845 1.71	RATIO	7	278
12,425 1.03	13,425 1.12	... ...	... ...	... ...	... ...	16,594 1.38	17,076 1.42	... ...	RATIO	7,14	279
... ...	... ...	... ...	... ...	12,290 1.07	15,771 1.37	14,563 1.27	16,055 1.40	17,973 1.56	RATIO	6,17	280
... ...	... ...	... ...	... ...	... ...	... ...	16,556 1.34	19,150 1.55	19,397 1.57	RATIO	7	281
14,580 1.08	... ...	13,865 1.03	... ...	... ...	17,700 1.31	... ...	... ...	22,000 1.63	INDEPENDENT		282
... ...	... ...	... ...	... ...	15,629 1.18	16,698 1.27	17,965 1.36	18,678 1.42	20,816 1.58	RATIO	3, 7	283
... ...	... ...	... ...	12,655 1.08	13,406 1.14	13,874 1.18	15,819 1.35	16,757 1.43	17,343 1.48	RATIO	8	284
... ...	... ...	... ...	12,725 1.01	... ...	14,355 1.14	15,225 1.21	15,225 1.21	17,545 1.39	RATIO	3,10	285
13,671 1.09	15,795 1.26	... ...	1[illegible],795 1.26	... ...	15,795 1.26	16,739 1.33	... ...	17,211 1.37	DOLLAR DIFFERENTIAL	3	286
13,026 1.02	14,210 1.11	... ...	... ...	14,210 1.11	16,934 1.32	15,750 1.23	17,527 1.37	19,303 1.51	RATIO	8,84	287
... ...	... ...	... ...	13,148 1.06	... ...	16,515 1.33	14,378 1.16	... ...	... ...	DOLLAR DIFFERENTIAL	3,14	288
... ...	... ...	... ...	... ...	14,278 1.20	15,996 1.34	15,542 1.31	15,824 1.33	17,450 1.47	RATIO	7	289

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
INDIANA (CONTINUED)							
290 MICHIGAN CITY (12,848)	12,140	...	14,568	16,753	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.38	...	...	1.77
291 MISHAWAKA (6,777)	11,750	13,250	12,650	13,250	...	...	22,400
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.08	1.13	...	...	1.91
292 NEW CASTLE (6,600)	10,584	13,230	...	13,230	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.25	...	...	...
293 RICHMOND (11,678)	12,655	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
294 SOUTH BEND (36,646)	12,960	...	14,200	19,900	22,900	...	28,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.54	1.77	...	2.18
295 VIGO CO., TERRE HAUTE (23,068)	12,180	14,393	15,017	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.23	...	...	...	2.05
IOWA							
296 BURLINGTON (7,945)	11,163	14,256	...	18,128	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.62	...	...	2.15
297 CEDAR RAPIDS (24,830)	12,100	...	15,120	...	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	2.19
298 DAVENPORT (22,640)	13,230	...	15,816	19,530	...	...	25,900
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.48	...	...	1.96
299 DES MOINES (46,561)	12,520	16,276	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	...
300 OTTUMWA (8,344)	11,690	11,816	13,358	15,412	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.01	1.14	1.32	...	...	...
301 SIOUX CITY (18,618)	11,102	...	...	...	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.34
KANSAS							
302 KANSAS CITY (33,665)	10,650	...	...	15,820	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.49	...	...	2.54
303 SHAWNEE MISSION (H.S.) (18,703)	10,850	...	...	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.49
304 WICHITA (69,735)	10,380	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
KENTUCKY							
305 ASHLAND (6,529)	7,808	11,947	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.53	...	...	...	...	2.37
306 COVINGTON (8,074)	8,500	9,300	...	...	13,500	...	16,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	...	...	1.59	...	1.94
307 DAVIESS CO.,(EXCL.OWENSBORO) (6,900)	10,114	12,946	...	14,868	16,688	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.47	1.65	...	1.58
308 FAYETTE CO., LEXINGTON (33,612)	9,156	12,361	...	13,276	...	17,854	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.45	...	1.95	2.46
309 HOPKINS CO., MADISONVILLE (7,517)	7,500	9,750	...	11,625	15,375	...	16,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.55	2.05	...	2.17
310 JEFFERSON CO. (EXCL.LOUISVILLE) (81,595)	10,208	16,186	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.59	...	...	...	...	...
311 KENTON CO., INDEPENDENCE (8,493)	8,200	9,650	...	...	...	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	...	...	...	1.95
312 LOUISVILLE (54,878)	10,208	15,341	...	17,551	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.72	...	...	2.20
313 OWENSBORO (7,457)	9,880	...	...	...	...	...	19,760
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.00
LOUISIANA							
314 AVOYELLES PARISH, MARYSVILLE (9,160)	8,700	10,804	...	...	...	...	14,850
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	...	...	...	...	1.71

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	13,597 1.12	15,782 1.30	15,175 1.25	16,753 1.38	18,210 1.50	RATIO	6, 7	290
... ...	... ...	... ...	... ...	... ...	14,688 1.25	14,100 1.20	14,688 1.25	16,450 1.40	DOLLAR DIF- FERENTIAL		291
... ...	... ...	... ...	... ...	12,701 1.20	13,759 1.30	13,230 1.25	15,347 1.45	... ...	RATIO	7,14	292
... ...	13,004 1.03	... ...	... ...	... ...	... ...	15,163 1.20	15,163 1.20	... ...	DOLLAR DIF- FERENTIAL	14	293
... ...	... ...	... ...	... ...	13,700 1.06	14,500 1.12	14,100 1.09	15,100 1.17	17,600 1.36	INDEPENDENT		294
12,204 1.00	13,315 1.09	... ...	14,320 1.18	14,760 1.21	... ...	15,315 1.26	15,976 1.31	16,707 1.37	RATIO	3, 8	295
... ...	... ...	... ...	... ...	14,256 1.28	15,488 1.39	16,544 1.48	16,544 1.48	18,128 1.62	INDEPENDENT		296
... ...	... ...	... ...	... ...	15,370 1.27	15,370 1.27	14,520 1.20	16,340 1.35	18,150 1.50	RATIO	6, 7	297
14,516 1.10	... ...	... ...	14,016 1.06	15,016 1.13	15,816 1.20	15,316 1.16	16,316 1.23	17,745 1.34	INDEPENDENT		298
... ...	... ...	... ...	... ...	14,398 1.15	16,276 1.30	16,276 1.30	16,902 1.35	18,780 1.50	RATIO	11	299
11,302 .97	... ...	... ...	... ...	12,330 1.05	13,460 1.15	12,741 1.09	13,871 1.19	15,412 1.32	RATIO	8	300
... ...	... ...	... ...	... ...	13,745 1.24	14,373 1.29	13,745 1.24	14,373 1.29	15,961 1.44	RATIO	8	301
... ...	... ...	... ...	... ...	... ...	14,320 1.34	12,580 1.18	15,820 1.49	17,260 1.62	RATIO	6,10	302
12,152 1.12	... ...	... ...	... ...	... ...	... ...	... ...	19,000 1.75	19,000 1.75	INDEPENDENT		303
... ...	... ...	... ...	... ...	... ...	... ...	16,845 1.62	18,865 1.82	18,865 1.82	INDEPENDENT		304
... ...	... ...	... ...	... ...	9,598 1.23	9,898 1.27	9,952 1.27	10,096 1.29	11,639 1.49	DOLLAR DIF- FERENTIAL		305
... ...	8,800 1.04	8,200 .96	... ...	10,390 1.22	10,705 1.26	10,160 1.20	11,015 1.30	11,840 1.39	RATIO	8	306
... ...	... ...	... ...	... ...	13,654 1.35	13,654 1.35	13,350 1.32	14,665 1.45	14,665 1.45	RATIO	7	307
... ...	... ...	... ...	... ...	... ...	... ...	14,650 1.60	14,650 1.60	14,650 1.60	RATIO	7	308
... ...	... ...	... ...	8,438 1.13	... ...	9,000 1.20	9,375 1.25	... ...	11,250 1.50	RATIO	7	309
12,416 1.22	... ...	... ...	... ...	13,866 1.36	13,866 1.36	14,964 1.47	16,186 1.59	16,186 1.59	RATIO	10,13	310
... ...	... ...	... ...	... ...	9,650 1.18	10,050 1.23	10,050 1.23	10,450 1.27	10,850 1.32	RATIO	10	311
12,876 1.26	... ...	... ...	13,514 1.32	13,514 1.32	14,330 1.40	15,428 1.51	15,428 1.51	16,650 1.63	RATIO	6,10	312
... ...	... ...	... ...	10,670 1.08	10,868 1.10	11,856 1.20	13,338 1.35	14,326 1.45	15,808 1.60	RATIO	7,40	313
8,700 1.00	... ...	8,700 1.00	... ...	... ...	... ...	11,957 1.37	... ...	11,957 1.37	DOLLAR DIF- FERENTIAL	4	314

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
LOUISIANA (CONTINUED)							
315 BOSSIER PARISH, BENTON (16,850)	9,000	...	...	...	...	...	17,550
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.95
316 CADDO PARISH, SHREVEPORT (59,292)	9,200	13,800	...	...	18,000	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	...	1.96	...	2.72
317 FRANKLIN PARISH, WINNSBORO (7,340)	8,700	11,600	...	...	...	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	...	...	...	1.72
318 JEFFERSON DAVIS PARISH, JENNINGS (7,819)	9,200	11,483	...	...	13,066	...	16,232
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	1.42	...	1.76
319 LAFAYETTE PARISH (24,526)	9,400	11,400	10,400	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.11	...	...	...	...
320 ORLEANS PARISH, NEW ORLEANS (108,801)	9,900	14,844	13,500	20,040	20,040	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	1.36	2.02	2.02	...	2.78
321 ST. BERNARD PARISH, CHALMETTE (11,270)	10,147	14,528	...	...	14,729	...	21,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	...	1.45	...	2.13
322 ST. LANDRY PARISH, OPELOUSAS (22,255)	9,300	14,736	...	...	15,036	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.58	...	...	1.62	...	...
323 ST. MARY PARISH, FRANKLIN (15,948)	8,800	...	...	...	...	...	16,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.91
324 TANGIPAHOA PARISH, AMITE (16,674)	9,200	13,335	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	...	...	...	2.01
325 TERREBONNE PARISH, HOUMA (21,000)	9,400	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.91
MAINE							
326 PORTLAND (13,764)	10,830	12,198	...	12,882	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	1.19	...	...	2.08
MARYLAND							
327 ANNE ARUNDEL CO., ANNAPOLIS (61,808)	12,348	17,955	...	19,861	21,431	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.61	1.74	...	2.19
328 BALTIMORE (192,766)	12,400	17,400	...	19,600	25,500	27,500	50,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.58	2.06	2.22	4.03
329 BALTIMORE CO., TOWSON (116,195)	13,800	19,570	19,570	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	1.42	...	...	...	2.17
330 CECIL CO., ELKTON (11,700)	11,958	16,591	16,339	19,455	21,345	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.37	1.63	1.78	...	2.05
331 DORCHESTER CO., CAMBRIDGE (6,501)	10,830	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.03
332 FREDERICK CO. (17,905)	12,350	15,360	13,923	...	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.13	...	...	...	1.90
333 HARFORD CO., BEL AIR (24,[illegible]84)	12,834	16,859	...	18,159	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	1.41	...	...	1.95
334 HOWARD CO., CLARKSVILLE (13,079)	12,610	16,601	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	...	...	...	1.98
335 MONTGOMERY CO., ROCKVILLE (116,017)	13,377	21,759	18,792	25,867	27,693	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.63	1.40	1.93	2.07	...	2.47
336 PRINCE GEORGE'S CO., UPPER MARLBORO (136,962)	13,640	...	...	...	...	...	36,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.68
337 ST. MARY'S CO., LEONARDTOWN (8,897)	11,700	16,614	...	18,720	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	1.60	...	...	1.97
338 WASHINGTON CO., HAGERSTOWN (21,457)	12,600	15,900	15,400	16,500	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.22	1.31	...	...	...
339 WICOMICO CO., SALISBURY (12,748)	11,224	...	...	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.87

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	10,035 1.12	10,675 1.19	10,675 1.19	11,059 1.23	12,275 1.36	RATIO	7	315
... ...	... ...	... ...	... ...	11,960 1.30	13,156 1.43	14,000 1.52	14,500 1.58	15,000 1.63	RATIO	7	316
... ...	... ...	... ...	... ...	... ...	... ...	11,600 1.33	11,600 1.33	11,600 1.33	DOLLAR DIFFERENTIAL	4	317
... ...	... ...	... ...	... ...	... ...	... ...	11,900 1.29	... ...	12,400 1.35	DOLLAR DIFFERENTIAL	6	318
... ...	... ...	... ...	10,950 1.16	... ...	11,250 1.20	12,500 1.33	... ...	13,100 1.39	DOLLAR DIFFERENTIAL		319
... ...	... ...	... ...	12,130 1.23	12,130 1.23	12,130 1.23	14,520 1.47	14,520 1.47	14,520 1.47	RATIO	4, 6, 8	320
... ...	... ...	... ...	... ...	... ...	... ...	12,703 1.25	15,000 1.48	15,000 1.48	DOLLAR DIFFERENTIAL		321
... ...	... ...	... ...	... ...	... ...	13,764 1.48	13,764 1.48	13,764 1.48	14,136 1.52	RATIO	7	322
... ...	... ...	... ...	... ...	... ...	... ...	11,372 1.29	... ...	12,432 1.41	DOLLAR DIFFERENTIAL		323
... ...	... ...	... ...	... ...	... ...	8,900 .97	11,673 1.27	... ...	12,500 1.36	DOLLAR DIFFERENTIAL		324
... ...	... ...	... ...	10,140 1.08	10,394 1.11	10,900 1.16	11,154 1.19	11,408 1.21	12,168 1.29	RATIO	8	325
12,141 1.12	... ...	... ...	... ...	13,053 1.21	13,509 1.25	13,680 1.26	14,478 1.34	15,105 1.39	DOLLAR DIFFERENTIAL		326
14,254 1.15	... ...	... ...	14,927 1.21	14,927 1.21	14,927 1.21	18,740 1.52	18,740 1.52	18,740 1.52	RATIO	4,44	327
... ...	... ...	... ...	15,000 1.21	15,000 1.21	15,000 1.21	18,000 1.45	18,000 1.45	18,800 1.52	DOLLAR DIFFERENTIAL	6	328
... ...	... ...	... ...	17,720 1.28	17,720 1.28	17,720 1.28	19,570 1.42	19,570 1.42	19,570 1.42	DOLLAR DIFFERENTIAL	6	329
... ...	... ...	... ...	... ...	13,819 1.16	13,819 1.16	16,717 1.40	16,717 1.40	16,717 1.40	RATIO	10	330
... ...	... ...	... ...	11,330 1.05	11,330 1.05	11,330 1.05	14,230 1.31	... ...	14,230 1.31	DOLLAR DIFFERENTIAL	6	331
... ...	... ...	... ...	14,586 1.18	14,586 1.18	14,586 1.18	16,686 1.35	16,686 1.35	16,686 1.35	DOLLAR DIFFERENTIAL		332
... ...	... ...	... ...	15,509 1.21	... ...	15,759 1.23	16,759 1.31	17,459 1.36	18,159 1.41	DOLLAR DIFFERENTIAL		333
... ...	... ...	... ...	13,788 1.09	13,788 1.09	13,788 1.09	17,644 1.40	17,644 1.40	17,644 1.40	RATIO	41	334
... ...	... ...	... ...	18,792 1.40	18,792 1.40	18,792 1.40	24,726 1.85	24,726 1.85	24,726 1.85	RATIO	6,10	335
... ...	... ...	... ...	14,840 1.09	14,840 1.09	14,840 1.09	17,840 1.31	17,840 1.31	17,840 1.31	DOLLAR DIFFERENTIAL		336
... ...	... ...	... ...	13,923 1.19	13,923 1.19	13,923 1.19	17,199 1.47	17,199 1.47	17,199 1.47	RATIO	7	337
... ...	... ...	... ...	13,100 1.04	13,100 1.04	13,100 1.04	18,150 1.44	18,150 1.44	18,150 1.44	DOLLAR DIFFERENTIAL	6	338
... ...	... ...	... ...	... ...	... ...	... ...	14,324 1.28	14,324 1.28	14,324 1.28	DOLLAR DIFFERENTIAL		339

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
MASSACHUSETTS							
340 ARLINGTON (9,187)	11,700	12,200	...	15,700	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	...	1.34	...	...	2.01
341 BEVERLY (7,845)	10,700	12,336	...	14,761	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	1.38	...	...	2.01
342 BOSTON (92,425)	12,350	13,800	15,469	18,000	21,000	27,000	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.25	1.46	1.70	2.19	2.83
343 BRAINTREE (8,400)	11,800	16,016	...	15,004	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	...	1.27	...	...	2.03
344 BROOKLINE (7,014)	13,888	16,148	...	17,847	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	...	1.29	...	...	2.02
345 CAMBRIDGE (10,361)	11,800	...	...	15,080	19,760	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.28	1.67	...	2.20
346 CHICOPEE (12,924)	10,400	11,128	...	13,104	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	...	1.26	...	...	...
347 FALL RIVER (13,065)	10,150	12,530	...	16,110	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	1.59	...	...	...
348 FRAMINGHAM (12,561)	12,000	...	...	16,995	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.42	...	...	2.00
349 HOLYOKE (8,487)	10,500	...	...	...	15,225	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.45	...	2.00
350 LEXINGTON (9,110)	13,400	...	...	20,520	21,660	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.53	1.62	...	2.09
351 LOWELL (13,332)	9,450	...	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.96
352 LYNN (14,970)	10,600	14,030	...	...	...	17,460	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	...	...	1.65	...
353 MALDEN (9,818)	11,700	12,948	...	14,964	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	...	1.28	...	...	1.88
354 MEDFORD (10,424)	11,450	12,250	13,230	15,680	21,560	...	23,520
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.16	1.37	1.88	...	2.05
355 MELROSE (7,366)	12,316	...	...	16,188	...	...	22,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	...	...	1.85
356 NEWTON (18,036)	12,950	18,130	21,368	...	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.65	...	...	...	2.20
357 SOMERVILLE (13,133)	10,300	14,550	14,550	15,025	...	...	20,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.41	1.46	...	...	2.00
358 SPRINGFIELD (31,770)	11,100	15,120	...	16,120	18,500	17,015	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	...	1.45	1.67	1.53	2.61
359 WALTHAM (10,279)	11,000	...	...	13,750	17,000	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.25	1.55	...	1.77
360 WESTFIELD (6,483)	11,460	14,325	...	18,909	...	...	22,246
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.65	...	...	1.94
361 WORCESTER (30,287)	11,000	15,437	15,437	15,437	17,605	22,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.40	1.40	1.60	2.00	...
MICHIGAN							
362 ANN ARBOR (18,002)	13,325	...	...	15,990	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.20	...	...	2.06
363 BATTLE CREEK (11,467)	13,230	...	15,300	16,800	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	1.27	...	...	2.04
364 BAY CITY (15,796)	11,856	...	12,297	16,267	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.04	1.37	...	...	2.28
365 DEARBORN (22,300)	13,800	17,304	18,714	22,380	22,380	24,072	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.36	1.62	1.62	1.74	1.99
366 DETROIT (294,327)	12,700	14,405	17,291	19,993	...	...	37,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.36	1.57	...	...	2.91

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
12,200 1.04	... ...	... ...	... ...	12,600 1.08	13,200 1.13	16,200 1.38	16,200 1.38	18,100 1.55	DOLLAR DIF- FERENTIAL		340
11,650 1.09	... ...	... ...	... ...	... ...	... ...	13,615 1.27	15,238 1.42	17,350 1.62	RATIO	6,97	341
13,800 1.12	... ...	12,350 1.00	13,800 1.12	13,800 1.12	13,800 1.12	18,000 1.46	18,000 1.46	18,000 1.46	RATIO	8	342
... ...	... ...	... ...	... ...	14,751 1.25	14,751 1.25	15,004 1.27	16,016 1.36	... ...	DOLLAR DIF- FERENTIAL	5,14	343
... ...	... ...	... ...	... ...	... ...	16,148 1.16	17,847 1.29	... ...	... ...	INDEPENDENT	14	344
13,000 1.10	13,000 1.10	... ...	12,300 1.04	... ...	15,080 1.28	14,040 1.19	... ...	17,680 1.50	RATIO	2,41	345
... ...	... ...	... ...	11,440 1.10	... ...	... ...	13,520 1.30	... ...	... ...	RATIO	7,14	346
9,845 .97	10,292 1.01	... ...	... ...	11,635 1.15	13,425 1.32	11,635 1.15	13,425 1.32	17,005 1.68	RATIO	6,41	347
... ...	... ...	... ...	... ...	13,665 1.14	15,330 1.28	14,775 1.23	15,885 1.32	16,995 1.42	RATIO	8,13	348
... ...	12,600 1.20	10,600 1.01	... ...	11,445 1.09	13,020 1.24	12,915 1.23	13,125 1.25	14,700 1.40	RATIO	6, 7	349
... ...	... ...	... ...	... ...	... ...	15,960 1.19	17,100 1.28	18,240 1.36	20,520 1.53	RATIO	8,13	350
... ...	13,020 1.38	9,750 1.03	... ...	12,510 1.32	12,510 1.32	13,275 1.40	13,700 1.45	15,485 1.64	RATIO	41	351
11,580 1.09	... ...	... ...	... ...	12,560 1.18	13,540 1.28	13,540 1.28	15,010 1.42	15,990 1.51	DOLLAR DIF- FERENTIAL	6	352
... ...	13,140 1.12	... ...	12,756 1.09	12,852 1.10	13,140 1.12	13,908 1.19	14,388 1.23	16,020 1.37	DOLLAR DIF- FERENTIAL		353
12,250 1.07	... ...	... ...	... ...	13,230 1.16	13,720 1.20	14,210 1.24	15,190 1.33	18,130 1.58	RATIO	6,41	354
12,716 1.03	13,566 1.10	... ...	... ...	... ...	14,934 1.21	15,390 1.25	... ...	18,240 1.48	RATIO	42	355
... ...	... ...	... ...	... ...	16,447 1.27	19,943 1.54	19,425 1.50	21,368 1.65	... ...	RATIO	11,13,14	356
... ...	... ...	... ...	11,700 1.14	13,600 1.32	14,835 1.44	14,550 1.41	15,025 1.46	15,975 1.55	RATIO	41	357
... ...	... ...	... ...	15,620 1.41	15,620 1.41	15,620 1.41	16,620 1.50	16,620 1.50	16,620 1.50	INDEPENDENT		358
... ...	... ...	... ...	12,920 1.17	12,920 1.17	13,400 1.22	13,440 1.22	13,440 1.22	16,000 1.45	DOLLAR DIF- FERENTIAL	6	359
... ...	... ...	... ...	... ...	14,898 1.30	15,471 1.35	14,898 1.30	18,909 1.65	19,482 1.70	RATIO	7	360
... ...	... ...	... ...	... ...	14,192 1.29	14,192 1.29	14,192 1.29	15,437 1.40	15,437 1.40	INDEPENDENT		361
... ...	... ...	... ...	... ...	... ...	18,655 1.40	17,322 1.30	20,654 1.55	23,985 1.80	RATIO	6, 7	362
... ...	... ...	15,300 1.16	15,300 1.16	15,300 1.16	16,800 1.27	15,300 1.16	16,800 1.27	... ...	INDEPENDENT	12,14	363
11,890 1.00	12,432 1.05	... ...	... ...	... ...	15,395 1.30	14,814 1.25	15,395 1.30	18,590 1.57	RATIO	8	364
... ...	20,547 1.49	... ...	16,183 1.17	16,183 1.17	17,242 1.25	16,770 1.22	16,770 1.22	18,835 1.36	INDEPENDENT		365
14,100 1.11	... ...	... ...	12,753 1.00	14,405 1.13	14,405 1.13	15,485 1.22	16,743 1.32	16,743 1.32	INDEPENDENT	4	366

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
MICHIGAN (CONTINUED)							
367 FARMINGTON (15,248)	14,200	17,600	...	20,400	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	...	1.44	...	...	1.69
368 FLINT (46,556)	13,300	...	20,010	20,010	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.50	...	...	2.26
369 GARDEN CITY (13,854)	13,837	14,406	...	23,376	23,376	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	...	1.69	1.69	...	...
370 GRAND RAPIDS (34,183)	11,648	...	...	...	25,438	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	2.18	...	...
371 GROSSE POINTE (12,627)	12,850	...	...	21,078	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.64	...	...	...
372 JACKSON (14,064)	15,061	...	19,309	20,694	...	24,035	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.37	...	1.60	...
373 KALAMAZOO (19,086)	13,065	15,904	16,464	18,144	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.26	1.39	...	...	...
374 LANSING (31,353)	13,514	17,703	19,730	23,785	26,487	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.46	1.76	1.96	...	...
375 MONA SHORES, MUSKEGON (6,024)	12,535	...	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.72
376 MONROE (8,530)	11,635	...	14,058	14,058	...	...	24,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.21	...	...	2.08
377 OAK PARK (6,772)	13,050	...	...	18,150	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	...	...	...
378 PONTIAC (23,729)	13,974	18,527	...	20,040	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.43	...	...	...
379 PORTAGE (10,450)	12,570	...	15,270	17,400	19,300	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.38	1.54	...	...
380 REDFORD (9,889)	12,896	16,608	16,608	16,608	22,095	...	28,147
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.29	1.29	1.71	...	2.18
381 ROYAL OAK (19,894)	13,500	...	...	18,750	22,500	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	1.67	...	2.22
382 SAGINAW (23,021)	14,246	...	17,103	18,603	20,000	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.31	1.40	...	1.75
383 UTICA (16,637)	13,799	...	...	18,000	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.92
384 WATERFORD TWP., PONTIAC (17,466)	12,500	...	...	17,950	20,020	20,572	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.44	1.60	1.65	2.00
385 WYOMING (7,745)	11,520	...	...	17,216	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.49	...	...	1.87
MINNESOTA							
386 ANOKA-HENNEPIN, ANOKA (25,185)	13,674	...	...	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.27
387 BLOOMINGTON (21,651)	16,107	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
388 DULUTH (23,003)	12,575	16,372	16,131	18,897	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.28	1.50	...	...	...
389 EDINA (10,651)	15,858	17,[illegible]00	17,800	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.12	...	...	...	1.95
390 HOPKINS (10,203)	15,125	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
391 MINNEAPOLIS (70,989)	14,900	...	...	...	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.35
392 MINNETONKA (7,838)	15,825	...	17,600	21,900	22,500	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.11	1.38	1.42	...	...
393 MOUNDS VIEW (11,566)	14,100	...	18,330	23,265	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.65	...	...	1.91

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	17,600 1.24	18,700 1.32	18,300 1.29	19,400 1.37	20,400 1.44	INDEPENDENT		367
11,914 .90	... ...	10,994 .83	14,079 1.06	17,940 1.35	18,814 1.41	15,561 1.17	18,814 1.41	19,504 1.47	INDEPENDENT		368
... ...	... ...	... ...	... ...	15,609 1.13	16,456 1.19	18,564 1.34	19,448 1.41	21,744 1.57	INDEPENDENT		369
... ...	... ...	... ...	... ...	14,784 1.27	14,784 1.27	14,553 1.25	15,015 1.29	17,710 1.52	RATIO	6, 8	370
... ...	... ...	... ...	... ...	16,920 1.32	19,338 1.50	18,607 1.45	19,322 1.50	22,818 1.78	INDEPENDENT	6	371
... ...	... ...	... ...	... ...	... ...	18,590 1.23	18,590 1.23	20,694 1.37	22,365 1.48	RATIO	6, 9	372
... ...	14,918 1.14	... ...	14,762 1.13	14,918 1.14	15,142 1.16	16,464 1.26	17,024 1.30	17,584 1.35	INDEPENDENT		373
... ...	... ...	... ...	... ...	17,974 1.33	17,974 1.33	17,974 1.33	21,082 1.56	22,433 1.66	RATIO	6, 7	374
... ...	... ...	... ...	... ...	... ...	15,100 1.20	14,600 1.16	15,100 1.20	16,100 1.28	INDEPENDENT		375
... ...	... ...	... ...	13,238 1.14	13,238 1.14	16,244 1.40	14,058 1.21	16,437 1.41	18,173 1.56	INDEPENDENT	6	376
... ...	... ...	... ...	16,940 1.30	17,380 1.33	18,150 1.39	18,810 1.44	19,690 1.51	20,790 1.59	INDEPENDENT		377
... ...	... ...	... ...	... ...	15,376 1.10	15,628 1.12	16,637 1.19	17,582 1.26	20,166 1.44	RATIO	8	378
... ...	... ...	... ...	... ...	13,680 1.09	13,880 1.10	14,210 1.13	16,060 1.28	18,020 1.43	INDEPENDENT	13	379
... ...	... ...	... ...	... ...	16,608 1.29	16,608 1.29	16,608 1.29	18,044 1.40	20,357 1.58	RATIO	5, 8	380
... ...	... ...	... ...	... ...	15,310 1.13	15,410 1.14	17,080 1.27	17,474 1.29	19,800 1.47	INDEPENDENT		381
... ...	14,702 1.03	... ...	... ...	15,303 1.07	15,303 1.07	15,303 1.07	17,703 1.24	19,503 1.37	RATIO	8	382
... ...	... ...	... ...	... ...	15,024 1.09	16,300 1.18	15,024 1.09	16,300 1.18	18,000 1.30	INDEPENDENT	13	383
... ...	... ...	... ...	... ...	15,434 1.23	15,788 1.26	14,845 1.19	18,640 1.49	19,468 1.56	RATIO	62	384
... ...	... ...	... ...	... ...	... ...	15,104 1.31	15,104 1.31	16,224 1.41	17,536 1.52	RATIO	10	385
... ...	... ...	... ...	... ...	18,900 1.38	19,100 1.40	18,500 1.35	19,900 1.46	20,600 1.51	INDEPENDENT		386
... ...	... ...	... ...	... ...	21,287 1.32	21,878 1.36	21,019 1.30	23,061 1.43	24,046 1.49	RATIO	46	387
... ...	... ...	... ...	16,372 1.30	16,372 1.30	16,372 1.30	16,372 1.30	17,574 1.40	18,897 1.50	RATIO	8	388
16,900 1.07	... ...	... ...	... ...	18,900 1.19	19,500 1.23	17,800 1.12	20,700 1.31	21,400 1.35	RATIO	8	389
... ...	... ...	... ...	... ...	17,220 1.14	17,863 1.18	16,983 1.12	18,507 1.22	19,794 1.31	RATIO	62	390
... ...	... ...	... ...	19,045 1.28	19,795 1.33	19,795 1.33	21,825 1.46	22,920 1.54	24,220 1.63	INDEPENDENT	3	391
... ...	... ...	... ...	... ...	... ...	16,900 1.07	17,600 1.11	19,000 1.20	20,000 1.26	INDEPENDENT		392
16,356 1.16	... ...	... ...	... ...	16,638 1.18	18,330 1.30	19,317 1.37	20,445 1.45	22,560 1.60	RATIO	7	393

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
MINNESOTA (CONTINUED)							
394 NORTH ST. PAUL-MAPLEWOOD, NORTH ST. PAUL (10,741)	15,059	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
395 OSSEO (11,222)	13,702	...	...	...	...	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.12
396 ROBBINSDALE (26,335)	14,875	...	18,594	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	2.02
397 ROSEVILLE (12,328)	13,797	...	19,642	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	...	...	...	...
398 ST. LOUIS PARK (11,000)	15,949	...	19,320	19,320	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.21	...	...	...
399 ST. PAUL (49,242)	13,300	18,000	20,400	21,600	25,920	28,800	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.53	1.62	1.95	2.17	2.41
400 SOUTH ST. PAUL (5,772)	13,304	...	15,433	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	...	...	...	...
401 STILLWATER (6,321)	13,600	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.62
402 WHITE BEAR LAKE (10,063)	15,050	...	...	19,500	22,750	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	1.51	...	1.86
MISSISSIPPI							
403 BILOXI (9,800)	6,990	8,020	...	7,990	8,178	...	12,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	1.14	1.17	...	1.79
404 JACKSON (39,264)	10,032	11,788	...	18,058	21,067	...	23,912
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.80	2.10	...	2.38
405 JONES CO., (EXCL. LAUREL) (7,566)	5,934	...	...	...	...	...	10,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.69
406 MERIDIAN (11,400)	8,470	15,403	...	15,782	18,060	...	19,385
RATIO TO TEACHERS' MAXIMUM	1.00	1.82	...	1.86	2.13	...	2.29
MISSOURI							
407 HAZELWOOD (17,491)	12,690	...	18,654	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.47	...	...	...	1.73
408 HICKMAN MILLS (13,629)	10,482	...	...	18,424	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.76	...	...	...
409 INDEPENDENCE (15,809)	8,978	13,644	13,524	16,884	18,072	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.52	1.51	1.88	2.01	...	2.39
410 JOPLIN (9,092)	8,050	...	...	11,100	16,000	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.99	...	2.36
411 KANSAS CITY (75,042)	11,240	15,528	14,448	19,800	23,280	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.29	1.76	2.07	...	2.67
412 LINDBERGH (10,938)	13,000	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.73
413 PARKWAY DIST. CHESTERFIELD (13,457)	11,400	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
414 RAYTOWN (15,772)	10,867	...	9,899	11,170	...	...	24,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	.91	1.03	...	...	2.24
415 ST. JOSEPH (16,316)	8,605	11,617	9,207	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.07	...	...	...	2.44
416 ST. LOUIS (116,177)	13,020	16,182	14,508	22,320	22,320	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.11	1.71	1.71	...	1.92
417 SPRINGFIELD (24,782)	11,020	...	12,598	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.14	...	...	...	2.27
MONTANA							
418 GREAT FALLS (19,399)	10,950	13,906	12,702	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.16	...	...	...	2.05

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS: COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	17,100	17,746	17,423	18,391	19,036	RATIO	8	394
...	...	...	...	1.14	1.18	1.16	1.22	1.26			
...	...	...	...	19,458	21,631	18,703	22,163	22,695	RATIO	7	395
...	...	...	...	1.42	1.58	1.36	1.62	1.66			
...	...	...	...	19,338	20,081	20,081	20,825	22,313	RATIO	6,11	396
...	...	...	...	1.30	1.35	1.35	1.40	1.50			
14,177	...	...	...	...	...	18,242	19,789	19,789	DOLLAR DIFFERENTIAL		397
1.03	...	...	...	...	...	1.32	1.43	1.43			
...	...	...	...	19,545	20,035	19,320	21,015	22,480	RATIO	8	398
...	...	...	...	1.23	1.26	1.21	1.32	1.41			
13,200	...	...	14,520	15,840	15,840	16,440	18,000	18,480	RATIO	6, 8	399
.99	...	...	1.09	1.19	1.19	1.24	1.35	1.39			
14,368	...	...	...	17,295	18,093	17,561	18,360	18,892	RATIO	9	400
1.08	...	...	...	1.30	1.36	1.32	1.38	1.42			
...	...	...	...	17,286	17,558	16,891	18,374	...	RATIO	7,14	401
...	...	...	...	1.27	1.29	1.24	1.35	...			
...	...	...	...	17,550	18,200	18,200	18,850	19,500	RATIO	43	402
...	...	...	...	1.17	1.21	1.21	1.25	1.30			
8,015	...	8,005	...	8,085	8,085	8,080	8,120	8,140	DOLLAR DIFFERENTIAL	6	403
1.15	...	1.15	...	1.16	1.16	1.16	1.16	1.16			
...	...	10,283	11,035	12,038	12,540	13,543	15,800	17,305	RATIO	7	404
...	...	1.03	1.10	1.20	1.25	1.35	1.57	1.72			
7,912	...	...	...	...	...	10,000	10,000	10,000	DOLLAR DIFFERENTIAL		405
1.33	...	...	...	...	...	1.69	1.69	1.69			
...	...	9,317	...	12,970	13,765	13,126	13,885	15,782	RATIO	44	406
...	...	1.10	...	1.53	1.63	1.55	1.64	1.86			
...	...	...	...	17,766	18,400	19,035	20,304	20,938	RATIO	7	407
...	...	...	...	1.40	1.45	1.50	1.60	1.65			
...	...	...	...	14,300	15,116	14,300	15,776	18,424	INDEPENDENT		408
...	...	...	...	1.36	1.44	1.36	1.51	1.76			
...	...	...	...	12,397	12,507	11,870	13,717	15,257	RATIO	8	409
...	...	...	...	1.38	1.39	1.32	1.53	1.70			
...	...	...	...	...	9,500	10,650	10,850	11,900	DOLLAR DIFFERENTIAL		410
...	...	...	...	...	1.18	1.32	1.35	1.48			
...	...	...	...	14,520	14,520	15,990	17,160	17,160	INDEPENDENT	12	411
...	...	...	...	1.29	1.29	1.42	1.53	1.53			
...	...	...	...	18,850	18,850	18,200	20,150	21,450	RATIO	7	412
...	...	...	...	1.45	1.45	1.40	1.55	1.65			
...	...	...	...	15,500	16,000	17,000	18,000	19,500	INDEPENDENT		413
...	...	...	...	1.36	1.40	1.49	1.58	1.71			
10,425	...	10,425	...	12,479	13,605	13,136	14,074	15,013	RATIO	6, 8	414
.96	...	.96	...	1.15	1.25	1.21	1.30	1.38			
...	...	...	...	...	10,756	9,896	14,628	14,628	RATIO	7	415
...	...	...	...	...	1.25	1.15	1.70	1.70			
...	...	...	...	...	16,182	16,182	...	17,856	RATIO	90	416
...	...	...	...	...	1.24	1.24	...	1.37			
12,102	...	11,495	...	12,644	14,267	13,185	14,267	16,071	RATIO	7	417
1.10	...	1.04	...	1.15	1.29	1.20	1.29	1.46			
...	...	...	...	13,688	13,906	14,126	15,111	...	RATIO	9,14	418
...	...	...	...	1.25	1.27	1.29	1.38	...			

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
NEBRASKA							
419 LINCOLN (28,524)	10,900	...	13,500	...	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	...	...	...	2.39
420 OMAHA (61,397)	12,250	13,325	15,435	17,320	22,985	25,870	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	1.26	1.41	1.88	2.11	2.45
NEVADA							
421 CLARK CO., LAS VEGAS (62,914)	12,000	...	16,741	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	...	...	...	2.50
422 WASHOE CO., RENO (26,042)	11,700	...	...	...	...	...	21,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.86
NEW JERSEY							
423 ATLANTIC CITY (8,689)	11,200	12,320	12,320	15,680	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.10	1.40	...	...	1.61
424 BAYONNE (8,852)	10,600	...	...	11,990	16,895	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.13	1.59	...	...
425 BRICK TWP. (6,992)	12,050	...	16,115	16,115	19,607	...	19,694
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.34	1.63	...	1.63
426 BRIDGEWATER-RARITAN (9,444)	11,850	15,413	...	18,500	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.56	...	...	2.36
427 CHERRY HILL (14,521)	12,150	15,500	14,500	16,500	22,500	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.19	1.36	1.85	...	2.30
428 CLIFTON (12,398)	12,084	...	12,688	16,616	20,059	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	1.38	1.66	...	...
429 CRANFORD (6,288)	12,600	...	16,445	18,975	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.31	1.51	...	...	...
430 EAST BRUNSWICK (9,045)	11,650	15,494	15,494	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.33	...	...	...	1.80
431 ELIZABETH (14,940)	12,630	...	15,471	16,735	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.33	...	...	...
432 FAIR LAWN (7,701)	12,478	15,190	...	17,670	20,460	...	21,290
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.42	1.64	...	1.71
433 FRANKLIN TWP., SOMERSET (7,097)	11,900	...	...	...	20,230	...	23,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.70	...	1.95
434 HAMILTON TWP., TRENTON (14,570)	11,100	...	15,965	15,965	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.44	1.44	...	...	2.25
435 JERSEY CITY (36,928)	10,650	15,070	...	17,783	19,790	24,010	27,325
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	1.67	1.86	2.25	2.57
436 LIVINGSTON (7,754)	13,550	...	...	18,650	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	...	...	1.85
437 MADISON TWP., OLD BRIDGE (11,000)	11,750	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.04
438 MIDDLETOWN TWP. (13,000)	11,220	13,564	...	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	...	...	...	1.87
439 NEPTUNE TWP. (7,221)	11,400	...	...	...	18,150	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.59	...	1.97
440 NEW BRUNSWICK (6,426)	12,000	15,600	...	18,720	21,600	...	25,920
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.56	1.80	...	2.16
441 PARAMUS (7,167)	13,960	...	...	20,940	22,336	...	26,420
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	1.60	...	1.89
442 PARSIPPANY-TROY HILLS (9,165)	13,125	...	...	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.87
443 PASSAIC (8,427)	12,800	14,274	...	17,751	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	...	1.39	...	...	2.07
444 PATERSON (25,017)	11,700	14,935	...	15,965	23,175	...	32,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.36	1.98	...	2.76
445 PISCATAWAY TWP. (7,443)	12,200	15,860	15,860	...	22,570	...	21,225
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.30	...	1.85	...	1.74

ELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	11,200 1.03	12,000 1.10	14,000 1.28	12,500 1.15	14,000 1.28	16,950 1.56	INDEPENDENT		419
... ...	... ...	... ...	... ...	12,655 1.03	14,210 1.16	13,545 1.11	15,545 1.27	17,320 1.41	INDEPENDENT		420
... ...	... ...	... ...	13,800 1.15	15,287 1.27	15,870 1.32	15,687 1.31	16,686 1.39	17,962 1.50	RATIO	88	421
... ...	... ...	... ...	13,748 1.18	14,918 1.28	14,918 1.28	17,258 1.48	17,258 1.48	17,258 1.48	RATIO	89	422
... ...	... ...	... ...	... ...	12,320 1.10	14,560 1.30	14,000 1.25	14,000 1.25	17,920 1.60	RATIO	7	423
... ...	11,990 1.13	... ...	... ...	... ...	12,535 1.18	14,170 1.34	... ...	15,805 1.49	RATIO	11	424
... ...	... ...	... ...	16,401 1.36	16,401 1.36	16,630 1.38	15,828 1.31	15,828 1.31	17,546 1.46	RATIO	6, 7	425
... ...	... ...	... ...	... ...	... ...	15,413 1.30	16,598 1.40	17,783 1.50	18,968 1.60	RATIO	7	426
... ...	... ...	... ...	14,000 1.15	14,500 1.19	16,500 1.36	16,000 1.32	18,000 1.48	19,500 1.60	INDEPENDENT		427
... ...	... ...	... ...	... ...	13,897 1.15	10,105 .84	15,105 1.25	16,918 1.40	18,972 1.57	RATIO	11	428
... ...	... ...	... ...	15,180 1.20	15,180 1.20	15,180 1.20	16,445 1.31	... ...	18,342 1.46	RATIO	8	429
... ...	... ...	... ...	16,421 1.41	16,421 1.41	16,421 1.41	17,555 1.51	18,687 1.60	19,820 1.70	RATIO	7	430
... ...	... ...	... ...	... ...	15,472 1.23	15,472 1.23	16,103 1.27	16,103 1.27	16,419 1.30	RATIO	8	431
... ...	... ...	... ...	... ...	... ...	16,740 1.34	17,670 1.42	18,290 1.47	19,220 1.54	RATIO	10	432
... ...	... ...	... ...	13,685 1.15	14,875 1.25	15,470 1.30	15,172 1.27	16,660 1.40	[illegible] 1.55	RATIO	6,11	433
... ...	... ...	... ...	... ...	13,905 1.25	14,420 1.30	14,420 1.30	16,480 1.48	17,510 1.58	RATIO	8	434
... ...	... ...	... ...	12,860 1.21	... ...	15,070 1.42	15,070 1.42	... ...	16,778 1.58	RATIO	8	435
... ...	... ...	... ...	15,854 1.17	15,854 1.17	18,564 1.37	17,630 1.30	20,308 1.50	21,710 1.60	RATIO	7	436
... ...	... ...	... ...	... ...	... ...	15,275 1.30	15,275 1.30	15,275 1.30	17,625 1.50	RATIO	7	437
... ...	... ...	... ...	... ...	13,457 1.20	14,204 1.27	13,564 1.21	15,486 1.38	16,874 1.50	RATIO	8,13	438
... ...	... ...	... ...	12,100 1.06	13,200 1.16	13,200 1.16	13,750 1.21	17,050 1.50	17,050 1.50	RATIO	6, 8	439
... ...	... ...	... ...	... ...	15,000 1.25	18,000 1.50	18,720 1.56	19,728 1.64	20,448 1.70	RATIO	6, 7	440
... ...	... ...	... ...	... ...	17,450 1.25	18,148 1.30	17,450 1.25	19,544 1.40	20,940 1.50	RATIO	7	441
... ...	... ...	... ...	... ...	... ...	... ...	16,912 1.29	18,175 1.38	19,438 1.48	RATIO	6,11	442
... ...	... ...	12,800 1.00	14,732 1.15	15,189 1.19	16,470 1.29	16,470 1.29	17,751 1.39	19,032 1.49	RATIO	3,11	443
... ...	... ...	... ...	13,905 1.19	... ...	14,935 1.28	16,995 1.45	... ...	19,055 1.63	RATIO	41	444
14,640 1.20	... ...	... ...	15,250 1.25	15,860 1.30	16,470 1.35	17,080 1.40	18,300 1.50	19,520 1.60	RATIO	6, 7	445

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
NEW JERSEY (CONTINUED)							
446 RIDGEWOOD (7,482)	13,850	...	17,946	...	23,314	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	1.68	...	1.99
447 TEANECK (8,270)	14,500	...	18,480	19,140	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.32	...	...	...
448 TOMS RIVER (10,941)	11,300	14,125	...	...	18,080	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	1.60	...	2.21
449 TRENTON (18,402)	11,600	15,600	...	17,700	22,076	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	...	1.53	1.90	...	...
450 UNION CITY (7,772)	10,750	14,000	...	...	...	...	21,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	2.03
451 UNION TWP. (8,705)	13,000	...	...	16,915	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	2.19
452 VINELAND (8,985)	10,600	16,960	...	18,550	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	...	1.75	...	...	2.45
453 WAYNE (11,651)	11,830	...	...	15,379	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.94
454 WEST ORANGE (8,265)	13,500	...	15,120	21,600	22,950	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.60	1.70	...	1.70
455 WILLINGBORO (11,177)	12,100	14,822	16,940	...	...	...	24,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.40	...	...	...	2.00
NEW MEXICO							
456 ALBUQUERQUE (77,256)	9,774	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
457 CARLSBAD (8,806)	8,975	...	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.06
458 FARMINGTON (6,695)	8,568	...	...	...	...	...	17,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.98
459 GALLUP-MCKINLEY, GALLUP (10,654)	10,595	...	...	...	...	...	19,665
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.86
460 SANTA FE (10,756)	10,488	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.72
NEW YORK							
461 AUBURN (6,549)	11,965	...	19,144	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.60	...	...	...	...
462 BALDWIN (8,808)	14,250	...	21,375	...	27,075	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	...	1.90	...	2.28
463 BAY SHORE (6,951)	14,900	...	...	20,488	23,766	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.60	...	1.88
464 BETHPAGE (6,130)	14,450	...	...	19,250	25,700	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	1.78	...	1.90
465 BRENTWOOD (19,663)	15,070	...	17,950	22,600	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.50	...	...	2.12
466 BUFFALO (72,639)	12,210	15,742	...	17,972	19,582	22,077	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	...	1.47	1.60	1.81	2.62
467 CLARKSTOWN (9,713)	15,814	...	...	22,579	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	...	...	...
468 COLONIE DIST., ALBANY (8,208)	12,650	...	...	18,623	21,936	...	25,760
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	1.73	...	2.04
469 COMMACK (13,179)	14,750	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
470 ELMIRA (13,314)	12,870	...	...	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.33
471 ENDICOTT (7,178)	12,116	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.82
472 FARMINGDALE (12,800)	14,384	...	...	...	23,734	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.65	...	2.09

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS: COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	15,128 1.09	16,604 1.20	16,872 1.22	17,946 1.30	19,959 1.44	21,972 1.59	RATIO	7	446
14,900 1.03	... ...	... ...	14,250 .98	16,500 1.14	16,500 1.14	16,500 1.14	18,180 1.25	19,140 1.32	RATIO	13,76	447
... ...	... ...	... ...	... ...	14,125 1.25	14,690 1.30	14,690 1.30	15,820 1.40	16,950 1.50	RATIO	6, 7	448
... ...	... ...	... ...	... ...	15,600 1.34	16,000 1.38	16,000 1.38	17,600 1.52	20,500 1.77	RATIO	6,77	449
12,350 1.15	... ...	... ...	... ...	... ...	15,050 1.40	15,050 1.40	... ...	16,100 1.50	RATIO	6,11	450
... ...	... ...	... ...	15,150 1.17	15,150 1.17	16,915 1.30	16,915 1.30	17,480 1.34	21,120 1.62	RATIO	6, 7	451
... ...	... ...	... ...	... ...	13,780 1.30	14,840 1.40	14,840 1.40	16,960 1.60	18,020 1.70	RATIO	6, 7	452
... ...	... ...	... ...	... ...	14,788 1.25	15,379 1.30	15,379 1.30	16,562 1.40	18,336 1.55	RATIO	11	453
... ...	... ...	... ...	... ...	16,335 1.21	17,550 1.30	17,550 1.30	18,900 1.40	20,250 1.50	RATIO	7	454
... ...	... ...	... ...	... ...	14,520 1.20	14,822 1.22	15,125 1.25	15,428 1.28	16,335 1.35	RATIO	6, 7	455
... ...	... ...	... ...	... ...	11,668 1.19	12,482 1.28	12,482 1.28	13,296 1.36	14,653 1.50	RATIO	6, 8	456
... ...	... ...	... ...	... ...	11,308 1.26	12,116 1.35	11,668 1.30	12,296 1.37	14,540 1.62	RATIO	6, 7	457
... ...	... ...	9,168 1.07	9,168 1.07	... ...	11,520 1.34	10,560 1.23	11,520 1.34	12,600 1.47	INDEPENDENT		458
... ...	... ...	... ...	... ...	... ...	... ...	12,003 1.13	14,880 1.40	14,880 1.40	RATIO	6, 8	459
... ...	... ...	... ...	10,250 .98	10,625 1.01	11,000 1.05	13,000 1.24	13,500 1.29	14,500 1.38	RATIO	45	460
... ...	... ...	... ...	... ...	... ...	15,794 1.32	15,554 1.30	17,349 1.45	17,349 1.45	RATIO	7	461
... ...	18,382 1.29	... ...	17,100 1.20	18,382 1.29	19,238 1.35	19,665 1.38	22,729 1.60	24,140 1.69	RATIO	6, 7	462
... ...	... ...	... ...	19,668 1.32	19,668 1.32	19,668 1.32	21,307 1.43	21,307 1.43	22,946 1.54	RATIO	6, 9	463
... ...	... ...	... ...	16,900 1.17	17,475 1.21	19,250 1.33	19,625 1.36	20,825 1.44	24,100 1.67	RATIO	66	464
... ...	... ...	... ...	16,770 1.11	18,590 1.23	18,590 1.23	19,600 1.30	20,500 1.36	22,100 1.47	RATIO	6,67	465
... ...	... ...	... ...	13,632 1.12	14,327 1.17	14,327 1.17	16,542 1.35	17,972 1.47	17,972 1.47	INDEPENDENT	6	466
... ...	... ...	... ...	21,924 1.39	21,924 1.39	21,924 1.39	23,232 1.47	24,540 1.55	25,848 1.63	RATIO	6,45	467
... ...	... ...	... ...	11,590 .92	15,653 1.24	15,653 1.24	16,643 1.32	17,633 1.39	18,128 1.43	INDEPENDENT	6,13	468
15,050 1.02	... ...	... ...	... ...	19,000 1.29	19,000 1.29	19,563 1.33	21,750 1.47	23,725 1.61	RATIO	6, 7	469
14,340 1.11	... ...	... ...	17,132 1.33	17,132 1.33	17,132 1.33	19,925 1.55	19,925 1.55	19,925 1.55	RATIO	6, 7	470
... ...	... ...	... ...	... ...	... ...	... ...	16,851 1.39	16,851 1.39	18,795 1.55	RATIO	6, 7	471
... ...	... ...	... ...	18,196 1.27	18,978 1.32	19,778 1.38	20,569 1.43	21,260 1.48	22,942 1.59	RATIO	6, 7	472

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
473 FREEPORT (7,211)	14,314	...	...	...	22,187	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.55	...	1.96
474 GREAT NECK (10,001)	15,700	19,437	21,824	25,575	...	...	39,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.39	1.63	...	...	2.48
475 GREECE CENTRAL, ROCHESTER (12,180)	12,850	18,150	19,580	18,150	24,640	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.52	1.41	1.92	...	2.26
476 HERRICKS DIST. 9, NEW HYDE PARK (6,400)	14,030	...	...	19,291	27,008	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	1.93	...	...
477 HALF HOLLOW HILLS SCHOOLS, MELVILLE (8,115)	15,335	...	...	17,612	27,322	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.15	1.78	...	1.70
478 HORSEHEADS (7,327)	12,406	...	16,360	...	24,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	...	1.93	...	...
479 HUNTINGTON (8,432)	16,300	18,055	...	23,550	25,905	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	...	1.44	1.59	...	...
480 ITHACA (8,300)	10,350	13,190	13,723	...	...	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.33	...	...	...	2.80
481 KENMORE (22,135)	13,529	...	22,512	19,915	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.66	1.47	...	...	2.29
482 KINGSTON (11,000)	12,350	16,230	15,606	16,855	20,021	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.26	1.36	1.62	...	...
483 LAKELAND SCHOOLS, SHRUB OAK (7,036)	14,874	...	...	22,906	20,615	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.54	1.39	...	...
484 LAWRENCE SCHOOLS, CEDARHURST (7,858)	14,750	17,440	...	20,802	...	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.41	...	...	2.20
485 LEVITTOWN (16,771)	14,225	18,492	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	...
486 LINDENHURST (10,500)	15,005	...	17,631	...	22,508	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	...	1.50	...	...
487 LIVERPOOL (9,166)	13,600	...	19,672	17,902	22,032	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.45	1.32	1.62	...	1.95
488 LOCKPORT (6,866)	12,126	13,945	15,764	...	19,402	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.30	...	1.60	...	2.14
489 LONG BEACH (6,257)	14,632	...	15,832	20,956	...	...	34,135
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	1.43	...	...	2.33
490 MERRICK NO. 3 (H.S.) (9,800)	14,550	...	...	18,750	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.29	...	...	1.92
491 MIDDLE COUNTY DIST., 11 CENTEREACH (11,099)	15,370	...	...	21,396	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	...	...	1.95
492 MOUNT VERNON (12,151)	13,800	15,690	18,966	20,730	22,368	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.37	1.50	1.62	...	...
493 NEWBURGH (11,992)	13,650	17,745	...	...	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	2.09
494 NEW ROCHELLE (12,353)	15,200	20,250	18,620	20,250	26,430	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.23	1.33	1.74	...	2.04
495 NEW YORK (1,109,664)	13,900	17,300	18,475	27,735	29,695	38,000	48,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.33	2.00	2.14	2.73	3.45
496 NIAGARA FALLS (19,084)	12,645	14,725	15,275	18,400	20,075	22,500	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.21	1.46	1.59	1.78	...
497 NORTHPORT (8,604)	15,550	...	...	22,392	26,684	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.44	1.72	...	...
498 NORTH TONAWANDA (9,100)	13,194	...	17,152	20,319	...	...	31,223
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.54	...	...	2.37
499 PLAINEDGE, BETHPAGE (7,306)	13,950	...	...	17,438	23,018	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.25	1.65	...	2.11

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS: COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	16,461	17,177	17,177	18,608	19,324	20,040	RATIO	6, 7	473
...	...	...	1.15	1.20	1.20	1.30	1.35	1.40			
...	...	...	...	21,824	21,824	22,134	24,382	25,575	RATIO	9	474
...	...	...	...	1.39	1.39	1.41	1.55	1.63			
...	...	...	...	16,610	17,380	17,270	18,810	20,240	INDEPENDENT		475
...	...	...	...	1.29	1.35	1.34	1.46	1.58			
15,983	...	...	...	...	20,063	22,378	23,921	25,464	RATIO	6, 7	476
1.14	...	...	...	...	1.43	1.60	1.70	1.81			
...	...	...	...	20,146	21,664	22,699	24,079	26,287	RATIO	6,10	477
...	...	...	...	1.31	1.41	1.48	1.57	1.71			
...	...	...	...	14,290	14,920	15,685	16,360	17,105	INDEPENDENT	6	478
...	...	...	...	1.15	1.20	1.26	1.32	1.38			
...	...	...	18,055	18,840	18,840	20,410	23,550	25,905	RATIO	6,72	479
...	...	...	1.11	1.16	1.16	1.25	1.44	1.59			
13,128	...	...	...	14,953	15,110	14,953	16,543	18,605	INDEPENDENT	13	480
1.27	...	...	...	1.44	1.46	1.44	1.60	1.80			
...	...	...	...	18,670	19,374	21,105	21,809	22,512	RATIO	7	481
...	...	...	...	1.38	1.43	1.56	1.61	1.66			
...	14,982	...	...	...	16,855	18,103	18,103	18,103	RATIO	5,47	482
...	1.21	...	...	...	1.36	1.47	1.47	1.47			
...	...	...	...	...	19,634	21,270	22,088	23,055	RATIO	5, 7	483
...	...	...	...	...	1.32	1.43	1.49	1.55			
16,095	...	...	...	19,458	20,130	20,130	20,802	21,475	RATIO	6, 8	484
1.09	...	...	...	1.32	1.36	1.36	1.41	1.46			
...	...	...	16,786	17,781	17,781	18,919	19,915	20,626	RATIO	6, 7	485
...	...	...	1.18	1.25	1.25	1.33	1.40	1.45			
...	...	...	17,256	17,256	17,256	19,506	20,257	21,007	RATIO	6, 7	486
...	...	...	1.15	1.15	1.15	1.30	1.35	1.40			
...	...	...	...	...	...	18,492	19,082	19,672	RATIO	6, 8	487
...	...	...	...	...	...	1.36	1.40	1.45			
13,035	...	...	...	15,340	15,340	15,764	18,674	20,008	RATIO	6, 7	488
1.07	...	...	...	1.27	1.27	1.30	1.54	1.65			
...	...	...	...	16,432	16,432	20,814	20,886	20,956	INDEPENDENT		489
...	...	...	...	1.12	1.12	1.42	1.43	1.43			
15,530	...	...	...	18,050	18,750	...	20,150	21,550	RATIO	6, 7,14	490
1.07	...	...	...	1.24	1.29	...	1.38	1.48			
...	...	...	20,687	20,687	20,687	23,094	23,094	23,094	INDEPENDENT		491
...	...	...	1.35	1.35	1.35	1.50	1.50	1.50			
14,460	18,714	...	19,974	19,974	19,974	19,218	20,478	22,116	RATIO	8	492
1.05	1.36	...	1.45	1.45	1.45	1.39	1.48	1.60			
...	...	...	18,018	18,018	19,519	19,519	21,021	24,024	RATIO	6, 7	493
...	...	...	1.32	1.32	1.43	1.43	1.54	1.76			
15,700	16,550	...	16,200	16,700	18,120	20,250	21,460	24,300	RATIO	48	494
1.03	1.09	...	1.07	1.10	1.19	1.33	1.41	1.60			
14,735	...	...	17,500	17,500	17,500	20,525	21,970	25,795	INDEPENDENT	95	495
1.06	...	...	1.26	1.26	1.26	1.48	1.58	1.86			
...	...	...	...	13,850	14,725	14,725	15,625	16,500	RATIO	6, 8	496
...	...	...	...	1.10	1.16	1.16	1.24	1.30			
...	...	...	...	...	20,526	22,237	23,092	25,936	RATIO	6, 7	497
...	...	...	...	...	1.32	1.43	1.49	1.67			
...	...	...	...	17,152	17,152	17,152	17,944	19,527	RATIO	6, 7	498
...	...	...	...	1.30	1.30	1.30	1.36	1.48			
...	...	...	16,042	17,438	17,438	18,832	20,228	21,622	RATIO	7	499
...	...	...	1.15	1.25	1.25	1.35	1.45	1.55			

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					SUPERINTENDENTS
		SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
500 PLAINVIEW (11,232)	14,250	...	...	22,434	24,494	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.57	1.72	...	2.00
501 PORT WASHINGTON (6,500)	15,232	18,666	...	...	22,100	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	...	1.45	...	1.90
502 RAMAPO NO. 2, SPRING VALLEY (13,500)	15,914	...	...	...	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.07
503 ROCHESTER (45,724)	13,872	18,034	24,035	20,680	25,850	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.73	1.49	1.86	...	2.52
504 ROME (11,600)	11,260	...	12,760	15,520	17,095	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	1.38	1.52	...	1.95
505 RUSH-HENRIETTA SCHOOLS, HENRIETTA (8,700)	15,014	...	19,723	21,266	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.31	1.42	...	...	...
506 SACHEM, DIST. 5, HOLBROOK (8,522)	15,750	...	16,940	16,940	24,640	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	1.08	1.56	...	1.97
507 SCHENECTADY (12,647)	12,600	19,410	...	21,160	24,780	...	28,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	...	1.68	1.97	...	2.27
508 SMITHTOWN (10,431)	15,400	18,066	...	19,782	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.28	...	...	1.66
509 SYOSSET (9,167)	14,500	...	...	...	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.34
510 SYRACUSE (30,629)	11,724	18,588	13,940	19,068	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.59	1.19	1.63	...	...	2.30
511 UTICA (14,720)	11,500	14,375	14,375	18,975	...	20,700	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.25	1.65	...	1.80	2.17
512 VESTAL (7,953)	12,564	...	16,006	18,767	21,528	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.49	1.71	...	1.75
513 WATERTOWN (7,096)	12,285	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
514 WEST BABYLON (7,485)	14,620	...	...	15,570	26,316	...	27,550
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.06	1.80	...	1.88
515 WEST ISLIP (8,808)	14,595	...	20,995	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.44	...	...	...	2.12
516 WEST SENECA (10,171)	11,840	14,955	...	18,695	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	1.58	...	...	1.82
517 WHITE PLAINS (8,826)	16,100	18,950	...	22,850	24,600	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.42	1.53	...	1.93
518 WILLIAMSVILLE (8,786)	13,650	...	...	20,407	23,546	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	1.72	...	2.01
519 YONKERS (30,299)	14,500	19,315	17,175	20,385	...	...	32,240
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.18	1.41	...	...	2.22
NORTH CAROLINA							
520 ALAMANCE CO., GRAHAM (12,958)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
521 BERTIE CO., WINDSOR (6,679)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
522 BLADEN CO., ELIZABETHTOWN (7,802)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
523 BURKE CO. (EXCL. MORGANTON) (8,700)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
524 CALDWELL CO.,(EXCL. LENOIR) (11,700)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
525 CHARLOTTE-MECKLENBURG CO. CHARLOTTE (79,696)	10,130	...	12,850	15,000	18,500	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.48	1.83	...	...
526 CLEVELAND CO., (EXCL. SHELBY) (8,334)	8,630	9,360	...	...	...	...	16,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.88

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
14,650	...	14,750	17,675	17,915	17,915	19,702	22,434	24,145	INDEPENDENT		500
1.03	...	1.04	1.24	1.26	1.26	1.38	1.57	1.69			
...	...	...	...	17,979	18,666	20,726	21,138	21,413	RATIO	6,81	501
...	...	...	...	1.18	1.23	1.36	1.39	1.41			
...	...	...	...	20,305	20,557	22,360	23,624	24,887	RATIO	46	502
...	...	...	...	1.28	1.29	1.41	1.48	1.56			
14,372	16,508	...	...	18,034	18,034	19,306	21,934	22,781	INDEPENDENT	6	503
1.04	1.19	...	...	1.30	1.30	1.39	1.58	1.64			
12,560	...	...	...	13,110	13,610	14,830	15,780	16,555	DOLLAR DIF-FERENTIAL	6	504
1.12	...	...	...	1.16	1.21	1.32	1.40	1.47			
...	...	...	16,340	...	17,288	17,288	18,640	21,266	INDEPENDENT		505
...	...	...	1.09	...	1.15	1.15	1.24	1.42			
...	...	...	...	18,480	20,328	20,328	20,328	23,100	RATIO	49	506
...	...	...	...	1.17	1.29	1.29	1.29	1.47			
...	...	...	...	17,975	19,410	18,690	19,410	21,945	RATIO	8	507
...	...	...	...	1.43	1.54	1.48	1.54	1.74			
...	...	...	...	15,916	17,324	18,066	19,390	19,782	RATIO	6,50	508
...	...	...	...	1.03	1.12	1.17	1.26	1.28			
...	16,312	...	...	19,444	19,937	20,790	23,925	23,925	RATIO	6,73	509
...	1.12	...	...	1.34	1.37	1.43	1.65	1.65			
...	...	...	15,190	15,190	15,190	15,490	15,890	19,068	INDEPENDENT	6	510
...	...	...	1.30	1.30	1.30	1.32	1.36	1.63			
...	...	...	14,375	14,375	14,375	16,330	16,330	17,710	RATIO	6, 7,12	511
...	...	...	1.25	1.25	1.25	1.42	1.42	1.54			
...	16,006	...	13,245	16,006	17,387	17,387	18,767	20,148	RATIO	8,13	512
...	1.27	...	1.05	1.27	1.38	1.38	1.49	1.60			
...	...	12,585	...	16,216	16,554	18,243	18,919	19,594	RATIO	7	513
...	...	1.02	...	1.32	1.35	1.48	1.54	1.59			
...	...	...	...	17,544	17,544	20,468	21,930	23,392	RATIO	6, 7	514
...	...	...	...	1.20	1.20	1.40	1.50	1.60			
...	...	...	...	17,608	18,963	18,963	20,995	23,026	RATIO	6,51	515
...	...	...	...	1.21	1.30	1.30	1.44	1.58			
13,710	...	...	13,710	14,955	16,200	16,200	17,450	18,695	RATIO	6,36	516
1.16	...	...	1.16	1.26	1.37	1.37	1.47	1.58			
17,000	...	...	...	...	21,600	21,600	22,850	...	INDEPENDENT	14	517
1.06	...	...	...	...	1.34	1.34	1.42	...			
...	...	...	18,018	18,837	18,837	19,520	21,192	21,977	RATIO	6, 7	518
...	...	...	1.32	1.38	1.38	1.43	1.55	1.61			
...	...	...	...	17,710	17,710	21,990	21,990	21,990	DOLLAR DIF-FERENTIAL	3	519
...	...	...	...	1.22	1.22	1.52	1.52	1.52			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		520
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		521
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	11,410	...	13,410	INDEPENDENT		522
...	...	...	...	...	...	1.32	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		523
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		524
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	14,000	14,750	15,500	INDEPENDENT	6	525
...	...	...	...	...	...	1.38	1.46	1.53			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		526
...	...	...	...	...	...	1.55	...	1.55			

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
527 COLUMBUS CO.,(EXCL.WHITEVILLE) (10,510)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
528 DAVIDSON CO., (EXCL. LEXINGTON) (14,700)	8,630	9,360	...	...	...	...	12,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.39
529 DUPLIN CO., KENANSVILLE (11,145)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
530 DURHAM (14,497)	9,220	9,360	...	...	...	...	20,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.02	...	...	...	...	2.23
531 EDGECOMBE CO.,(EXCL. TARBORO) (8,069)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
532 GREENSBORO (31,249)	9,851	14,280	...	...	...	...	23,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	...	...	...	2.41
533 GRANVILLE CO., OXFORD (8,100)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
534 GUILFORD CO. (EXCL. GREENSBORO) (21,849)	8,630	9,360	...	...	...	...	21,927
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	2.54
535 HALIFAX (10,890)	8,630	9,360	...	...	...	...	13,488
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.56
536 HENDERSON CO., (EXCL. HENDERSONVILLE) (7,000)	8,630	9,360	...	...	...	...	15,355
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.78
537 HERTFORD CO., WINTON (6,595)	8,630	9,360	...	...	...	...	12,468
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.44
538 IREDELL CO.,(EXCL. STATESVILLE) (9,300)	8,630	9,360	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	2.09
539 JOHNSTON CO., SMITHFIELD (15,623)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
540 KINSTON (6,333)	8,839	...	...	...	...	...	16,591
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.88
541 LENOIR CO.,(EXCL. KINSTON) (8,398)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
542 MOORE CO., CARTHAGE (9,814)	8,630	9,360	...	...	12,660	13,044	17,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	1.47	1.51	2.06
543 NASH CO., NASHVILLE (12,400)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
544 NORTHAMPTON CO., JACKSON (7,368)	8,630	9,360	...	...	...	...	14,508
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.68
545 PERSON CO., ROXBORO (12,425)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
546 RANDOLPH CO., (EXCL. ASHBORO) (11,661)	8,630	9,360	...	...	...	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.74
547 RUTHERFORD CO., RUTHERFORDTON (10,684)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
548 SAMPSON CO. (EXCL. CLINTON) (8,814)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
549 STANLY CO., (EXCL. ALBEMARLE) (6,700)	8,630	9,360	...	...	...	...	16,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	1.94
550 SURRY CO., DOBSON (7,973)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
551 UNION CO.,(EXCL.MONROE) (9,358)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS: COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		527
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		528
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		529
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	11,925	14,200	15,300	INDEPENDENT		530
...	...	...	...	...	...	1.29	1.54	1.66			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		531
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	15,235	15,235	16,620	INDEPENDENT	12	532
...	...	...	...	...	...	1.55	1.55	1.69			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		533
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		534
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		535
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		536
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		537
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		538
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		539
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	9,339	...	9,339	INDEPENDENT		540
...	...	...	...	...	...	1.06	...	1.06			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		541
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		542
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		543
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		544
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		545
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		546
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		547
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		548
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		549
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		550
...	...	...	...	...	...	1.55	...	1.55			
...	...	...	...	...	...	13,410	...	13,410	INDEPENDENT		551
...	...	...	...	...	...	1.55	...	1.55			

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
552 WAKE CO. (EXCL. RALEIGH) (25,079)	8,630	9,360	...	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	2.43
553 WILKES CO., WILKESBORO (9,417)	8,630	9,360	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	...	...	...	...
NORTH DAKOTA							
554 FARGO (10,411)	11,600	...	14,036	15,776	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.36	...	...	1.90
555 GRAND FORKS (10,981)	11,426	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.66
556 MINOT (9,867)	10,186	...	...	12,800	16,000	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.26	1.57	...	1.77
OHIO							
557 AKRON (58,658)	10,875	...	13,050	16,040	21,750	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.47	2.00	...	2.67
558 BARBERTON (7,437)	10,010	...	...	12,762	...	...	19,138
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.27	...	...	1.91
559 BEAVERCREEK LOCAL, XENIA (8,000)	9,715	13,358	...	14,815	...	...	18,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	1.52	...	...	1.88
560 BEDFORD (7,287)	11,430	17,145	...	...	19,545	...	20,100
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	...	1.71	...	1.76
561 BEREA (16,094)	12,580	18,451	20,911	...	...	...	32,560
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	1.66	...	...	...	2.59
562 CANTON (22,070)	11,016	16,435	14,880	17,795	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.35	1.62	...	...	2.27
563 CHILLICOTHE (6,604)	9,225	12,269	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	...	...	...	1.95
564 CINCINNATI (88,674)	12,320	16,941	14,860	19,022	22,091	27,901	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.21	1.54	1.79	2.26	2.44
565 CLEVELAND (153,253)	11,000	15,842	12,447	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	1.13	...	...	...	...
566 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (13,212)	12,810	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.95
567 COLUMBUS (105,967)	10,600	13,750	17,600	15,950	23,[illegible]0	...	32,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.66	1.50	2.[illegible]8	...	3.08
568 CUYAHOGA FALLS (11,911)	10,379	12,455	...	13,493	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.30	...	...	2.02
569 DAYTON (59,933)	12,402	16,575	14,690	18,356	21,320	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.18	1.48	1.72	...	2.42
570 EAST CLEVELAND (7,276)	12,656	...	17,984	17,984	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.42	...	...	...
571 ELYRIA (12,933)	11,630	...	...	14,000	16,665	...	23,745
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.20	1.43	...	2.04
572 EUCLID (11,214)	12,915	14,010	16,875	16,860	18,285	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	1.31	1.31	1.42	...	2.01
573 FAIRBORN (9,626)	9,818	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
574 HAMILTON (15,720)	9,975	12,369	12,668	12,170	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.27	1.22	...	...	2.21
575 KETTERING (15,715)	10,602	14,722	...	...	16,236	...	20,850
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	...	...	1.53	...	1.97
576 LAKEWOOD (9,999)	12,000	...	15,364	18,100	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.51	...	...	2.17
577 LIMA (11,173)	9,840	...	14,489	13,583	16,904	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.47	1.38	1.72	...	2.44

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	... ...	... ...	13,410 1.55	... ...	13,410 1.55	INDEPENDENT		552
... ...	... ...	... ...	... ...	... ...	... ...	13,410 1.55	... ...	13,410 1.55	INDEPENDENT		553
... ...	12,644 1.09	... ...	... ...	12,992 1.12	14,848 1.28	14,268 1.23	16,240 1.40	17,400 1.50	RATIO	9	554
... ...	... ...	... ...	12,340 1.08	12,454 1.09	15,197 1.33	14,054 1.23	[illegible],197 1.33	17,139 1.50	RATIO	6,11	555
... ...	... ...	... ...	... ...	... ...	14,000 1.37	12,320 1.21	14,000 1.37	15,000 1.47	RATIO	10	556
11,745 1.08	... ...	... ...	... ...	12,505 1.15	13,050 1.20	14,355 1.32	15,225 1.40	16,855 1.55	RATIO	8	557
11,662 1.17	... ...	... ...	... ...	... ...	11,962 1.20	11,962 1.20	12,863 1.29	14,815 1.48	RATIO	6, 8	558
... ...	... ...	... ...	... ...	... ...	... ...	12,581 1.30	12,872 1.32	14,330 1.48	RATIO	4, 8	559
... ...	... ...	... ...	12,802 1.12	14,630 1.28	15,316 1.34	15,888 1.39	16,459 1.44	17,831 1.56	RATIO	11	560
... ...	... ...	... ...	... ...	16,634 1.32	17,333 1.38	17,333 1.38	19,681 1.56	20,450 1.63	RATIO	7,13	561
... ...	... ...	... ...	... ...	... ...	15,850 1.44	15,410 1.40	16,435 1.49	18,755 1.70	RATIO	6, 8	562
9,425 1.02	... ...	... ...	... ...	12,320 1.34	12,863 1.39	12,863 1.39	13,134 1.42	13,858 1.50	RATIO	8	563
13,552 1.10	... ...	13,318 1.08	13,727 1.11	13,918 1.13	15,138 1.23	15,571 1.26	16,941 1.38	19,022 1.54	INDEPENDENT	3, 6	564
... ...	... ...	... ...	13,013 1.18	13,579 1.23	14,145 1.29	14,711 1.34	15,842 1.44	16,974 1.54	INDEPENDENT	6	565
13,285 1.04	... ...	7,500 .59	13,828 1.08	14,372 1.12	15,998 1.25	15,445 1.21	15,998 1.25	... ...	RATIO	14,44	566
... ...	... ...	11,400 1.08	12,650 1.19	13,750 1.30	14,300 1.35	14,300 1.35	16,250 1.53	17,350 1.64	RATIO	4, 6,91	567
... ...	... ...	... ...	11,417 1.10	11,936 1.15	14,531 1.40	13,493 1.30	14,012 1.35	16,606 1.60	RATIO	6, 7	568
... ...	... ...	12,402 1.00	12,852 1.04	... ...	14,981 1.21	14,700 1.19	... ...	17,698 1.43	INDEPENDENT		569
... ...	... ...	... ...	13,148 1.04	14,300 1.13	14,876 1.18	15,800 1.25	17,744 1.40	19,460 1.54	INDEPENDENT		570
... ...	... ...	... ...	... ...	... ...	14,485 1.25	13,570 1.17	14,485 1.25	16,205 1.39	RATIO	8	571
... ...	14,725 1.14	... ...	13,655 1.06	14,725 1.14	15,435 1.20	15,435 1.20	16,505 1.28	17,572 1.36	RATIO	8	572
... ...	... ...	... ...	... ...	11,801 1.20	12,567 1.28	13,058 1.33	13,942 1.42	14,923 1.52	RATIO	6, 8	573
... ...	11,870 1.19	... ...	... ...	11,571 1.16	12,868 1.29	12,868 1.29	14,164 1.42	15,162 1.52	RATIO	6, 7	574
... ...	... ...	... ...	11,348 1.07	11,913 1.12	14,722 1.39	12,289 1.16	13,325 1.26	15,953 1.50	INDEPENDENT		575
... ...	... ...	... ...	... ...	13,768 1.15	16,504 1.38	15,364 1.28	16,504 1.38	... ...	RATIO	3, 8,14	576
11,561 1.17	11,836 1.20	... ...	... ...	12,111 1.23	13,438 1.37	11,928 1.21	14,187 1.44	15,394 1.56	RATIO	11	577

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
578 LORAIN (17,104)	10,982	14,081	...	...	...	...	19,750
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	...	...	...	1.80
579 MAD RIVER DIST., DAYTON (6,985)	10[illegible]	...	13,437	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.31	...	...	...	1.85
580 MANSFIELD (12,234)	10,462	13,497	16,133	17,187	17,187	...	19,020
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.54	1.64	1.64	...	1.82
581 MAPLE HEIGHTS (6,850)	12,020	...	...	18,631	19,232	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	1.60	...	1.75
582 MIDDLETOWN (14,141)	9,650	11,773	12,738	15,633	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.32	1.62	...	...	2.18
583 NEW CARLISLE (6,009)	8,990	...	...	...	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.28
584 NORTHWEST DIST., CINCINNATI (10,423)	10,100	11,258	...	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	...	...	...	...	1.83
585 PLAIN LOCAL DIST., CANTON (7,974)	9,976	...	10,192	13,468	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.02	1.35	...	...	2.11
586 PORTSMOUTH (11,315)	8,825	11,914	11,031	14,332	15,576	...	15,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.25	1.62	1.76	...	1.76
587 SOUTH EUCLID-LYNDHURST (8,829)	11,200	...	12,880	16,800	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.50	...	...	...
588 SOUTH-WESTERN, GROVE CITY (13,990)	9,525	14,002	14,097	14,288	16,669	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	1.48	1.50	1.75	...	2.15
589 SPRINGFIELD (18,749)	10,340	11,845	...	...	...	...	22,325
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	...	...	2.16
590 TOLEDO (61,246)	9,800	12,250	...	15,190	19,600	...	30,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.55	2.00	...	3.09
591 UPPER ARLINGTON (8,423)	11,610	...	...	16,690	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.44	...	...	...
592 WARREN (14,471)	10,800	16,425	...	17,055	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.52	...	1.58	...	...	2.13
593 WASHINGTON LOCAL, TOLEDO (11,263)	10,939	...	...	16,824	19,202	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.54	1.76	...	...
594 WILLOUGHBY-EASTLAKE, WILLOUGHBY (13,848)	12,250	...	14,700	13,720	17,150	...	24,233
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.12	1.40	...	1.98
595 XENIA (8,848)	9,680	...	...	...	...	...	19,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.04
596 YOUNGSTOWN (28,264)	12,122	16,368	...	17,960	22,736	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.48	1.88	...	...
OKLAHOMA							
597 LAWTON (19,803)	8,050	...	...	10,780	12,875	15,080	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.34	1.60	1.87	...
598 OKLAHOMA CITY (75,208)	8,400	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
599 PONCA CITY (6,770)	8,300	...	...	...	13,700	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.65	...	2.23
600 TULSA (79,522)	10,368	14,796	...	14,796	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.43	...	...	...
OREGON							
601 BEAVERTON (16,135)	10,943	10,943	13,898	17,508	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.00	1.27	1.60	...	...	2.01
602 CORVALLIS (8,046)	11,120	...	15,234	15,902	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.43	...	...	1.89
603 DAVID DOUGLAS DIST. 40 (9,952)	10,804	13,100	...	14,250	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.32	...	...	1.85

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	... ...	... ...	13,132 1.20	13,607 1.24	15,506 1.41	RATIO	4, 8	578
... ...	... ...	... ...	11,409 1.11	11,845 1.15	13,128 1.28	13,082 1.27	13,231 1.29	14,468 1.41	INDEPENDENT		579
... ...	... ...	... ...	12,443 1.19	14,024 1.34	14,551 1.39	15,078 1.44	15,078 1.44	16,660 1.59	RATIO	8	580
... ...	... ...	... ...	... ...	14,424 1.20	15,626 1.30	15,025 1.25	16,227 1.35	18,030 1.50	RATIO	6, 7	581
11,194 1.16	11,194 1.16	... ...	... ...	11,194 1.16	12,256 1.27	12,448 1.29	13,703 1.42	14,668 1.52	RATIO	6, 7,31	582
... ...	... ...	... ...	... ...	9,849 1.10	11,027 1.23	10,998 1.22	12,336 1.37	13,235 1.47	RATIO	6, 7	583
... ...	... ...	... ...	... ...	11,258 1.11	11,258 1.11	13,331 1.32	13,825 1.37	14,813 1.47	RATIO	6, 8	584
11,056 1.11	... ...	11,056 1.11	... ...	11,971 1.20	13,168 1.32	12,969 1.30	13,468 1.35	14,964 1.50	RATIO	6, 7	585
... ...	... ...	... ...	... ...	... ...	11,031 1.25	11,031 1.25	11,914 1.35	13,493 1.53	RATIO	8	586
11,760 1.05	11,872 1.06	... ...	... ...	12,880 1.15	14,784 1.32	14,112 1.26	15,120 1.35	16,800 1.50	RATIO	7	587
13,335 1.40	... ...	... ...	... ...	12,668 1.33	12,859 1.35	12,859 1.35	14,002 1.47	14,144 1.48	RATIO	7	588
10,765 1.04	... ...	... ...	... ...	11,660 1.13	12,560 1.21	12,255 1.19	12,975 1.25	14,750 1.43	DOLLAR DIF-FERENTIAL	4	589
... ...	... ...	... ...	10,976 1.12	... ...	12,348 1.26	13,230 1.35	... ...	14,700 1.50	RATIO	4, 6, 7	590
... ...	... ...	... ...	... ...	... ...	15,538 1.34	15,538 1.34	16,690 1.44	17,840 1.54	RATIO	74	591
... ...	... ...	... ...	... ...	13,020 1.21	13,995 1.30	13,860 1.28	14,625 1.35	17,265 1.60	RATIO	4, 8	592
... ...	... ...	... ...	12,663 1.16	12,663 1.16	12,663 1.16	13,852 1.27	13,852 1.27	16,824 1.54	RATIO	10	593
... ...	13,475 1.10	... ...	... ...	14,088 1.15	14,700 1.20	14,455 1.18	15,312 1.25	16,538 1.35	RATIO	4, 7	594
... ...	... ...	... ...	... ...	12,778 1.32	13,165 1.36	12,390 1.28	14,036 1.45	15,004 1.55	RATIO	7	595
... ...	... ...	... ...	... ...	13,714 1.13	14,245 1.18	15,306 1.26	16,368 1.35	17,111 1.41	RATIO	4, 8	596
8,470 1.05	8,785 1.09	... ...	... ...	9,940 1.23	10,780 1.34	9,353 1.16	11,200 1.39	12,670 1.57	DOLLAR DIF-FERENTIAL	6	597
10,790 1.28	... ...	9,725 1.16	10,790 1.28	11,408 1.36	12,118 1.44	12,360 1.47	13,070 1.56	14,085 1.68	INDEPENDENT		598
... ...	... ...	... ...	... ...	... ...	10,300 1.24	9,300 1.12	11,000 1.33	13,800 1.66	INDEPENDENT		599
10,908 1.05	... ...	... ...	10,584 1.02	12,150 1.17	12,582 1.21	12,636 1.22	13,878 1.34	15,660 1.51	INDEPENDENT		600
... ...	... ...	... ...	... ...	14,554 1.33	14,554 1.33	15,320 1.40	16,086 1.47	16,852 1.54	RATIO	9	601
14,345 1.29	... ...	... ...	... ...	15,234 1.37	15,234 1.37	13,010 1.17	15,457 1.39	15,902 1.43	RATIO	7,13	602
... ...	... ...	... ...	... ...	13,100 1.21	14,850 1.37	14,250 1.32	14,550 1.35	15,950 1.48	INDEPENDENT		603

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN-TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
OREGON (CONTINUED)							
604 EUGENE (21,441)	10,920	...	...	16,926	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	...	...	2.20
605 LAKE OSWEGO (6,070)	12,000	...	...	14,750	18,000	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	1.50	...	1.88
606 LINCOLN CO., NEWPORT (6,410)	9,760	...	...	11,726	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.20	...	...	2.10
607 MEDFORD (9,883)	10,170	12,997	12,997	12,997	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.28	1.28	...	...	2.02
608 PORTLAND (78,466)	10,600	16,422	...	18,955	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	...	1.79	...	...	2.83
609 ROSEBURG (6,790)	11,222	...	...	...	17,489	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.56	...	1.60
610 SALEM (20,460)	10,866	15,198	14,273	17,181	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.31	1.58	...	...	...
611 SPRINGFIELD (9,643)	10,500	13,200	13,200	15,600	...	...	17,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.26	1.49	...	...	1.68
PENNSYLVANIA							
612 ALLENTOWN (18,594)	10,900	13,260	12,954	17,544	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.19	1.61	...	...	...
613 BETHLEHEM (16,462)	11,800	15,760	15,265	16,750	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.29	1.42	...	...	2.54
614 BRISTOL TWP. (13,277)	12,971	...	...	17,500	20,500	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.58	...	2.00
615 CARLISLE (6,278)	10,800	14,200	...	14,200	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	1.31	...	...	2.13
616 CHAMBERSBURG (10,094)	10,400	16,840	15,253	14,560	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.62	1.47	1.40	...	...	1.73
617 CHELTENHAM TWP., ELKINS PARK (6,918)	12,800	...	...	16,640	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.88
618 COLONIAL DIST.,PLYMOUTH MEETING (7,714)	13,900	...	...	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.76
619 EASTON (9,726)	11,100	13,875	13,320	14,985	18,870	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.20	1.35	1.70	...	2.25
620 ERIE (22,582)	11,250	...	14,500	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	...	...	...	...
621 GATEWAY UNION, MONROEVILLE (8,050)	11,800	17,665	...	20,102	...	22,540	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.70	...	1.91	...
622 LANCASTER (10,125)	10,700	...	16,320	12,240	...	...	26,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.53	1.14	...	...	2.49
623 LOWER MERION TWP., ARDMORE (10,187)	12,600	...	...	...	...	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.58
624 MCKEESPORT (10,795)	10,000	...	...	12,700	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.27	...	...	2.50
625 MILLCREEK TWP., ERIE (8,136)	10,700	...	10,486	...	16,660	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	.98	...	1.56	...	1.96
626 MT. LEBANON (8,499)	11,420	...	...	18,500	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.62	...	...	2.28
627 NESHAMINY DIST., LANGHORNE (12,949)	12,254	16,956	16,015	19,306	19,894	...	28,750
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.31	1.58	1.62	...	2.35
628 NORRISTOWN (9,261)	12,700	...	20,320	...	22,860	...	25,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.60	...	1.80	...	1.99
629 NORTH PENN, LANSDALE (9,231)	12,400	...	15,725	19,150	20,825	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.54	1.68	...	1.90
630 PENNSBURY DIST., FALLSINGTON (12,943)	13,339	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS: COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS: ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	13,104 1.20	13,104 1.20	14,851 1.36	13,978 1.28	15,070 1.38	16,817 1.54	RATIO	7,12	604
... ...	... ...	... ...	... ...	14,250 1.19	14,500 1.21	14,500 1.21	15,250 1.27	16,750 1.40	INDEPENDENT		605
... ...	... ...	... ...	... ...	11,086 1.14	11,188 1.15	11,726 1.20	12,592 1.29	13,227 1.36	RATIO	32	606
... ...	... ...	... ...	... ...	12,997 1.28	12,997 1.28	12,997 1.28	13,099 1.29	13,201 1.30	RATIO	7	607
... ...	... ...	... ...	13,169 1.24	... ...	16,422 1.55	16,422 1.55	... ...	18,955 1.79	INDEPENDENT		608
... ...	12,477 1.11	... ...	... ...	13,223 1.18	14,610 1.30	13,543 1.21	14,610 1.30	16,956 1.51	RATIO	8	609
... ...	13,005 1.20	... ...	... ...	13,892 1.28	15,155 1.39	14,089 1.30	15,660 1.44	17,049 1.57	RATIO	5, 7	610
... ...	... ...	... ...	11,050 1.05	... ...	13,600 1.30	13,600 1.30	14,400 1.37	15,200 1.45	INDEPENDENT		611
12,444 1.14	... ...	... ...	... ...	... ...	... ...	13,260 1.22	14,280 1.31	16,830 1.54	RATIO	8	612
13,780 1.17	... ...	... ...	... ...	15,760 1.34	16,255 1.38	15,760 1.34	16,255 1.38	17,740 1.50	RATIO	6, 8	613
... ...	... ...	... ...	... ...	14,950 1.15	14,950 1.15	15,600 1.20	16,250 1.25	16,250 1.25	INDEPENDENT	6	614
11,600 1.07	... ...	... ...	... ...	... ...	13,200 1.22	12,200 1.13	14,200 1.31	14,200 1.31	INDEPENDENT		615
... ...	... ...	10,800 1.04	... ...	15,947 1.53	17,195 1.65	11,200 1.08	17,195 1.65	18,581 1.79	RATIO	7,33	616
... ...	... ...	... ...	... ...	... ...	17,920 1.40	16,640 1.30	19,200 1.50	21,120 1.65	RATIO	7,31	617
... ...	... ...	... ...	16,750 1.21	17,500 1.26	17,500 1.26	17,500 1.26	18,500 1.33	19,500 1.40	RATIO	8	618
... ...	... ...	... ...	13,875 1.25	14,430 1.30	14,430 1.30	14,430 1.30	16,095 1.45	16,650 1.50	RATIO	7	619
... ...	... ...	... ...	14,500 1.29	14,500 1.29	14,500 1.29	15,350 1.36	15,800 1.40	16,350 1.45	INDEPENDENT	5	620
... ...	... ...	... ...	... ...	13,426 1.14	15,229 1.29	14,781 1.25	16,223 1.37	17,665 1.50	RATIO	5, 6, 7,12	621
10,965 1.02	... ...	... ...	... ...	12,240 1.14	13,770 1.29	13,260 1.24	14,280 1.33	16,320 1.53	RATIO	6, 8	622
... ...	... ...	... ...	... ...	... ...	14,500 1.15	15,000 1.19	16,500 1.31	18,500 1.47	INDEPENDENT		623
11,500 1.15	... ...	... ...	... ...	12,700 1.27	13,700 1.37	12,700 1.27	13,700 1.37	15,200 1.52	INDEPENDENT		624
10,780 1.01	... ...	... ...	... ...	... ...	13,230 1.24	12,250 1.14	13,720 1.28	15,680 1.47	RATIO	6, 8	625
... ...	... ...	... ...	... ...	16,500 1.44	17,000 1.49	18,000 1.58	18,500 1.62	20,000 1.75	INDEPENDENT		626
13,194 1.08	... ...	... ...	... ...	16,015 1.31	16,956 1.38	... ...	19,306 1.58	19,306 1.58	RATIO	7	627
... ...	... ...	... ...	16,510 1.30	16,510 1.30	16,510 1.30	19,050 1.50	19,050 1.50	19,050 1.50	RATIO	7	628
... ...	... ...	... ...	... ...	15,050 1.21	15,725 1.27	19,150 1.54	19,150 1.54	19,150 1.54	RATIO	7	629
15,540 1.17	... ...	... ...	17,020 1.28	17,020 1.28	17,020 1.28	18,500 1.39	18,500 1.39	19,980 1.50	RATIO	93	630

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
PENNSYLVANIA (CONTINUED)							
631 PHILADELPHIA (291,358)	13,300	18,300	...	26,600	...	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	...	2.02	...	...	2.86
632 PITTSBURGH (76,633)	11,600	15,720	15,000	20,040	20,720	26,000	36,720
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.29	1.73	1.79	2.24	3.17
633 READING (14,604)	10,700	12,700	13,100	15,300	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.22	1.43	...	...	2.15
634 SCRANTON (17,276)	9,400	12,220	15,040	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.60	...	...	...	2.34
635 STATE COLLEGE (7,520)	11,394	17,547	12,648	...	...	...	20,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	1.11	...	...	...	1.77
636 UPPER MERION, KING OF PRUSSIA (6,245)	13,000	...	...	17,000	21,000	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	1.62	...	1.69
637 WEST CHESTER (10,484)	11,600	...	15,923	18,228	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.57	...	...	1.98
638 WEST SHORE (10,142)	10,300	16,480	...	18,025	19,055	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	...	1.75	1.85	...	...
639 WILLIAMSPORT (11,200)	9,800	12,740	...	14,720	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.50	...	...	...
640 WYOMING VALLEY (WEST), KINGSTON (9,113)	9,700	10,550	16,600	15,600	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	1.71	1.61	...	...	2.16
641 YORK (9,859)	11,656	...	17,088	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.47	...	...	...	...
RHODE ISLAND							
642 CRANSTON (13,885)	10,295	15,300	...	17,500	18,600	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	...	1.70	1.81	...	2.14
643 PAWTUCKET (11,652)	9,700	...	...	11,764	...	...	20,240
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.21	...	...	2.09
644 PROVIDENCE (26,397)	11,200	...	16,200	18,800	21,200	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.45	1.68	1.89	...	2.72
SOUTH CAROLINA							
645 ANDERSON CO. DIST. 5 (12,300)	9,456	11,820	10,591	15,602	15,602	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.12	1.65	1.65	...	...
646 COLUMBIA (40,376)	7,812	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
647 GREENVILLE CO. (55,689)	8,706	...	...	14,180	...	...	22,480
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.63	...	...	2.58
648 SPARTANBURG (DIST. NO. 7) (13,822)	8,001	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
SOUTH DAKOTA							
649 SIOUX FALLS (18,041)	11,020	13,500	13,000	15,000	17,500	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.18	1.36	1.59	...	2.13
TENNESSEE							
650 CHATTANOOGA (26,770)	8,940	13,325	14,075	13,700	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.57	1.53	...	...	...
651 JACKSON (7,690)	7,975	...	13,159	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.65	...	...	...	...
652 KNOX CO., (EXCL. KNOXVILLE) (21,473)	8,700	12,171	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	...	...	...	2.07
653 KNOXVILLE (36,603)	9,476	13,429	12,922	15,034	15,734	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	1.36	1.59	1.66	...	2.11
654 LAWRENCE CO., LAWRENCEBURG (6,500)	6,470	7,301	8,700	...	...	...	11,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.34	...	...	...	1.70
655 MEMPHIS (124,008)	11,120	13,704	20,268	18,480	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.82	1.66	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	... ...	16,000 1.20	16,500 1.24	17,250 1.30	18,000 1.35	INDEPENDENT	4	631
12,500 1.08	... ...	... ...	14,070 1.21	14,070 1.21	14,070 1.21	15,960 1.38	16,590 1.43	19,320 1.67	INDEPENDENT	6	632
... ...	... ...	... ...	... ...	... ...	... ...	12,700 1.19	14,000 1.31	16,500 1.54	INDEPENDENT	6	633
... ...	... ...	... ...	... ...	12,200 1.30	12,200 1.30	12,220 1.30	15,040 1.60	15,040 1.60	INDEPENDENT		634
... ...	... ...	... ...	... ...	... ...	13,559 1.19	13,217 1.16	17,091 1.50	17,319 1.52	RATIO	31,34	635
... ...	... ...	... ...	... ...	... ...	15,000 1.15	16,000 1.23	17,600 1.35	18,000 1.38	INDEPENDENT		636
... ...	... ...	... ...	... ...	15,410 1.33	15,923 1.37	16,179 1.39	16,947 1.46	18,828 1.62	RATIO	13,46	637
... ...	... ...	... ...	... ...	13,390 1.30	14,214 1.38	13,596 1.32	14,626 1.42	15,450 1.50	RATIO	7	638
... ...	... ...	... ...	... ...	... ...	11,960 1.22	11,960 1.22	12,880 1.31	14,720 1.50	RATIO	8	639
... ...	... ...	... ...	... ...	... ...	12,100 1.25	12,100 1.25	... ...	14,600 1.51	INDEPENDENT		640
... ...	... ...	... ...	... ...	... ...	17,670 1.52	16,365 1.40	16,948 1.45	20,002 1.72	RATIO	7	641
... ...	12,550 1.22	... ...	10,900 1.06	13,100 1.27	13,650 1.33	14,200 1.38	15,850 1.54	16,400 1.59	INDEPENDENT		642
... ...	11,324 1.17	... ...	10,884 1.12	11,324 1.17	11,764 1.21	13,084 1.35	13,084 1.35	13,964 1.44	RATIO	41	643
... ...	... ...	... ...	13,700 1.22	13,700 1.22	14,200 1.27	16,200 1.45	16,200 1.45	17,200 1.54	RATIO	4, 6,41	644
... ...	... ...	... ...	... ...	11,347 1.20	12,766 1.35	12,766 1.35	14,184 1.50	15,130 1.60	RATIO	7	645
... ...	... ...	... ...	9,660 1.24	10,368 1.33	10,368 1.33	10,884 1.39	11,964 1.53	11,964 1.53	INDEPENDENT	6	646
8,706 1.00	12,020 1.38	8,706 1.00	... ...	12,020 1.38	12,020 1.38	10,700 1.23	13,220 1.52	14,180 1.63	INDEPENDENT	87	647
... ...	... ...	... ...	... ...	... ...	... ...	14,728 1.84	14,728 1.84	14,728 1.84	INDEPENDENT		648
10,000 .91	... ...	11,488 1.04	11,500 1.04	12,250 1.11	13,750 1.25	13,500 1.23	14,750 1.34	[illegible],750 1.43	INDEPENDENT		649
... ...	... ...	... ...	9,340 1.04	9,710 1.09	10,040 1.12	10,480 1.17	10,810 1.21	11,140 1.25	DOLLAR DIF-FERENTIAL	96	650
... ...	... ...	... ...	... ...	8,454 1.06	8,852 1.11	9,570 1.20	10,766 1.35	12,680 1.59	RATIO	11	651
... ...	... ...	... ...	... ...	... ...	... ...	11,001 1.26	... ...	12,171 1.40	RATIO	7	652
... ...	... ...	11,149 1.18	11,176 1.18	11,433 1.21	11,690 1.23	12,875 1.36	13,390 1.41	13,905 1.47	DOLLAR DIF-FERENTIAL		653
... ...	... ...	... ...	... ...	... ...	... ...	7,220 1.12	7,220 1.12	7,220 1.12	DOLLAR DIF-FERENTIAL		654
... ...	... ...	11,120 1.00	10,760 .97	10,760 .97	11,836 1.06	13,570 1.22	13,570 1.22	14,927 1.34	RATIO	6,10,12	655

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
TENNESSEE (CONTINUED)							
656 NASHVILLE-DAVIDSON CO., NASHVILLE (93,367)	10,846	17,402	...	15,581	18,586	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	...	1.44	1.71	...	2.77
657 OAK RIDGE (7,626)	10,830	...	...	13,803	15,706	...	19,845
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.27	1.45	...	1.83
658 ROBERTSON CO., SPRINGFIELD (7,000)	8,060	...	...	...	...	...	12,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.51
659 SULLIVAN CO., BLOUNTVILLE (17,722)	8,500	...	...	...	...	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.76
TEXAS							
660 AMARILLO (32,000)	8,650	...	...	15,032	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.74	...	...	2.95
661 ARLINGTON (17,890)	7,947	...	...	11,500	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	...	...	2.71
662 AUSTIN (48,598)	9,400	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.55
663 BIRDVILLE, FORT WORTH (13,244)	9,438	...	10,610	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	...	...	...	2.38
664 BRAZOSPORT (10,283)	9,609	12,636	10,980	15,816	16,020	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.14	1.65	1.67	...	...
665 CLEAR CREEK (8,142)	9,045	12,780	...	15,000	18,560	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	...	1.66	2.05	...	2.54
666 CONROE (6,580)	7,578	8,720	...	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	...	...	2.77
667 CORPUS CHRISTI (44,946)	8,900	...	14,052	16,932	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.58	1.90	...	...	2.81
668 DALLAS (154,000)	9,250	12,000	12,700	17,300	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.37	1.87	...	...	...
669 ECTOR CO., ODESSA (25,063)	9,500	13,179	13,179	15,840	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.39	1.67	...	...	...
670 EDGEWOOD (21,118)	7,152	...	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.80
671 EL PASO (60,100)	8,400	12,768	13,440	14,112	17,640	...	28,550
RATIO TO TEACHERS' MAXIMUM	1.00	1.52	1.60	1.68	2.10	...	3.40
672 FORT WORTH (81,208)	8,669	...	12,910	17,500	21,000	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.49	2.02	2.42	...	3.17
673 GALVESTON (13,455)	7,554	11,736	...	...	...	...	21,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	...	...	...	...	2.81
674 GOOSE CREEK, BAYTOWN (12,608)	9,486	...	11,385	12,420	...	...	19,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.31	...	...	2.08
675 GRAND PRAIRIE (9,187)	7,668	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
676 HARLANDALE (16,174)	7,362	...	...	...	...	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.17
677 HARLINGEN (10,025)	7,032	...	...	...	13,500	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.92	...	2.63
678 HOUSTON (240,797)	8,647	16,190	...	16,909	18,708	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.87	...	1.96	2.16	...	4.05
679 HURST (13,960)	7,749	10,692	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	...	...	...	...	2.32
680 KILLEEN (10,980)	7,622	9,150	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	...	...	...	...
681 LUBBOCK (33,788)	8,250	...	11,400	11,400	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.38	...	...	3.21
682 PASADENA (31,311)	8,310	12,212	...	12,580	15,800	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	...	1.51	1.90	...	3.31

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	... ...	13,186 1.22	13,851 1.28	14,488 1.34	15,445 1.42	DOLLAR DIF-FERENTIAL		656
11,856 1.09	... ...	10,830 1.00	... ...	... ...	13,422 1.24	12,825 1.18	14,374 1.33	15,135 1.40	RATIO	8	657
... ...	... ...	... ...	... ...	... ...	... ...	10,640 1.32	... ...	10,640 1.32	RATIO	7	658
... ...	... ...	... ...	... ...	... ...	... ...	10,220 1.20	... ...	... ...	RATIO	7,14	659
8,950 1.03	... ...	... ...	... ...	9,927 1.15	10,377 1.20	12,015 1.39	12,454 1.44	13,454 1.56	DOLLAR DIF-FERENTIAL		660
8,247 1.04	... ...	7,947 1.00	... ...	... ...	... ...	11,403 1.43	12,919 1.63	13,753 1.73	INDEPENDENT		661
... ...	... ...	... ...	... ...	12,375 1.32	12,775 1.36	12,375 1.32	12,775 1.36	13,875 1.48	INDEPENDENT	92	662
10,787 1.14	9,590 1.02	... ...	... ...	9,590 1.02	10,250 1.09	10,760 1.14	11,850 1.26	12,685 1.34	INDEPENDENT		663
10,582 1.10	10,179 1.06	8,409 .88	... ...	11,011 1.15	12,552 1.31	10,530 1.10	11,869 1.24	13,296 1.38	INDEPENDENT		664
... ...	... ...	... ...	... ...	... ...	... ...	13,266 1.47	14,469 1.60	14,769 1.63	DOLLAR DIF-FERENTIAL		665
... ...	... ...	7,578 1.00	... ...	... ...	... ...	11,114 1.47	11,114 1.47	11,114 1.47	DOLLAR DIF-FERENTIAL		666
10,189 1.14	... ...	8,900 1.00	9,612 1.08	11,389 1.28	12,190 1.37	12,771 1.43	13,321 1.50	14,234 1.60	DOLLAR DIF-FERENTIAL		667
10,250 1.11	... ...	... ...	11,700 1.26	12,000 1.30	12,500 1.35	12,700 1.37	14,000 1.51	15,500 1.68	INDEPENDENT		668
11,060 1.16	9,800 1.03	... ...	... ...	11,753 1.24	13,242 1.39	12,947 1.36	13,475 1.42	15,840 1.67	RATIO	44	669
8,220 1.15	... ...	7,152 1.00	... ...	... ...	... ...	10,382 1.45	10,382 1.45	10,382 1.45	INDEPENDENT		670
10,080 1.20	... ...	... ...	10,080 1.20	11,508 1.37	12,768 1.52	11,844 1.41	12,936 1.54	13,776 1.64	RATIO	4, 8	671
9,830 1.13	... ...	8,069 .93	9,517 1.10	11,861 1.37	12,346 1.42	13,233 1.53	13,798 1.59	14,524 1.68	RATIO	8	672
... ...	... ...	... ...	9,680 1.28	11,616 1.54	11,616 1.54	12,200 1.62	12,240 1.62	12,240 1.62	INDEPENDENT	12	673
11,820 1.25	... ...	... ...	... ...	... ...	12,210 1.29	11,660 1.23	12,210 1.29	13,620 1.44	INDEPENDENT		674
... ...	... ...	... ...	... ...	9,480 1.24	... ...	11,536 1.50	12,760 1.66	... ...	DOLLAR DIF-FERENTIAL	14	675
7,990 1.09	... ...	... ...	... ...	... ...	... ...	10,488 1.42	11,088 1.51	11,588 1.57	DOLLAR DIF-FERENTIAL		676
8,100 1.15	... ...	7,800 1.11	... ...	... ...	11,059 1.57	10,138 1.44	11,059 1.57	12,259 1.74	DOLLAR DIF-FERENTIAL		677
9,858 1.14	15,470 1.79	8,647 1.00	15,830 1.83	15,830 1.83	15,830 1.83	16,909 1.96	16,909 1.96	16,909 1.96	INDEPENDENT		678
8,910 1.15	8,249 1.06	7,749 1.00	... ...	9,110 1.18	9,971 1.29	11,365 1.47	11,605 1.50	12,698 1.64	DOLLAR DIF-FERENTIAL		679
... ...	... ...	... ...	... ...	... ...	... ...	9,264 1.22	9,764 1.28	12,568 1.65	DOLLAR DIF-FERENTIAL		680
8,850 1.07	... ...	... ...	9,075 1.10	9,075 1.10	9,488 1.15	9,900 1.20	10,400 1.26	11,150 1.35	DOLLAR DIF-FERENTIAL		681
9,078 1.09	8,844 1.06	8,244 .99	... ...	11,341 1.36	12,580 1.51	11,892 1.43	12,580 1.51	13,678 1.65	INDEPENDENT		682

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS					
		SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
TEXAS (CONTINUED)							
683 PLAINVIEW (6,752)	7,512	...	...	12,664	14,064	...	18,729
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.69	1.87	...	2.49
684 SAN ANTONIO (72,873)	8,240	...	11,871	14,514	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.44	1.76	...	...	3.46
685 SHERMAN (6,732)	8,500	...	...	11,050	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	2.12
686 SPRING BRANCH (32,781)	9,160	...	10,528	15,580	17,280	20,780	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.70	1.89	2.27	2.46
687 TEXAS CITY (7,312)	8,710	...	...	12,000	14,000	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.61	...	2.07
688 VICTORIA (11,872)	7,804	...	...	12,500	...	13,500	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.60	...	1.73	...
689 WACO (18,900)	7,506	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	3.00
690 WICHITA FALLS (18,100)	7,884	...	...	...	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.98
UTAH							
691 ALPINE DISTR., AMERICAN FORK (16,293)	9,898	14,847	...	14,847	16,827	...	20,291
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.50	1.70	...	2.05
692 DAVIS CO., FARMINGTON (32,338)	9,650	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
693 GRANITE DISTRICT, (EXCL. SALT LAKE CITY) (61,238)	10,225	13,390	...	13,890	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	1.36	...	...	...
694 JORDAN DIST., SANDY (21,185)	9,024	12,798	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	...	...	...	...
695 MURRAY (6,546)	9,990	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
696 OGDEN (17,833)	9,595	...	13,693	13,155	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.37	...	...	...
697 PROVO (7,880)	9,800	14,210	...	14,210	16,660	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.45	1.70	...	2.04
698 SALT LAKE CITY (36,502)	10,878	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
699 TOOELE (6,801)	9,200	14,390	...	12,390	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.56	...	1.35	...	...	...
VERMONT							
700 BURLINGTON (6,612)	10,416	...	...	13,541	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.92
VIRGINIA							
701 ALEXANDRIA (16,629)	12,474	16,100	16,100	19,400	...	...	20,812
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.29	1.56	...	...	1.67
702 ARLINGTON CO. (26,304)	13,702	17,825	19,893	20,820	22,388	25,525	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.45	1.52	1.63	1.86	...
703 BEDFORD CO. (7,425)	7,700	...	...	...	...	...	16,080
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.09
704 CHARLOTTESVILLE (6,643)	10,900	...	...	16,600	19,900	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.52	1.83	...	2.16
705 CHESTERFIELD CO. (25,930)	9,350	12,956	14,167	14,167	19,530	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.52	1.52	2.09	...	2.57
706 FAIRFAX CO. (107,369)	16,000	23,828	...	26,782	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	...	1.67	...	...	1.78
707 HAMPTON (28,205)	9,450	10,350	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	...	...	...	...	2.38

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	 DEANS	 LIBRARIANS	ASSISTANT PRINCIPALS ELEMENTARY	 JUNIOR HIGH	 SENIOR HIGH	SUPERVISING PRINCIPALS ELEMENTARY	 JUNIOR HIGH	 SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
9,847 1.18	9,647 1.15	... ...	... ...	... ...	... ...	10,781 1.44	11,506 1.53	13,564 1.81	DOLLAR DIF- FERENTIAL		683
9,240 1.12	10,794 1.31	... ...	... ...	9,888 1.20	11,454 1.39	10,794 1.31	11,454 1.39	13,437 1.63	INDEPENDENT		684
9,520 1.12	... ...	... ...	10,625 1.25	10,625 1.25	10,625 1.25	11,900 1.40	13,175 1.55	14,025 1.65	RATIO	7	685
10,528 1.15	10,280 1.12	... ...	... ...	10,280 1.12	10,780 1.18	11,400 1.24	12,200 1.33	15,580 1.70	INDEPENDENT		686
9,110 1.05	9,110 1.05	... ...	... ...	11,333 1.30	12,367 1.42	12,367 1.42	12,367 1.42	13,867 1.59	DOLLAR DIF- FERENTIAL		687
9,914 1.27	... ...	... ...	... ...	... ...	... ...	10,790 1.38	11,842 1.52	13,000 1.67	INDEPENDENT		688
... ...	... ...	... ...	... ...	... ...	... ...	9,800 1.31	10,780 1.44	11,760 1.57	INDEPENDENT	12	689
... ...	... ...	... ...	... ...	... ...	... ...	10,249 1.30	11,038 1.40	13,403 1.70	RATIO	4, 6, 7	690
... ...	... ...	... ...	... ...	12,669 1.28	12,669 1.28	12,669 1.28	13,362 1.35	14,352 1.45	RATIO	7	691
... ...	... ...	... ...	9,975 1.03	9,975 1.03	9,975 1.03	10,725 1.11	10,925 1.13	11,325 1.17	INDEPENDENT		692
... ...	... ...	... ...	12,190 1.19	12,390 1.21	12,590 1.23	12,890 1.26	13,390 1.31	14,290 1.40	INDEPENDENT		693
... ...	... ...	... ...	10,774 1.19	11,041 1.22	11,664 1.29	12,264 1.36	12,798 1.42	13,689 1.52	RATIO	5, 8,35	694
... ...	... ...	... ...	... ...	... ...	12,168 1.22	12,437 1.24	13,155 1.32	14,187 1.42	DOLLAR DIF- FERENTIAL		695
... ...	... ...	... ...	... ...	12,245 1.28	12,245 1.28	12,245 1.28	13,142 1.37	13,859 1.44	RATIO	5,36	696
... ...	... ...	... ...	... ...	... ...	13,475 1.38	12,740 1.30	13,475 1.38	14,210 1.45	RATIO	7	697
... ...	... ...	10,878 1.00	... ...	... ...	13,074 1.20	12,810 1.18	13,338 1.23	14,718 1.35	INDEPENDENT		698
10,222 1.11	... ...	... ...	11,240 1.22	11,240 1.22	12,090 1.31	12,890 1.40	13,490 1.47	14,390 1.56	RATIO	9,37	699
... ...	... ...	... ...	... ...	11,978 1.15	13,957 1.34	13,541 1.30	14,062 1.35	15,624 1.50	RATIO	6, 7	700
12,574 1.01	... ...	... ...	13,485 1.08	15,500 1.24	16,100 1.29	16,600 1.33	17,300 1.39	19,400 1.56	INDEPENDENT		701
... ...	... ...	... ...	14,331 1.05	16,185 1.18	16,827 1.23	17,825 1.30	19,893 1.45	20,820 1.52	INDEPENDENT		702
... ...	... ...	... ...	8,500 1.10	... ...	8,500 1.10	10,200 1.32	... ...	10,200 1.32	DOLLAR DIF- FERENTIAL		703
... ...	... ...	... ...	... ...	... ...	13,200 1.21	13,200 1.21	16,600 1.52	16,600 1.52	RATIO	8	704
... ...	... ...	... ...	12,437 1.33	12,091 1.29	12,524 1.34	13,129 1.40	14,167 1.52	15,638 1.67	RATIO	85	705
... ...	... ...	... ...	19,676 1.23	20,217 1.26	22,055 1.38	21,301 1.33	26,191 1.64	26,191 1.64	RATIO	10,12	706
... ...	... ...	... ...	10,350 1.10	10,350 1.10	10,350 1.10	10,650 1.13	11,850 1.25	11,850 1.25	DOLLAR DIF- FERENTIAL		707

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
VIRGINIA (CONTINUED)							
708 HANOVER CO., ASHLAND (8,489)	8,400	11,620	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	...	...	...	...	2.14
709 HENRICO CO., (EXCL. RICHMOND) (31,888)	9,700	12,644	12,644	...	...	...	23,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.30	...	...	...	2.39
710 NEWPORT NEWS (29,778)	9,308	12,970	...	14,562	18,600	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	...	1.56	2.00	...	2.42
711 NORFOLK (56,974)	9,976	13,804	14,616	17,052	23,548	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.47	1.71	2.36	...	3.01
712 PRINCE WILLIAM CO., MANASSAS (23,444)	11,710	14,053	15,674	17,296	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.34	1.48	...	...	1.92
713 PULASKI CO. (6,584)	8,200	11,480	...	12,710	13,120	...	16,400
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.55	1.60	...	2.00
714 RICHMOND (44,055)	10,550	14,112	...	15,624	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	...	1.48	...	...	3.32
715 ROANOKE (19,143)	9,450	14,460	...	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.53	...	...	...	...	2.22
716 VIRGINIA BEACH (38,933)	10,080	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
WASHINGTON							
717 BELLEVUE (22,678)	13,316	...	15,793	18,362	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.38	...	...	...
718 BELLINGHAM (8,986)	11,505	...	...	15,871	18,207	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.58	...	...
719 CLOVER PARK (14,611)	11,235	14,070	14,070	18,010	18,910	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.25	1.60	1.68	...	2.14
720 FEDERAL WAY (12,263)	12,000	10,680	13,980	17,700	19,140	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	.89	1.17	1.48	1.60	...	...
721 FRANKLIN PIERCE DIST., TACOMA (8,202)	11,320	...	...	14,199	18,683	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.25	1.65	...	...
722 HIGHLINE DIST., SEATTLE (31,087)	12,770	...	15,180	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	...	...	...	...
723 KENNEWICK (7,897)	11,475	...	13,311	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	...	...	...	1.96
724 LAKE WASHINGTON (11,571)	12,926	...	15,214	18,072	...	...	24,186
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	1.40	...	...	1.87
725 NORTHSHORE, BOTHELL (8,029)	12,834	15,296	...	17,396	19,796	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.36	1.54	...	...
726 PUYALLUP (9,968)	11,184	...	12,526	15,881	18,789	...	25,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.42	1.68	...	2.26
727 RENTON (14,767)	13,516	17,135	18,685	19,925	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.38	1.47	...	...	...
728 RICHLAND (8,150)	11,850	...	13,380	15,635	17,010	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	1.32	1.44	...	1.94
729 SEATTLE (95,245)	12,250	...	...	...	23,625	25,490	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.93	2.08	...
730 SHORELINE, SEATTLE (17,148)	13,450	...	...	18,901	...	...	26,620
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.41	...	...	1.98
731 SPOKANE (35,406)	11,518	15,963	15,252	19,235	20,060	...	28,890
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.32	1.67	1.74	...	2.51
732 TACOMA (36,968)	12,300	18,240	14,640	21,120	21,120	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.48	1.19	1.72	1.72	...	...
733 VANCOUVER (15,297)	12,672	15,120	15,120	17,820	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.19	1.41	...	...	1.89

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	... ...	... ...	11,288 1.34	... ...	12,450 1.48	RATIO	7	708
...	...	...	10,252	10,988	12,276	12,644	13,380	14,668	RATIO	10	709
...	...	...	1.06	1.13	1.27	1.30	1.38	1.51			
... ...	... ...	... ...	... ...	... ...	12,279 1.32	12,970 1.39	... ...	14,562 1.56	RATIO	10	710
... ...	... ...	... ...	... ...	13,224 1.33	13,804 1.38	13,804 1.38	14,616 1.47	16,472 1.65	RATIO	10	711
...	...	...	...	...	...	14,053	15,134	15,674	RATIO	8	712
...	...	...	...	...	...	1.20	1.29	1.34			
... ...	... ...	... ...	... ...	... ...	10,250 1.25	10,660 1.30	... ...	12,710 1.55	RATIO	8	713
12,096 1.15	... ...	... ...	12,902 1.22	13,306 1.26	14,011 1.33	14,314 1.36	15,019 1.42	16,531 1.57	RATIO	86	714
... ...	13,020 1.38	... ...	... ...	12,720 1.35	13,260 1.40	13,260 1.40	13,740 1.45	14,460 1.53	INDEPENDENT	13	715
... ...	... ...	... ...	10,320 1.02	11,760 1.17	13,560 1.35	14,640 1.45	15,000 1.49	17,520 1.74	RATIO	10	716
... ...	... ...	... ...	... ...	16,000 1.20	16,517 1.24	16,621 1.25	17,796 1.34	19,006 1.43	RATIO	94	717
... ...	13,546 1.18	... ...	... ...	14,059 1.22	14,703 1.28	14,321 1.24	14,954 1.30	16,930 1.47	DOLLAR DIFFERENTIAL		718
... ...	14,635 1.30	... ...	... ...	14,070 1.25	15,760 1.40	15,195 1.35	15,760 1.40	17,450 1.55	RATIO	38	719
... ...	... ...	... ...	... ...	13,980 1.17	15,180 1.27	15,180 1.27	15,960 1.33	17,160 1.43	INDEPENDENT	31	720
...	...	...	...	14,092	14,733	14,626	15,480	16,868	RATIO	32	721
...	...	...	...	1.24	1.30	1.29	1.37	1.49			
... ...	... ...	... ...	... ...	15,840 1.24	16,320 1.28	16,380 1.28	17,220 1.35	18,240 1.43	DOLLAR DIFFERENTIAL	13	722
... ...	... ...	... ...	... ...	13,877 1.21	14,172 1.24	14,458 1.26	15,032 1.31	16,868 1.47	RATIO	8	723
... ...	... ...	... ...	14,254 1.10	14,864 1.15	15,474 1.20	15,734 1.22	16,863 1.30	18,072 1.40	RATIO	8	724
... ...	... ...	... ...	.. ...	14,396 1.12	15,196 1.18	15,796 1.23	16,596 1.29	17,396 1.36	RATIO	9	725
... ...	... ...	... ...	... ...	13,421 1.20	14,204 1.27	13,980 1.25	15,322 1.37	17,335 1.55	RATIO	7	726
... ...	... ...	14,235 1.05	... ...	15,790 1.17	17,135 1.27	16,100 1.19	16,100 1.19	17,445 1.29	RATIO	7	727
... ...	... ...	... ...	... ...	13,168 1.11	13,957 1.18	13,957 1.18	14,935 1.26	15,335 1.29	INDEPENDENT	8	728
... ...	... ...	... ...	15,550 1.27	16,145 1.32	16,625 1.36	17,740 1.45	18,690 1.53	19,414 1.58	INDEPENDENT		729
... ...	... ...	... ...	14,039 1.04	15,033 1.12	16,138 1.20	16,138 1.20	17,243 1.28	18,348 1.36	RATIO	8,13	730
... ...	13,593 1.18	... ...	... ...	14,519 1.26	15,107 1.31	15,714 1.36	16,279 1.41	16,749 1.45	RATIO	7	731
12,300 1.00	... ...	12,300 1.00	16,080 1.31	16,080 1.31	16,080 1.31	17,160 1.40	17,160 1.40	17,160 1.40	RATIO	6,10	732
... ...	15,120 1.19	... ...	... ...	... ...	... ...	15,120 1.19	16,200 1.28	17,280 1.36	RATIO	39	733

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
WASHINGTON (CONTINUED)							
734 WALLA WALLA (6,720)	11,109	14,095	15,575	...	...	...	22,[illegible]0
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.40	...	...	...	2.03
735 YAKIMA (13,044)	11,977	15,165	...	15,962	21,087	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.33	1.76	...	1.96
WEST VIRGINIA							
736 HARRISON CO., CLARKSBURG (15,242)	8,750	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.06
737 KANAWHA CO., CHARLESTON (57,482)	10,350	12,169	13,996	15,750	17,250	18,750	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.35	1.52	1.67	1.81	2.42
738 NICHOLAS CO., SUMMERSVILLE (6,246)	8,200	...	...	...	...	...	12,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.46
739 OHIO CO., WHEELING (9,995)	10,300	12,256	14,956	14,338	16,068	...	17,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.45	1.39	1.56	...	1.65
740 PRESTON CO., KINGSWOOD (6,470)	8,580	...	...	...	...	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.75
741 WOOD CO., PARKERSBURG (19,562)	9,420	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.34
WISCONSIN							
742 APPLETON (12,260)	11,100	13,800	15,120	20,445	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.36	1.84	...	...	1.89
743 EAU CLAIRE (10,474)	13,419	...	16,781	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	1.60
744 ELMBROOK SCHS., BROOKFIELD (10,065)	12,800	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
745 FOND DU LAC (8,009)	10,579	...	...	14,295	...	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	1.51
746 GREEN BAY (19,870)	11,346	14,274	...	17,293	20,038	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	1.52	1.77	...	...
747 KENOSHA (20,304)	12,445	11,649	16,578	18,474	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	.94	1.33	1.48	...	...	1.81
748 MADISON (33,534)	11,400	12,870	12,870	18,411	19,484	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.13	1.62	1.71	...	2.19
749 MANITOWOC (7,305)	13,000	...	14,625	...	...	...	21,350
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	...	...	...	1.64
750 MILWAUKEE (128,786)	12,358	16,500	17,800	19,550	25,100	27,600	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.44	1.58	2.03	2.23	2.43
751 OSHKOSH (10,640)	12,132	...	15,772	15,165	16,985	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.25	1.40	...	1.52
752 RACINE (29,689)	12,175	...	16,392	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	...	...	...	1.97
753 WAUSAU (9,559)	11,675	...	...	15,761	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	...
754 WEST ALLIS (13,208)	12,395	15,477	17,588	19,698	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.42	1.59	...	...	...
WYOMING							
755 CHEYENNE (14,159)	11,252	...	11,191	14,989	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	.99	1.33	...	...	2.13

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
... ...	... ...	... ...	... ...	13,328 1.20	14,061 1.27	13,798 1.24	15,751 1.42	16,982 1.53	RATIO	10	734
13,571 1.13	... ...	... ...	... ...	14,938 1.25	15,393 1.29	15,621 1.30	16,760 1.40	18,809 1.57	RATIO	7	735
... ...	... ...	... ...	... ...	... ...	... ...	10,741 1.23	11,007 1.26	11,568 1.32	DOLLAR DIF- FERENTIAL	12	736
... ...	... ...	... ...	... ...	... ...	... ...	... ...	... ...	... ...	RATIO	7	737
... ...	... ...	... ...	... ...	... ...	9,790 1.19	9,935 1.21	... ...	10,928 1.33	DOLLAR DIF- FERENTIAL	12	738
... ...	... ...	... ...	11,557 1.12	12,123 1.18	12,576 1.22	12,123 1.18	12,576 1.22	13,143 1.28	RATIO	7	739
... ...	... ...	... ...	... ...	... ...	... ...	12,093 1.41	12,387 1.44	12,387 1.44	RATIO	7,12	740
... ...	... ...	... ...	9,891 1.05	9,891 1.05	9,891 1.05	12,717 1.35	13,188 1.40	15,543 1.65	RATIO	7	741
12,870 1.16	12,870 1.16	... ...	... ...	12,870 1.16	15,120 1.36	15,120 1.36	17,160 1.55	20,010 1.80	RATIO	7	742
... ...	... ...	... ...	... ...	... ...	... ...	15,750 1.17	17,106 1.27	17,951 1.34	DOLLAR DIF- FERENTIAL	3, 6	743
... ...	... ...	... ...	11,200 .88	11,200 .88	11,200 .88	14,900 1.16	14,900 1.16	14,900 1.16	INDEPENDENT	13	744
... ...	... ...	... ...	... ...	14,295 1.35	14,825 1.40	14,825 1.40	14,825 1.40	15,884 1.50	RATIO	6, 7	745
... ...	... ...	... ...	... ...	14,823 1.31	15,647 1.38	14,823 1.31	16,746 1.48	18,391 1.62	RATIO	6, 8	746
... ...	... ...	... ...	... ...	17,052 1.37	17,526 1.41	17,052 1.37	18,000 1.45	18,948 1.52	DOLLAR DIF- FERENTIAL	13	747
... ...	... ...	... ...	... ...	... ...	12,870 1.13	13,942 1.22	15,015 1.32	16,802 1.47	RATIO	8	748
... ...	13,400 1.03	... ...	... ...	... ...	15,600 1.20	14,950 1.15	15,600 1.20	16,575 1.28	RATIO	7	749
... ...	... ...	... ...	14,200 1.15	15,100 1.22	15,600 1.26	17,450 1.41	17,900 1.45	18,900 1.53	RATIO	2, 6, 9	750
13,345 1.10	... ...	... ...	... ...	... ...	14,558 1.20	14,862 1.23	15,165 1.25	16,985 1.40	RATIO	7	751
... ...	... ...	... ...	... ...	... ...	... ...	15,636 1.28	16,896 1.39	18,912 1.55	RATIO	8	752
... ...	... ...	... ...	12,259 1.05	13,426 1.15	14,010 1.20	13,426 1.15	14,594 1.25	15,761 1.35	RATIO	7	753
... ...	... ...	... ...	13,484 1.09	13,484 1.09	13,484 1.09	15,477 1.25	16,415 1.32	17,588 1.42	RATIO	6,44	754
... ...	11,191 .99	... ...	... ...	... ...	13,490 1.20	12,290 1.09	13,490 1.20	14,989 1.33	RATIO	8	755

1968-69 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS (Continued)

1/ Maximum salary scheduled for highest preparation level, exclusive of long-service or merit increments.
2/ For calendar year 1968.
3/ For calendar year 1969.
4/ Latest data available.
5/ Estimated.
6/ Salaries shown are exclusive of long-service increments.
7/ Ratio based on salary administrator would earn on teachers' schedule.
8/ Ratio based on M.A. maximum of teachers' schedule.
9/ Ratio based on top maximum of teachers' schedule.
10/ Ratio based on B.A. minimum of teachers' schedule.
11/ Ratio based on maximum of salary class on teachers' schedule where administrator would belong.
12/ Differences in salaries for principals based on length of work year only.
13/ Salaries shown are exclusive of supermaximum increments.
14/ Not on schedule.
15/ Salary shown assumes a 20-teacher school.
16/ Ratio based on step 15 of teachers' M.A. schedule for principals; on step 13 of assistant principals.
17/ Ratio based on M.A. minimum of teachers' schedule.
18/ No footnote.
19/ Ratio based on top 6 steps of teachers' M.A. schedule.
20/ Maximums are based on 10 years of experience and an ADA of 1,000. Add $1.00 per ADA for larger schools.
21/ Ratio based on maximum of teachers' schedule for B.A. plus 45 hours and above.
22/ Ratio based on steps 7 to 11 of teachers' 6-year preparation level.
23/ Ratio based on top 5 steps of teachers' 5-year preparation level and above.
24/ Schedule not fully effective in 1968-69.
25/ Ratio based on top 6 steps of teachers' schedule.
26/ Ratio based on top 8 steps of teachers' schedule for M.A. or 5 years.
27/ No footnote.
28/ No footnote.
29/ Ratio based on top 5 steps of teachers' six-year preparation level.
30/ Ratio based on top 6 steps of teachers' M.A. and 6-year salary classes.
31/ Salaries shown may be exceeded for merit.
32/ Ratio based on top six steps of teachers' M.A. schedule.
33/ Salary shown for elementary-school principals based on a six-teacher school; add $50 for each additional teacher.
34/ Ratio based on step 5 of teachers' schedule.
35/ Salaries shown for principals assume 700-pupil elementary, and 900-pupil junior and senior high schools; add 1/2 percent for each additional 50 pupils.
36/ Ratio based on appropriate step of teachers' M.A. schedule.
37/ Schedule not fully implemented in 1968-69.
38/ Ratio based on top 7 steps of teachers' M.A. schedule.
39/ Ratio based on step 5 of teachers' M.A. schedule.
40/ Differences in salaries for principals based on number of teachers supervised.
41/ Ratio based on teachers' B.A. maximum.
42/ Ratio based on step 13 of teachers' schedule for M.A. plus 15 hours.
43/ Ratio based on steps 4 to 12 of teachers' M.A. schedule.
44/ Ratio based on teachers' M.A. schedule.
45/ Ratio based on step 9 of teachers' M.A. or 6-year salary classes.
46/ Ratio based on step 6 of teachers' M.A. schedule.
47/ Ratio based on steps 6 to 15 of teachers' M.A. salary class.
48/ Ratio based on 6-year salary class of teachers' schedule.
49/ Ratio based on steps 9 to 17 of teachers' schedule for various preparation levels.
50/ Ratio based on step 8 of teachers' M.A. schedule.
51/ Ratio based on step 9 of teachers' schedule for M.A. plus 15 hours.
52/ Ratio based on top 5 steps of teachers' schedule.
53/ Ratio based on 6th step of teachers' schedule for 5 years, M.A., and M.A. plus 15 hours.
54/ Ratio based on steps 7 to 12 of teachers' M.A. schedule and above.
55/ Ratio based on step 9 of teachers' M.A. salary class and above.
56/ Ratio based on step 6 of teachers' salary class for B.A. plus 18 hours.
57/ Ratio based on step 12 of teachers' schedule for B.A. plus 60 hours.
58/ Ratio based on steps 6 to 14 of teachers' M.A. schedule.
59/ Ratio based on maximum of teachers' schedule for B.A. plus 75 hours.
60/ Ratio based on step 9 of teachers' schedule by preparation level.
61/ Ratio based on steps 10 to 14 of teachers' schedule for M.A., M.A. plus 12 hours, and M.A. plus 24 hours.
62/ Ratio based on step 7 of teachers' schedule of preparation class where principal would belong.
63/ Ratio based on step 10 of teachers' schedule for M.A. and above.
64/ Ratio based on steps 5 and above of teachers' M.A. schedule.
65/ Ratio based on top 5 steps of teachers' schedule for B.A. plus 70 hours.
66/ Ratio based on steps 7 to 16 of teachers' M.A. schedule.
67/ Ratio based on step 6 of teachers' schedule for 6 years of preparation.
68/ Ratio based on maximum of teachers' schedule for 6 years of preparation.
69/ Ratio based on top 3 steps of teachers' schedule for M.A. and above.
70/ Ratio based on steps 7 to 12 of teachers' M.A. schedule and above.
71/ Ratio based on top 6 steps of teachers' M.A. schedule.
72/ Ratio based on maximum of teachers' schedule for M.A. plus 60 hours.
73/ Ratio based on steps 5 to 15 of teachers' M.A. schedule.
74/ Ratio based on maximum of teachers' schedule for M.A. plus 10 hours.
75/ Ratio based on steps 10 and above of teachers' schedule for preparation level where administrator would belong.
76/ Salaries shown may be exceeded for doctor's degree; amounts not stated.
77/ Maximums established as a ratio to teachers' maximum for preparation level where administrator would belong.
78/ Ratio based on teachers' schedule for the B.A.
79/ Ratio based on average of step 14 of each of the 4 salary classes on teachers' schedule.
80/ Ratio based on top 6 steps of teachers' schedule.
81/ Ratio based on maximum of teachers' schedule for M.A. plus 30 hours.
82/ Ratio based on step 11 of teachers' schedule for salary class where principal would belong.
83/ Amounts shown for junior and senior high-school principals are salaries actually being paid.
84/ Salaries shown are for 1968-69 contract year.
85/ Ratio based on step 15 of teachers' schedule for B.A.
86/ Ratio based on steps 4 to 14 of teachers' schedule.
87/ Salaries shown include long-service increments.
88/ Ratio based on step 10 of teachers' M.A. schedule.
89/ Ratio based on step 8 of teachers' B.A. schedule and above.
90/ Ratio based on teachers' salary schedule for M.A. plus 6 hours at step 3 and above.
91/ Ratio based on maximum of teachers' schedule for M.A. and doctor's degree.
92/ Salaries shown are for 11 months.
93/ Ratio based on steps 7 to 12 of teachers' schedule for M.A.
94/ Ratio based on step 7 of teachers' schedule for M.A.
95/ Effective March 1, 1969.
96/ Salaries shown for principals are based on an 11-month year.
97/ Ratio based on steps 2 to 11 of teachers' schedule.
98/ Maximums for principals are based on 25 teachers for elementary schools and 61 for senior high schools.

DIRECTORY OF REPORTING SYSTEMS BY ENROLLMENT STRATUM

(Not all reported administrative schedules)

Stratum 1 (25 systems enrolling 100,000 or more)

CALIFORNIA
- Los Angeles
- San Diego

DISTRICT OF COLUMBIA
- Washington

FLORIDA
- Dade County, Miami
- Duval County, Jacksonville

GEORGIA
- Atlanta

HAWAII, State of
- Honolulu

ILLINOIS
- Chicago

INDIANA
- Indianapolis

LOUISIANA
- Orleans Parish, New Orleans

MARYLAND
- Baltimore
- Baltimore Co., Towson
- Montgomery Co., Rockville
- Prince George's Co., Upper Marlboro

MICHIGAN
- Detroit

MISSOURI
- St. Louis

NEW YORK
- New York City

OHIO
- Cleveland
- Columbus

PENNSYLVANIA
- Philadelphia

TENNESSEE
- Memphis

TEXAS
- Dallas
- Houston

VIRGINIA
- Fairfax Co.

WISCONSIN
- Milwaukee

Stratum 2 (54 systems enrolling 50,000 to 99,999)

ALABAMA
- Birmingham
- Mobile

ARIZONA
- Tucson

CALIFORNIA
- Fresno
- Garden Grove
- Long Beach
- Oakland
- Sacramento
- San Francisco
- San Juan Dist., Carmichael

COLORADO
- Denver
- Jefferson Co., Lakewood

FLORIDA
- Brevard Co., Titusville
- Hillsborough Co., Tampa
- Orange Co., Orlando
- Palm Beach Co., West Palm Beach
- Pinellas Co., Clearwater
- Polk Co., Bartow

GEORGIA
- DeKalb Co. (excl. Decatur)

KANSAS
- Wichita

KENTUCKY
- Jefferson Co. (excl. Louisville)
- Louisville

LOUISIANA
- Caddo Parish, Shreveport

MARYLAND
- Anne Arundel Co., Annapolis

MASSACHUSETTS
- Boston

MINNESOTA
- Minneapolis

MISSOURI
- Kansas City

NEBRASKA
- Omaha

NEVADA
- Clark Co., Las Vegas

NEW MEXICO
- Albuquerque

NEW YORK
- Buffalo

NORTH CAROLINA
- Charlotte-Mecklenburg Co., Charlotte

OHIO
- Akron
- Cincinnati
- Dayton
- Toledo

OKLAHOMA
- Oklahoma City
- Tulsa

OREGON
- Portland

PENNSYLVANIA
- Pittsburgh

SOUTH CAROLINA
- Greenville Co.

TENNESSEE
- Nashville-Davidson Co., Nashville

TEXAS
- El Paso
- Fort Worth
- San Antonio

UTAH
- Granite Dist. (excl. Salt Lake City)

VIRGINIA
- Norfolk

WASHINGTON
- Seattle

WEST VIRGINIA
- Kanawha Co., Charleston

Stratum 3 (89 systems enrolling 25,000 to 49,999)

ALABAMA
- Huntsville
- Montgomery Co.

ARIZONA
- Scottsdale

ARKANSAS
- Little Rock

CALIFORNIA
- Anaheim (H.S.)
- Hayward
- Montebello
- Mt. Diablo
- Newport-Mesa, Newport Beach
- Norwalk-LaMirada, Norwalk
- Orange
- Pasadena
- Richmond
- Riverside
- San Bernardino
- San Jose
- Santa Ana
- Stockton
- Torrance

COLORADO
- Colorado Springs

CONNECTICUT
- Hartford

FLORIDA
- Escambia Co., Pensacola
- Volusia Co., DeLand

GEORGIA
- Bibb Co., Macon
- Fulton Co. (excl. Atlanta)
- Muscogee Co., Columbus

ILLINOIS
- Peoria
- Rockford

INDIANA
- Evansville
- Fort Wayne
- South Bend

IOWA
- Des Moines

KANSAS
- Kansas City

KENTUCKY
- Fayette Co., Lexington

MASSACHUSETTS
- Springfield
- Worcester

MICHIGAN
- Flint
- Grand Rapids
- Lansing

MINNESOTA
- Anoka-Hennepin, Anoka
- Robbinsdale
- St. Paul

MISSISSIPPI
- Jackson

NEBRASKA
- Lincoln

NEVADA
- Washoe Co., Reno

NEW JERSEY
- Jersey City
- Paterson

NEW YORK
- Rochester
- Syracuse
- Yonkers

NORTH CAROLINA
- Greensboro

OHIO
- Youngstown

RHODE ISLAND
- Providence

SOUTH CAROLINA
- Columbia

TENNESSEE
- Chattanooga
- Knoxville

TEXAS
- Amarillo
- Austin
- Corpus Christi
- Ector Co., Odessa
- Lubbock
- Pasadena
- Spring Branch

UTAH
- Davis Co., Farmington
- Salt Lake City

VIRGINIA
- Arlington Co.
- Chesterfield Co.
- Hampton
- Henrico Co. (excl. Richmond)
- Newport News
- Richmond
- Virginia Beach

WASHINGTON
- Highline Dist., Seattle
- Spokane
- Tacoma

WISCONSIN
- Madison
- Racine

<u>Stratum 4</u> (324 systems enrolling 12,000 to 24,999)

ALABAMA
- Baldwin Co., Bay Minette
- Marshall Co., Guntersville

ALASKA
- Anchorage

ARIZONA
- Mesa
- Washington Dist. #6, Phoenix (Elem.)

ARKANSAS
- North Little Rock

CALIFORNIA
- ABC Dist., Artesia
- Alhambra
- Alum Rock, San Jose (Elem.)
- Anaheim (Elem.)
- Azusa
- Bakersfield (Elem.)
- Baldwin Park
- Bellflower
- Berkeley
- Burbank
- Chula Vista (Elem.)
- Compton (H.S.)
- Corona
- Covina-Valley, Covina
- Cupertino
- Downey
- East Whittier (Elem.)
- Fairfield-Suisun, Fairfield
- Fontana
- Fullerton (Elem.)
- Fullerton (H.S.)
- Glendale
- Grant Dist., Sacramento (H.S.)
- Grossmont (H.S.)
- Hudson, La Puente (Elem.)
- Inglewood
- Kern Co., Bakersfield (H.S.)
- La Mesa-Spring Valley (Elem.)
- Lompoc
- Modesto
- Monterey
- Napa Valley, Yountville
- Ontario-Montclair, Ontario (Elem.)
- Palo Alto
- Palos Verdes
- Pomona
- Redlands
- Rowland (Elem.)
- San Lorenzo
- San Mateo (Elem.)
- San Mateo (H.S.)
- Santa Barbara
- Santa Clara
- Santa Monica
- Sequoia Dist., Redwood City (H.S.)
- Simi Valley, Simi
- South San Francisco
- Sweetwater Dist., Chula Vista (H.S.)
- Vallejo
- Ventura
- Visalia
- West Covina
- Westminster (Elem.)
- Whittier (H.S.)

COLORADO
- Aurora
- Boulder
- Grand Junction
- Littleton
- Westminster

CONNECTICUT
- Bridgeport
- East Hartford
- Milford
- New Britain
- New Haven
- Norwalk
- Stamford
- West Hartford

DELAWARE
- Newark
- Wilmington

FLORIDA
- Alachua Co., Gainesville
- Okaloosa Co., Crestview
- Sarasota Co.
- Seminole Co., Sanford

GEORGIA
- Glynn Co., Brunswick
- Houston Co., Perry

IDAHO
- Boise

ILLINOIS
- Champaign
- Decatur
- East St. Louis
- Elgin
- Granite City
- Moline
- Springfield

INDIANA
- Elkhart
- Kokomo
- Michigan City
- Vigo Co., Terre Haute

IOWA
- Cedar Rapids
- Davenport
- Sioux City

KANSAS
- Shawnee Mission (H.S.)

LOUISIANA
- Bossier Parish, Benton
- Lafayette Parish
- St. Landry Parish, Opelousas
- St. Mary Parish, Franklin
- Tangipahoa, Amite
- Terrebonne Parish, Houma

MAINE
- Portland

MARYLAND
- Frederick Co.
- Harford Co., Bel Air
- Howard Co., Clarksville
- Washington Co., Hagerstown
- Wicomico Co., Salisbury

MASSACHUSETTS
- Chicopee
- Fall River
- Framingham
- Lowell
- Lynn
- Newton
- Somerville

MICHIGAN
- Ann Arbor
- Bay City
- Dearborn
- Farmington
- Garden City
- Grosse Pointe
- Jackson
- Kalamazoo
- Pontiac
- Royal Oak
- Saginaw
- Utica
- Waterford Twp., Pontiac

MINNESOTA
- Bloomington
- Duluth

MISSOURI
- Hazelwood
- Hickman Mills
- Independence
- Parkway Dist., Chesterfield
- Raytown
- St. Joseph
- Springfield

MONTANA
- Great Falls

NEW JERSEY
- Cherry Hill
- Clifton
- Elizabeth
- Hamilton Twp., Trenton
- Middletown Twp.
- Trenton

NEW YORK
- Brentwood
- Commack
- Elmira
- Farmingdale
- Greece Central, Rochester
- Kenmore
- Levittown
- Mount Vernon
- New Rochelle
- Niagara Falls
- Ramapo Dist. #2, Spring Valley
- Schenectady
- Utica

NORTH CAROLINA
- Alamance Co., Graham
- Davidson Co. (excl. Lexington)
- Durham
- Guilford Co. (excl. Greensboro)
- Johnston Co., Smithfield
- Nash Co., Nashville
- Person Co., Roxboro
- Wake Co. (excl. Raleigh)

OHIO
- Berea
- Canton
- Cleveland Heights-University Heights
- Elyria
- Hamilton
- Kettering
- Lorain
- Mansfield
- Middletown
- South-Western Dist., Grove City
- Springfield
- Warren
- Willoughby-Eastlake, Willoughby

OKLAHOMA
- Lawton

OREGON
- Beaverton
- Eugene
- Salem

PENNSYLVANIA
- Allentown
- Bethlehem
- Bristol Twp.
- Erie
- Neshaminy, Langhorne
- Pennsbury Dist., Fallsington
- Reading
- Scranton

RHODE ISLAND
- Cranston

SOUTH CAROLINA
- Anderson Co., Dist. #5
- Spartanburg Dist. #7

SOUTH DAKOTA
- Sioux Falls

TENNESSEE
- Knox Co. (excl. Knoxville)
- Sullivan Co., Blountville

TEXAS
- Arlington
- Birdville, Fort Worth
- Edgewood Dist., San Antonio
- Galveston
- Goose Creek, Baytown
- Harlandale
- Hurst
- Waco
- Wichita Falls

UTAH
- Apline Dist., American Fork
- Jordan Dist., Sandy
- Ogden

VIRGINIA
- Alexandria
- Prince William Co., Manassas
- Roanoke

WASHINGTON
- Bellevue
- Clover Park
- Federal Way
- Renton
- Shoreline, Seattle
- Vancouver
- Yakima

WEST VIRGINIA
- Harrison Co., Clarksburg
- McDowell Co., Welch
- Wood Co., Parkersburg

WISCONSIN
- Appleton
- Green Bay
- Kenosha
- West Allis

WYOMING
- Cheyenne

Stratum 5 (707 systems enrolling 6,000 to 11,999)

ALABAMA
- Anniston
- Cullman Co. (excl. Cullman)
- Morgan Co. (excl. Decatur)
- Tuscaloosa Co. (excl. Tuscaloosa)
- Walker Co. (excl. Jasper)

ALASKA
- Fairbanks

ARIZONA
- Alhambra (Elem.)
- Amphitheater, Tucson
- Flagstaff
- Glendale (H.S.)
- Phoenix Dist. #1 (Elem.)
- Roosevelt Dist., Phoenix (Elem.)
- Tempe (Elem.)

CALIFORNIA
- Acalanes Dist., Lafayette (H.S.)
- Alameda
- Allord Dist., Riverside
- Antioch
- Arcadia
- Barstow
- Bassett
- Bonita, San Dimas
- Cajon Valley, El Cajon (Elem.)
- Capistrano
- Centinela Valley, Hawthorne (H.S.)
- Centralia, Buena Park (Elem.)
- Chaffey Dist., Ontario (H.S.)
- Charter Oak, Covina
- Chico
- Chino
- Claremont
- Clovis
- Colton
- Culver City
- Cypress (Elem.)
- Desert Sands, Indio
- East Side Dist., San Jose (H.S.)
- Elm Grove
- El Monte (Elem.)
- El Monte (H.S.)
- Eureka
- Fountain Valley, Huntington Beach (Elem.)
- Fremont (H.S.)
- Glendora
- Hueneme, Port Hueneme (Elem.)
- Huntington Beach (H.S.)
- Jurupa
- La Habra (Elem.)
- Lancaster (Elem.)
- La Puente (H.S.)
- Little Lake, Santa Fe Springs (Elem.)
- Livermore
- Lodi
- Lowell (Elem.)

Lynwood
Madera
Magnolia Dist., Anaheim (Elem.)
Manteca
Merced (Elem.)
Milpitas (Elem.)
Moreland (Elem.)
Newark
Oceanside (Elem.)
Ocean View, Huntington Beach (Elem.)
Oxnard (Elem.)
Oxnard (H.S.)
Pajaro Valley, Watsonville
Paramount
Placentia
Redondo Beach (Elem.)
Redwood City (Elem.)
Rialto
Rio Linda (Elem.)
Salinas (Elem.)
Salinas (H.S.)
San Leandro
San Luis Coastal Dist., San Luis Obispo
San Ramon, Danville
Santa Cruz
Santa Maria (Elem.)
South Bay, Hermosa Beach (H.S.)
Sunnyvale (Elem.)
Tustin (Elem.)
Vista
Whittier (Elem.)
Woodland
Yuba City

COLORADO
Adams Co., Dist. #12, Denver
Adams Co., Dist. #14, Commerce City
Cherry Creek
Englewood
Greeley
Mapleton
Poudre Dist., Fort Collins

CONNECTICUT
Danbury
Fairfield
Greenwich
Groton
Hamden
Manchester
Meriden
Norwich (Elem.)
Southington
Stratford
Trumbull
Vernon Schools, Rockville
Wallingford
Westport

DELWARE
New Castle

FLORIDA
Clay Co., Green Cove Springs
Collier Co., Naples
Columbia Co., Lake City
Indian River Co., Vero Beach
Monroe Co., Key West
St. Lucie Co., Fort Pierce
Santa Rosa Co., Milton

GEORGIA
Bulloch Co., Statesboro
Carroll Co. (excl. Carrollton)
Catoosa Co., Ringgold
Cherokee Co., Canton
Floyd Co. (excl. Rome)
Griffin-Spalding Co., Griffin
Rome
Tift Co., Tifton
Valdosta

IDAHO
Idaho Falls
Lewiston

ILLINOIS
Arlington Heights (Elem.)
Cahokia
Collinsville
Danville
Evanston (Elem.)
Kankakee
Oak Park (Elem.)
Pekin (Elem.)
Quincy
Rock Island
Urbana

INDIANA
Bloomington
East Allen Co., New Haven
Mishawaka
New Castle
Richmond

IOWA
Burlington
Ottumwa

KENTUCKY
Ashland
Covington
Daviess Co. (excl. Owensboro)
Hopkins Co., Madisonville
Kenton Co., Independence
Owensboro

LOUISIANA
Avoyelles Parish, Marksville
Franklin Parish, Winnsboro
Jefferson Davis Parish, Jennings
St. Bernard Parish, Chalmette

MARYLAND
Cecil Co., Elkton
Dorchester Co., Cambridge
St. Mary's Co., Leonardtown

MASSACHUSETTS
Arlington
Beverly
Braintree

Brookline
Cambridge
Holyoke
Lexington
Malden
Medford
Melrose
Waltham
Westfield

MICHIGAN
Battle Creek
Mona Shores, Muskegon
Monroe
Oak Park
Portage
Redford
Wyoming

MINNESOTA
Edina
Hopkins
Minnetonka
Mounds View
North St. Paul-Maplewood, North St. Paul
Osseo
Roseville
St. Louis Park
South St. Paul
Stillwater
White Bear Lake

MISSISSIPPI
Biloxi
Jones Co. (excl. Laurel)
Meridian

MISSOURI
Joplin
Lindbergh

NEW JERSEY
Atlantic City
Bayonne
Brick Twp.
Bridgewater-Raritan
Cranford
East Brunswick
Fair Lawn
Franklin Twp., Somerset
Livingston
Madison Twp., Old Bridge
Neptune Twp.
New Brunswick
Paramus
Parsippany-Troy Hills
Passaic
Piscataway Twp.
Ridgewood
Teaneck
Tom's River
Union City
Union Twp.
Vineland
Wayne
West Orange
Willingboro

NEW MEXICO
Carlsbad
Farmington
Gallup-McKinley Co., Gallup
Santa Fe

NEW YORK
Auburn
Baldwin
Bay Shore
Bethpage
Clarkstown
Colonie Dist., Albany
Endicott
Freeport
Great Neck
Half Hollow Hills Schools, Melville
Herricks Dist. #9, New Hyde Park
Horseheads
Huntington
Ithaca
Kingston
Lakeland Schools, Shrub Oak
Lawrence Schools, Cedarhurst
Lindenhurst
Liverpool
Lockport
Long Beach
Merrick Dist. #3 (H.S.)
Middle Country Dist. #11, Centereach
Newburgh
Northport
North Tonawanda
Plainedge, Bethpage
Plainview
Port Washington
Rome
Rush-Henrietta Schools, Henrietta
Sachem Dist. #5, Holbrook
Smithtown
Syosset
Vestal
Watertown
West Babylon
West Islip
West Seneca
White Plains
Williamsville

NORTH CAROLINA
Bertie Co., Windsor
Blanden Co., Elizabethtown
Burke Co. (excl. Morganton)
Caldwell Co. (excl. Lenoir)
Cleveland (excl. Shelby)
Columbus Co. (excl. Whiteville)
Duplin Co., Kenansville
Edgecombe Co. (excl. Tarboro)
Granville Co., Oxford
Halifax Co.

Henderson Co. (excl. Hendersonville)
Hertford Co., Winton
Iredell Co. (excl. Statesville)
Kinston
Lenoir Co. (excl. Kinston)
Moore Co., Carthage
Northampton Co., Jackson
Randolph Co. (excl. Asheboro)
Rutherford Co., Rutherfordton
Sampson Co. (excl. Clinton)
Stanly Co. (excl. Albemarle)
Surry Co. Dobson
Union Co. (excl. Monroe)
Wilkes Co., Wilkesboro

NORTH DAKOTA
Fargo
Grand Forks
Minot

OHIO
Barberton
Beavercreek Local, Xenia
Bedford
Chillicothe
Cuyahoga Falls
East Cleveland
Euclid
Fairborn
Lakewood
Lima
Mad River Dist., Dayton
Maple Heights
New Carlisle
Northwest Dist., Cincinnati
Plain Local Dist., Canton
Portsmouth
South Euclid-Lyndhurst, Lyndhurst
Upper Arlington
Washington Local, Toledo
Xenia

OKLAHOMA
Ponca City

OREGON
Corvallis
David Douglas Dist., Portland
Lake Oswego
Lincoln Co., Newport
Medford
Roseburg
Springfield

PENNSYLVANIA
Carlisle
Chambersburg
Cheltenham Twp., Elkins Park
Colonial Dist., Plymouth Meeting
Easton
Gateway Union, Monroeville
Lancaster
Lower Merion Twp., Ardmore
McKeesport
Millcreek Twp., Erie
Mt. Lebanon
Norristown
North Penn, Lansdale
State College
Upper Merion, King of Prussia
West Chester
West Shore
Williamsport
Wyoming Valley (West), Kingston
York

RHODE ISLAND
Pawtucket

TENNESSEE
Jackson
Lawrence Co., Lawrenceburg
Oak Ridge
Robertson Co., Springfield

TEXAS
Brazosport
Clear Creek
Conroe
Grand Prairie
Harlingen
Killeen
Plainview
Sherman
Texas City
Victoria

UTAH
Murray
Provo
Tooele

VERMONT
Burlington

VIRGINIA
Bedford Co.
Charlottesville
Hanover Co., Ashland
Pulaski Co.

WASHINGTON
Bellingham
Lake Washington
Northshore, Bothell
Puyallup
Richland
Walla Walla

WEST VIRGINIA
Nicholas Co., Summerville
Ohio Co., Wheeling
Preston Co., Kingswood

WISCONSIN
Eau Claire
Elmbrook Schools, Brookfield
Fond du Lac
Manitowoc
Oshkosh
Wausau

Research Reports

1968-R3 Head Start Programs Operated by Public School Systems, 1966-67. 42 p. $1.00. #435-13346.

1968-R5 Salary Schedules for Principals, 1967-68. 126 p. $2.50. #435-13350.

1968-R6 Nursery School Education, 1966-67. 48 p. $1.00. #435-13352.

1968-R7 Salaries in Higher Education, 1967-68. 92 p. $1.50. #435-13354.

1968-R8 Extra Pay for Extra Duties, 1967-68. 69 p. $1.25. #435-13356.

1968-R9 The Teacher's Day in Court: Review of 1967. 60 p. $1.25. #435-13358.

1968-R10 The Pupil's Day in Court: Review of 1967. 66 p. $1.25. #435-13360.

1968-R11 Selected Statistics of Local School Systems, 1966-67. 119 p. $2.25. #435-13362.

1968-R12 High Spots in State School Legislation, January 1-August 31, 1968. 70 p. $1.25. #435-13364.

1968-R13 Salary Schedules for Teachers, 1968-69. 122 p. $2.25. #435-13366.

1968-R14 Evaluation of Teacher Salary Schedules, 1966-67, 1967-68, and 1968-69. 161 p. $3.00. #435-13370.

1968-R15 State Minimum Salary Laws for Teachers, 1968-69. 43 p. $1.00. #435-13372.

1968-R16 Estimates of School Statistics, 1968-69. 36 p. $1.00. #435-13374.

1968-R17 Faculty Salary Schedules in Community-Junior Colleges, 1967-68. 50 p. $1.00. #435-13376.

1969-R1 Rankings of the States, 1969. 76 p. $1.50. #435-13378.

1969-R2 Faculty Salary Schedules in Colleges and Universities, 1967-68. 48 p. $1.00. #435-13384.

1969-R3 Maximum Salaries Scheduled for Administrators, 1968-69. 92 p. $1.75. #435-13386. #435-13386.

Research Summaries

1966-S1 Inservice Education of Teachers. 19 p. 60¢. #434-22802.

1966-S2 Homework. 12 p. 30¢. #434-22804.

1967-S1 School Dropouts. 55 p. 75¢. #434-22808.

1968-S1 Class Size. 49 p. $1.00. #434-22810.

1968-S2 The Rescheduled School Year. 38 p. $1.00. #434-22812.

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